

Outlook on Employment

State

- 45% of all occupations in the state will require postsecondary education or training by 2012.

East Central Iowa

The Skills 2010 Technology Corridor Report reflects that education is a high priority among area employers whether they are replacing or expanding positions.

- 75% of all replacement and new jobs will require education beyond a high school diploma.
- 51% of all replacement and new jobs will require a four year or graduate degree.

Table III: Summary of Workforce Needs by Educational Level

EDUCATION LEVEL	Current Employees	Pct of Current	Replacement Employees	Pct of Replacement	New Employees	Pct of New	New total Replacement	Pct New total Replacement
High School	18,045	32%	3,065	27%	1,295	26%	4,359	27%
Associates Degree	10,396	18%	2,655	24%	912	18%	3,567	22%
Bachelors Degree	23,540	42%	4,336	39%	2,359	47%	6,696	41%
Masters Degree	4,504	8%	1,139	10%	489	10%	1,628	10%
Doctorate Degree	26	0%	4	0%	3	0%	7	0%
Grand Total	56,511	100%	11,199	100%	5,058	100%	16,257	100%

Sources:

The Skills 2010 Cedar Rapids, Iowa City Technology Corridor Report Assessment of Employers' Skills and Employment Needs, Winter 2008.

Lily French and Peter S. Fisher. Education Pays in Iowa; The State's Return on Investment in Workforce Education, May 2009. The Iowa Policy Project.