# **TAX RETURN FILING INSTRUCTIONS**

\*\* FORM 990 PUBLIC DISCLOSURE COPY \*\*

### FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	FCFH-IOWA, INC. 317 7TH AVENUE SE NO. 401 CEDAR RAPIDS, IA 52401-1604
Prepared by	RSM US LLP 221 THIRD AVENUE SE, STE 300 CEDAR RAPIDS, IA 52401-1512
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.
	AN ORGANIZATION MUST MAKE ITS FORM 990 RETURN AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. ATTACHED IS A COPY OF FORM 990 THAT CONTAINS ALL PARTS OF THE RETURN, INCLUDING REQUIRED SCHEDULES AND ATTACHMENTS. PLEASE KEEP THIS COPY ACCESSIBLE FOR INSPECTION UPON REQUEST BY THE PUBLIC.

#### \*\* PUBLIC DISCLOSURE COPY \*\*

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

<u> </u>	ror the	2015 Calendar year, or tax year beginning DOL 1, 2015 and endi	ilig U	UN 30, ZUIO	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	FCFH-IOWA, INC.			
	Name change	Doing business as UNITED WAY 2-1-1		20-0	936954
	Initial return		m/suite	E Telephone numbe	r
	Final return/		1	319-	398-5372
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	428,318.
	Ameno return	CEDAR RAFIDS, IA 32401-1004		H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer: CLIFF EHLINGER		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or □	527	If "No," attach a	list. (see instructions)
		e: ▶ WWW.UWECI.ORG		H(c) Group exemptio	n number 🕨
K	Form of	organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $2004$ $_{ m  extsf{N}}$	A State of legal domicile: IA
P		Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: ${ t FCFH-IC}$	, AWC	INC. ADMIN	ISTERS THE
Activities & Governance		UNITED WAY $2-1-1$ PROGRAM, A FREE AND CONFILE	DENT	IAL SERVICE	, WHICH
ž	2	Check this box $lacktriangle$ if the organization discontinued its operations or disposed ${f G}$	of more	than 25% of its net as	
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
জ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
es	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
ŻΞ	6	Total number of volunteers (estimate if necessary)		6	10
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>•</u>	8	Contributions and grants (Part VIII, line 1h)		406,311.	365,990.
eun	9	Program service revenue (Part VIII, line 2g)		57,026.	62,118.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		217.	200.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		965.	10.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		464,519.	428,318.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		378,658.	333,682.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		61,510.	59,553.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă X	b	Total fundraising expenses (Part IX, column (D), line 25)	•		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		24,737.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		464,905.	422,750.
	19	Revenue less expenses. Subtract line 18 from line 12		-386.	5,568.
Net Assets or Find Balances			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		545,990.	558,525.
t As	21	Total liabilities (Part X, line 26)		338,632.	345,599.
<u>=====================================</u>	22	Net assets or fund balances. Subtract line 21 from line 20		207,358.	212,926.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	oreparer	has any knowledge.	
		Cianahura at attian		Data	
Sig		Signature of officer		Date	
He	re	CLIFF EHLINGER, 2-1-1 PROGRAM MANAGER Type or print name and title			
				)ata I [	I DTIN
ς.		Print/Type preparer's name  On Different Preparer's signature		Date Check Check If	PTIN
Pai		CARLEY UMSTEAD		self-employ	
	parer	Firm's name RSM US LLP		Firm's EIN	42-0714325
USE	Only	Firm's address 221 THIRD AVENUE SE, STE 300		34	0 000 5000
		CEDAR RAPIDS, IA 52401-1512		Phone no. 3 1	9-298-5333
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		ly describe the organization's mission:
	ACC	CESS TO HELP FOR EVERYONE ALL THE TIME.
	5:	
2		he organization undertake any significant program services during the year which were not listed on prior Form 990 or 990-EZ? Yes X No
_		es," describe these new services on Schedule O.  he organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3		3, 3, 3, 3, 1, 3,
4		es," describe these changes on Schedule O.
4		ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
		nue, if any, for each program service reported.
4a	(Code:	401 040 200 000 00 00 100
<del>-r</del> a		NCE LAUNCHING IN EARLY 2004, OVER 518,000 CALLS HAVE BEEN PLACED TO
		E UNITED WAY 2-1-1 SYSTEM. THE MAJORITY OF CALLERS REQUEST
		FORMATION ABOUT HOUSING/UTILITIES, INCOME SUPPORT/ASSISTANCE,
		FORMATION AND REFERRAL, FOOD/MEALS, INDIVIDUAL/FAMILY SUPPORTS,
	HEZ	ALTHCARE AND LEGAL/CONSUMER/PUBLIC SAFETY. DURING THE 2008 FLOODS,
		ITED WAY 2-1-1 BECAME A VITAL RESOURCE FOR PERSONS IN NEED OF
		SASTER ASSISTANCE AND RECOVERY INFORMATION. IN 2012, UNITED WAY 2-1-1
		JNCHED A NEW SEARCHABLE 2-1-1 WEBSITE WHICH HAS LED TO OVER 130,000
	SEA	ARCHES SINCE ITS INCEPTION.
		ITED WAY OF EAST CENTRAL IOWA COORDINATES THE 2-1-1 SERVICE, WORKING
	IN	COLLABORATION WITH CEDAR VALLEY UNITED WAY, UNITED WAY OF JOHNSON
4b	(Code:	) (Expenses \$ including grants of \$) (Revenue \$
4-	/	
4c	(Code:	(Expenses \$ including grants of \$ ) (Revenue \$
4d	Othe	r program services (Describe in Schedule O.)
	(Expen	
4e	•	program service expenses 421,340.

# Form 990 (2015) FCFH-IOWA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		77	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		21
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			37
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Λ
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		Х
لم	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			77
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<b>4</b> -		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		_^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		Х
	complete Schedule G, Part III	19	<b>I</b>	23

# 

			Yes	NO
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Form 990 (2015) FCFH-IOWA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Scriedule O Contains a response of note to any line in this Part v				
		1 2		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 3			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b   U			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			х	
0-	(gambling) winnings to prize winners?	I	1c	Λ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 0			
	filed for the calendar year ending with or within the year covered by this return		Ola		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returnations. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		2b		
32			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		- 21
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		30		
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial	-	4a		Х
b	If "Yes," enter the name of the foreign country:	2000ant):	,u		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	$ Did the organization \ receive \ a payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ service \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ for \ goods \ and \ goods \ for \ goods \ goods \ goods \ for \ goods \ good$	vices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	1	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•			
^			8		
9	Sponsoring organizations maintaining donor advised funds.		00		
_	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9a 9b		
b 10	Section 501(c)(7) organizations. Enter:		90		
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line oa, ob, or rob below, describe the circumstances, processes, or changes in Schedule O. See instructions.			77
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		37	
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		3.7	
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JASON FISHER - 319-398-5372			
	317 $7$ TH AVENUE SE # $401$ CEDAR RAPIDS TA $52401$			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz  (A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any hours for related	or director	ee			sated		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the
	organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)		organization and related organizations
(1) JOHN PADGET	1.00	<u> </u>	=	0		王 10	Œ			
PRESIDENT		Х		х				0.	0.	0.
(2) DESIREE JOHNSON	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0 .
(3) DWAYNE DANIELS	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) JILL KRALL	1.00	l								
SECRETARY	1 00	Х		Х				0.	0.	0 .
(5) LEE BEDORE	1.00	۱.,							0	0
DIRECTOR	1.00	Х						0.	0.	0 .
(6) PATTI FIELDS	1.00	X						0.	0.	0.
DIRECTOR (7) JIM HADDAD	1.00	^						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(8) KATIE KNIGHT	1.00	<del> </del>						•	•	
DIRECTOR (EFFECT. 5/2016)		Х						0.	0.	0.
(9) BLAIRE RUPE	1.00									
DIRECTOR (EFFECT. 5/2016)		Х						0.	0.	0 .
(10) LESLIE WRIGHT	1.00									
DIRECTOR	40.00	X						0.	72,220.	17,514
(11) CHRIS JUETT	40.00	1		l				46 684		0 706
2-1-1 PROGRAM MANAGER	1 00			X				46,671.	0.	8,706
(12) TIM STILES	1.00	4		37					107 010	17 700
TOP FINANCIAL OFFICIAL	50.00			Х				0.	107,819.	17,780
		_								
		$\mathbf{I}$								
			_	_		_		1		F 000 (004 F

Part v	Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	<u>ighe</u>	st C	Compensated Employe	es (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		ገ e than	one	Reportable	Reportable	,	Es <sup>-</sup>	timate	:d
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation			ount o	of
		week (list any	$\vdash$	1		1	1	1	from	from related			other	4:
		hours for	direct				_		the organization	organization (W-2/1099-MIS			pensatom the	
		related	e or (	stee			nsateo		(W-2/1099-MISC)	(** 27 1033 14110	50,		anizati	
		organizations	trust	nal tru		yee	ompe						d relate	
		below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former				orga	ınizatio	วทร
		line)	iğ iğ	lnst	Officer	Key	High	윤						
			1											
			-											
			$ldsymbol{f eta}$											
			1											
			<del>                                     </del>											
			<u> </u>											
			-											
			-											
								Ļ	46,671.	100 0	20	1	4 0	<u> </u>
	b-total								40,0/1.	180,0	0.	4	4,00	00.
	tal from continuation sheets to Part VI tal (add lines 1b and 1c)								46,671.	180,0		4.	4,00	
	tal number of individuals (including but n									-				
	mpensation from the organization						·, ···			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				(
													Yes	No
	d the organization list any <b>former</b> officer,	,		,	,		,	,	•	. ,				
	e 1a? If "Yes," complete Schedule J for s											3		X
	r any individual listed on line 1a, is the su d related organizations greater than \$15	•							•	the organization		4		Х
	d any person listed on line 1a receive or a									idual for services	3			
	ndered to the organization? If "Yes," com											5		Х
Section	B. Independent Contractors													
	emplete this table for your five highest co e organization. Report compensation for	-									npens	ation f	rom	
	(A)	tric calcridar y	car	Cridi	iiig v	VILII	OI W		(B)	ycar.		(C		
	Name and business	address	NO	INC	E				Description of s	ervices	С	omper		1
											ı			
											<u> </u>			
	tal number of independent contractors (i 00,000 of compensation from the organi		ıot liı	mite	d to	tho	se li:	stec	d above) who received m	nore than				
ΨΙ	55,555 or compensation from the organi	Lation					-					—		

Form 990 (2015) FCFH-ION
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lir	ne in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ıts Its	1 a	Federated campaigns	1a	47,850.				
ar oun		Membership dues	- I I					
s, G	С	Fundraising events	1c					
ar,	d	Related organizations	1d	305,000.				
imi	е	Government grants (contributi	ions) 1e					
tion	f	All other contributions, gifts, grant	ts, and					
ibul		similar amounts not included above	ve 1f	13,140.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					
<u>8</u> 0	h	Total. Add lines 1a-1f		<b></b>	365,990.			
		0 1 1 03 1 0 00		Business Code		60 110		
<u>ic</u>	2 a	2-1-1 CALL CENT	ER SVCS	624100	62,118.	62,118.		
Program Service Revenue	b							
n S	С							
ara Re√	d							
, jo	е							
<u>-</u>	f	All other program service reve			60 110			
$\rightarrow$	g				62,118.			
	3	Investment income (including		•	200			200
		other similar amounts)			200.			200.
	4	Income from investment of tax						
	5	Royalties						
	_	_	(i) Real	(ii) Personal				
	6 a							
	b	Less: rental expenses						
		Rental income or (loss)		L				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		<b>D</b>				
enne	8 a	Gross income from fundraising including \$	•					
Other Rever		contributions reported on line						
P.		Part IV, line 18	a					
Ę	b	Less: direct expenses	b					
٦		Net income or (loss) from fund		<b>&gt;</b>				
	9 a	Gross income from gaming ac		1				
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		<u></u>				
	10 a	Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales	s of inventory					
		Miscellaneous Revenu		Business Code		1.0		
		MISCELLANEOUS R	EVENUE	900099	10.	10.		
	b							
	С							
		All other revenue			1 0			
		Total. Add lines 11a-11d			10.	62 120	0	200
	12	Total revenue. See instructions.			428,318.	62,128.	0 .	200.

Pai	t IX Statement of Functional Expense	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	333,682.	333,682.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F.C. 110	F.C. 110		
	trustees, and key employees	56,112.	56,112.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,441.	3,441.		
10	Payroll taxes	3,441.	J, 441.		
11	Fees for services (non-employees):				
a	Management				
b	Legal	1,300.		1,300.	
c d	Accounting	1,500.		1,500.	
e	LobbyingProfessional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	110.		110.	
12	Advertising and promotion	-		-	
13	Office expenses	3,416.	3,416.		
14	Information technology	1,248.	1,248.		
15	Royalties	-	-		
16	Occupancy				
17	Travel	436.	436.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,378.	6,378.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REPAIRS & MAINTENANCE	15,926.	15,926.		
a b	ORGANIZATIONAL DUES	550.	550.		
c					
d					
	All other expenses	151.	151.		
25	Total functional expenses. Add lines 1 through 24e	422,750.	421,340.	1,410.	0.
26	Joint costs. Complete this line only if the organization	,	,	,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

if following SOP 98-2 (ASC 958-720)

Form 990 (2015)
Part X Balance Sheet

Pa	πλ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	177,329.	1	192,468.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	57,397.	3	52,850.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ğ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	6,264.	9	8,207.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	305,000.	15	305,000.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	545,990.	16	558,525.
	17	Accounts payable and accrued expenses	4,950.	17	11,917.
	18	Grants payable	333,682.	18	333,682.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	338,632.	26	345,599.
		Organizations that follow SFAS 117 (ASC 958), check here X and			
8		complete lines 27 through 29, and lines 33 and 34.			
Fund Balances	27	Unrestricted net assets	207,358.	27	212,926.
Sale	28	Temporarily restricted net assets		28	
Pd E	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\SS(	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	207,358.	33	212,926.
_	34	Total liabilities and net assets/fund balances	545,990.	34	558,525.

	<u>'</u>						
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3 4 5 6 7 8	42 42	2,7 5,5	18. 50. 68. 58.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))				26.		
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				Щ		
1 2a	• • • • • • • • • • • • • • • • • • • •		2a	Yes	No X		
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,						
	consolidated basis, or both:  Separate basis  C If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?		. 3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit	26				

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization FCFH-IOWA, INC. 20-0936954 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	422,938.	404,250.	427,745.	406,311.	365,990.	2,027,234.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	100					
4	Total. Add lines 1 through 3	422,938.	404,250.	427,745.	406,311.	365,990.	2,027,234.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						450 555
	column (f)						170,555.
6	Public support. Subtract line 5 from line 4.						1,856,679.
	ction B. Total Support	·	1		·	1	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013 427, 745.	(d) 2014 406,311.	(e) 2015	(f) Total
	Amounts from line 4	422,938.	404,250.	42/,/45.	406,311.	365,990.	2,027,234.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	222	215.	210.	217.	200.	1 074
_	and income from similar sources	232.	213.	210.	Z1/•	200.	1,074.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	297.	2,770.	58.	965.	10.	4,100.
44	assets (Explain in Part VI.)	271.	2,770.	30.	703.	10.	2,032,408.
11	<b>Total support.</b> Add lines 7 through 10	ata (aga inatuusti	ana)			12	119,144.
12 13	Gross receipts from related activities, First five years. If the Form 990 is for			d fourth or fifth to			117,144.
13	organization, check this box and stor	- hava	,		•	* * * *	<b>▶</b> □
Sec	ction C. Computation of Publ		rcentage				·····
	Public support percentage for 2015 (			column (f))		14	91.35 %
15	Public support percentage from 2014					15	91.12 %
	33 1/3% support test - 2015. If the o					· · · · · · · · · · · · · · · · · · ·	
	<b>stop here.</b> The organization qualifies	•		,		,	
b	33 1/3% support test - 2014. If the o						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"			-	•	-	
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Sup		low, please com	piete Part II.)				
Calendar year (or fiscal year be		(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contribution	· · · ⊢	<u> </u>	(-,	(-,,	(=, ==.	(=, == :=	(-,
membership fees receiv	· I						
include any "unusual gra	,						
2 Gross receipts from admerchandise sold or ser	nissions,						
formed, or facilities furni any activity that is relate organization's tax-exem	ed to the						
3 Gross receipts from acti	ivities that						
are not an unrelated traciness under section 513							
4 Tax revenues levied for							
ization's benefit and eith							
or expended on its beha	•						
5 The value of services or							
furnished by a government							
the organization without							
6 Total. Add lines 1 through	· · · · F						
7a Amounts included on lin	· –						
3 received from disquali	fied persons						
<b>b</b> Amounts included on lines 2 and from other than disqualified persexceed the greater of \$5,000 or amount on line 13 for the year	sons that 1% of the						
c Add lines 7a and 7b							
8 Public support. (Subtract lin							
Section B. Total Supp	ort						
Calendar year (or fiscal year be	ginning in) 🖊	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6							
10a Gross income from inter dividends, payments red securities loans, rents, r and income from similar	ceived on oyalties						
<b>b</b> Unrelated business taxable (less section 511 taxes) fro	ı						
acquired after June 30, 197	75						
c Add lines 10a and 10b							
11 Net income from unrelat activities not included in whether or not the busin regularly carried on	ted business line 10b,						
12 Other income. Do not in or loss from the sale of o	capital						
assets (Explain in Part V  13 Total support. (Add lines 9, 1							
14 First five years. If the F	<del></del>	he organization	s first second this	rd fourth or fifth t	ax vear as a section	n 501(c)(3) organi	zation
check this box and stop		· ·			•	. , . ,	<b>L</b>
Section C. Computation							
15 Public support percenta				column (f))		15	%
16 Public support percenta						16	%
Section D. Computation						1 10 1	70
17 Investment income perc						17	%
18 Investment income perc						18	%
19a 33 1/3% support tests							
more than 33 1/3%, che		-					
b 33 1/3% support tests	- <b>2014.</b> If the c	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than							
20 Private foundation. If the	ne organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	structions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- Ou		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	35		
	9с		
	10a		
	- 3-		
	10b		
n 9	90 or 99	90-EZ	2015

Pa	rt IV	Supporting Organizations (continued)			
		··· · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_		v, the governing body of a supported organization?	11a		
h		nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
		B. Type I Supporting Organizations	110		
000	tion i	b. Type Toupporting Organizations		Yes	No
4	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to		162	INO
1					
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ribe how the powers to appoint and/or remove directors or trustees were allocated among the supported	-		
_		nizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		// how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
		•		Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	upported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
		icant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally-Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions):</b>			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions	:).	
2		ties Test. Answer (a) and (b) below.	Ī	Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		e organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ties but for the organization's involvement.	2b		
3		nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		ees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_		supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations						
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All								
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.								
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or								
	collection of gross income or for management, conservation, or								
	maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8							
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	1b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other								
	factors (explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d	3							
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,								
	see instructions).	4							
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by .035	6							
7	Recoveries of prior-year distributions	7							
_8_	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	ion C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1							
2	Enter 85% of line 1	2							
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3							
4	Enter greater of line 2 or line 3	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions)	6							
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	anization (see					
	instructions).								

Schedule A (Form 990 or 990-EZ) 2015

Par	TEV   Type III Non-Functionally Integrated 5	ບອ(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	1
Secti	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	,		
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is responsive	<del>)</del>	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<del></del>		
Secti	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
_	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
	Excess from 2013			
	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

20-0936954 FCFH-IOWA, INC.

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.						
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV. line 2, of its Form 990: or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part I, line 2, to						

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audiess, and ZIF + +	\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2015)}}{\mbox{Name of organization}}$ Employer identification number

FCFH-IOWA, INC.

20-0936954

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _ _ _ \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Page 4 Name of organization Employer identification number 20-0936954 FCFH-IOWA, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	) (see separate instructions), then Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III					
	ne of organization	tions. Complete Fart III.		Emp	loyer identification number		
	FCFH-IO	WA, INC.			20-0936954		
Pa	art I-A Complete if the org	ganization is exempt unde	er section 501(c)	or is a section 527 o	organization.		
2	Provide a description of the organiz Political expenditures Volunteer hours			<b>&gt;</b> 9	S		
Pa	art I-B Complete if the org	ganization is exempt unde	er section 501(c)(	3).			
1	Enter the amount of any excise tax	•		•	}		
2	Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	<b>▶</b> §	S		
	If the organization incurred a section						
4a	Was a correction made?				Yes No		
b	of If "Yes," describe in Part IV.		or costion FO1(a)	avaant aaatian FO1	(-)(0)		
	ort I-C Complete if the org	·	• • •		` ' ' '		
Enter the amount directly expended by the filing organization for section 527 exempt function activities  Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities  Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b  Did the filing organization file Form 1120-POL for this year?  Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization are payments. For each organization listed, enter the amount paid from the filing organization, such as a separate segregated fund or contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or contributions.							
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0		

Schedule C (Form 990 or 990-EZ) 2015	FCFH-I	OWA,	INC.		20-0	936954 Page 2
Part II-A Complete if the org	ganizatio	n is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (6	election under
	ation belona	s to an affi	iliated group (and list ir	Part IV each affiliated	group member's nan	ne. address. EIN.
expenses, and sha	ū		•		9	,,
. — ' '		, ,	nd "limited control" pro	visions apply.		
Limi	its on Lobb	ying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence publi	c opinion (	grass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl	uence a leg	islative boo	dy (direct lobbying)			
c Total lobbying expenditures (add I	lines 1a and	1b)				
d Other exempt purpose expenditur	es					
e Total exempt purpose expenditure						
f _Lobbying nontaxable amount. Ent	er the amou	int from the	e following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
Over \$1,500,000 but not over \$17	,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zer	ro or less, er	nter -0				
i Subtract line 1f from line 1c. If zero	o or less, en	ter -0				
j If there is an amount other than ze				_		
reporting section 4911 tax for this	year?				[	Yes No
(Some organizations t	hat made a See	section 5 the separ	ate instructions for li	have to complete all ones 2a through 2f.)	of the five columns b	pelow.
	Lobby	ying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
,(-))						
c Total lobbying expenditures						
, , ,						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
. , , , ,						

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2015 FCFH-IOWA, INC. 20-093695 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b)	<u> </u>
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?		Х		
j Total. Add lines 1c through 1i				0
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912	• – –			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c	(5), or sec	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?				
answered "Yes."  1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying ar	nd political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	oup list); Part l	I-A, lines 1 a	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1(A), VOLUNTEER LOBBYING ACTIVITIES	•			
FCFH-IOWA, INC. (D/B/A UNITED WAY 2-1-1) WORKS WITH	UNITED	WAYS (	OF IOW	Ά
AND UNITED WAY OF EAST CENTRAL IOWA ON ANY LOBBYING	ACTIVI'	TIES RE	ELATED	то
UNITED WAY 2-1-1. DURING THE CURRENT FISCAL YEAR, FO	CFH-IOW	A, INC'	'S 2-1	-1
PROGRAM MANAGER PROVIDED VOLUNTEER HELP TO THE FOLLO	OWING E	VENTS 8	·	
COMMITTEES: UNITED WAYS OF TOWA PUBLIC POLICY COMMIT	rree. III	TTTED V	VAYS O	F

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FCFH-IOWA, INC.

Employer identification number 20-0936954

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
•	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
_			
Pai		<u>-</u>	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year ▶	<b></b>	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cor	servation easements during the year
-	Annual of constant and the constant and	allian and single-singl	attender of the state of the st
7	Amount of expenses incurred in monitoring, inspecting, hand	uling of violations, and enforcing conserva	ation easements during the year
8	▶ \$ Does each conservation easement reported on line 2(d) abo	vo entich, the requirements of contion 170	7/b\/4\/P\/i\
0			
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservat		
9	include, if applicable, the text of the footnote to the organization	•	
	conservation easements.	mon s intancial statements that describes	strie organization s accounting for
Pai	t III Organizations Maintaining Collections of	of Art. Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Forn	·	
1a	If the organization elected, as permitted under SFAS 116 (A)		ment and balance sheet works of art.
	historical treasures, or other similar assets held for public ex	•	· ·
	the text of the footnote to its financial statements that descr		, , , , , ,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	• •	
	relating to these items:	•	, ,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

Par	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Othe	er Simila	ar Asse	t <b>s</b> (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following th	at are a s	ignificant ı	use of its	collection	n items	S
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progr	rams					
b	b Scholarly research e Other										
С	c Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	asures, or oth	ner similai	r assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's c	ollection?				Yes		No_
Par	t IV Escrow and Custodial Arran	<b>gements.</b> Comple	ete if the	organizatio	on answered	"Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contributio	ns or other a	ssets not	included		_		
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount	t	
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo							<u></u>	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	on has beer	n provided or	n Part XIII					]
Par	t V Endowment Funds. Complete it	f the organization an	swered	"Yes" on F	orm 990, Pai	rt IV, line	10.				
		(a) Current year	(b) P	rior year	(c) Two yea	ars back	(d) Three y	ears back	(e) Four	years l	back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	ent year end baland	ce (line 1	g, column (	a)) held as:	•			•		
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	_								
С	Temporarily restricted endowment ▶	<del></del> %									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse		ation tha	at are held a	and administ	ered for t	he organiz	ation			
	by:	· ·					· ·		ſ	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" on line 3a(ii), are the related organiza										
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	0, Part I\	/, line 11a. \$	See Form 99	0, Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cos	t or other	(c) A	ccumulate	d	(d) Bool	k value	)
		basis (investr	ment)	basis	(other)	der	preciation		. ,		
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment										
	Other										
	. Add lines 1a through 1e. (Column (d) must e		X. colur	nn (B). line	10c.)			ightharpoonup			0.

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RECEIVABLE FROM UNITED WAY OF EAST CENTRAL IOWA	305,000.
(2)	
(3)	
(4)	
(5)	
<b>(6)</b>	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	305,000.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

	rdule D (Form 990) 2015 FCFH-IOWA, INC.  TXI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per F		936954 <sub>Page</sub>
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1				1	467,909
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				<del>-</del>
а	Net unrealized gains (losses) on investments	2a			
	Donated services and use of facilities		39,591.		
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	39,591
3	Subtract line 2e from line 1			3	428,318
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5				5	428,318
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With	n Expenses pei	r Return	) <b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	462,341
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	39,591.	<u>.</u>	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	39,591
3	Subtract line 2e from line 1			3	422,750
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
_	Other (Describe in Part XIII.)	4b			
b	Add lines As and Ab			4c	0
	Add lines <b>4a</b> and <b>4b</b>				
с 5	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  rt XIII Supplemental Information.			5	422,750

#### PART X, LINE 2:

FIN 48 FOOTNOTE FROM AUDIT FOR UNITED WAY OF EAST CENTRAL IOWA AND CONSOLIDATED ENTITIES (INCLUDING FCFH-IOWA, INC.)

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). AS SUCH, THE ORGANIZATION IS TAXED ONLY ON ITS UNRELATED BUSINESS INCOME. MANAGEMENT HAS DETERMINED THE ORGANIZATION DID NOT RECEIVE ANY UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2016 AND 2015. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER PROVISIONS OF SECTION 509(A) OF THE IRC.

WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE
OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN
OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED. THE
BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE
PERIOD DURING WHICH, BASED UPON ALL AVAILABLE EVIDENCE, MANAGEMENT
BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED
UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION
PROCESSES, IF ANY. THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF
AND FOR THE YEARS ENDED JUNE 30, 2016 AND 2015. THE ORGANIZATION IS NO
LONGER SUBJECT TO EXAMINATIONS BY FEDERAL AUTHORITIES FOR YEARS ENDING
BEFORE JUNE 30, 2013 AND HAS NOT BEEN NOTIFIED OF ANY IMPENDING
EXAMINATIONS AND NO EXAMINATIONS ARE CURRENTLY IN PROCESS.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2015

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization	TNO						Employer identificatio	
FCFH-IOWA  Part I General Information on Grants a							20-093	36954
1 Does the organization maintain records		o amount of the grant	e or assistance, the	grantoos' oligibili	ty for the grapts or ass	sistance, and the soles	tion	
criteria used to award the grants or assi		-		-				□No
2 Describe in Part IV the organization's pr	ocedures for mon	itoring the use of gran	t funds in the Unite	d States		•••••		140
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990. Part	IV. line 21, for any	
recipient that received more than						,	, , ,	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of g or assistance	
HAWKEYE AREA COMMUNITY ACTION PROGRAM - 1515 HAWKEYE DRIVE -								
HIAWATHA, IA 52233-0490	42-0898405	501(C)(3)	282,281.	0.	N/A	N/A	2-1-1 CALL CENTER	SUPPORT
FOUNDATION 2 1714 JOHNSON AVENUE NW CEDAR RAPIDS, IA 52405	42-1078444	501(C)(3)	51,401.	0,	N/A	N/A	2-1-1 CALL CENTER	SUPPORT
2 Enter total number of section 501(c)(3) a	I and government o	<u>I</u> rganizations listed in tl	L he line 1 table		<u> </u>		<b></b>	2.
3 Enter total number of other organization								0.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
art IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2, Part III, columr	n (b), and any other a	dditional information.	
ART I, LINE 2:					
HE ORGANIZATIONS RECEIVING GRANT	FUNDS FR	OM FCFH/2-	-1-1 ARE AL	SO UNITED WAY	
F EAST CENTRAL IOWA PARTNER AGEN	CIES. AS	PART OF U	JWECI'S REV	IEW OF FUNDED	
NTITIES, AGENCIES ARE REQUIRED TO	O PROVIDE	INFORMATI	ON ON NUMB	ER SERVED,	
CTIVITIES AND OUTCOMES FOR THE TA					
INANCIAL STATEMENTS AND IRS 990					
EAMS.		<b>-</b> _		<del></del>	
<del></del>					

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FCFH-IOWA, INC.

**Employer identification number** 20-0936954

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: STRIVES TO PROVIDE INFORMATION AND REFERRAL TO INDIVIDUALS IN NEED OF HEALTH AND HUMAN SERVICE INFORMATION 24 HOURS A DAY, 7 DAYS A WEEK.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AND WASHINGTON COUNTIES, UNITED WAY OF NORTH CENTRAL IOWA, UNITED WAY OF WAPELLO COUNTY, UNITED WAY OF DUBUQUE TRI-STATES, AND THE WAVERLY-SHELL ROCK UNITED WAY. THIS BRINGS 2-1-1 SERVICES TO OVER 1 MILLION RESIDENTS LIVING IN 42 COUNTIES IN IOWA.

UNITED WAY 2-1-1 PARTNERS WITH LINN COUNTY, BENTON COUNTY, BLACK HAWK COUNTY, BUCHANAN COUNTY, CEDAR COUNTY, JOHNSON COUNTY AND JONES COUNTY EMERGENCY MANAGEMENT AGENCIES. THESE PARTNERSHIPS ALLOW 2-1-1 TO BE A RESOURCE TO COMMUNITIES IN THE EVENT OF A DISASTER. INDIVIDUALS CAN CALL 2-1-1 TO RECEIVE ACCURATE AND TIMELY INFORMATION DURING A DISASTER, SUCH AS A FLOOD, TORNADO OR AN EMERGENCY AT DUANE ARNOLD ENERGY CENTER.

FORM 990, PART VI, SECTION A, LINE 2:

TIM STILES, TOP FINANCIAL OFFICIAL, AND LESLIE WRIGHT, DIRECTOR, HAVE A BUSINESS RELATIONSHIP TO THE EXTENT THAT BOTH ARE PAID EMPLOYEES OF UNITED JIM HADDAD, DIRECTOR, HAS A BUSINESS WAY OF EAST CENTRAL IOWA. RELATIONSHIP WITH THE ABOVE NAMED INDIVIDUALS TO THE EXTENT THAT MR. HADDAD IS A DIRECTOR OF UWECI, WHICH EMPLOYS THESE INDIVIDUALS.

 Employer identification number 20-0936954

THE UNITED WAY OF EAST CENTRAL IOWA IS THE SOLE MEMBER OF FCFH-IOWA, INC.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE BOARD OF DIRECTORS ARE APPOINTED AND ELECTED BY CERTAIN ORGANIZATIONS ("CONTRIBUTING ORGANIZATIONS") THAT CONTRIBUTE FINANCIALLY TO SUPPORT FCFH-IOWA, INC. CONTRIBUTING ORGANIZATIONS ONLY HAVE THE AUTHORITY TO VOTE IN ELECTIONS OF MEMBERS TO THE BOARD OF DIRECTORS. THE NUMBER OF VOTES THAT EACH CONTRIBUTING ORGANIZATION IS ENTITLED TO FOR SUCH ELECTIONS IS DETERMINED BY THE AMOUNT OF ITS CONTRIBUTIONS DURING THE YEAR AS PRESCRIBED IN THE FILING ORGANIZATION'S BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11:

FCFH WILL COMPLY WITH CURRENT INTERNAL REVENUE SERVICE (IRS) GUIDELINES FOR

COMPLETION AND FILING OF THE FORM 990. THE UNITED WAY OF EAST CENTRAL IOWA

CONTROLLER WILL DIRECT THE COMPLETION OF THE FORM 990 AND WILL BE

RESPONSIBLE FOR ENSURING THAT THE RETURN IS FILED TIMELY WITH THE IRS.

MEMBERS OF THE FCFH BOARD OF DIRECTORS ARE STEWARDS OF THE ORGANIZATION'S
FINANCIAL RESOURCES AND ARE RESPONSIBLE FOR ENSURING THAT THESE RESOURCES
ARE USED TO FURTHER CHARITABLE PURPOSES. IN ADDITION, BOARD AND COMMITTEE
MEMBERS SHOULD MAINTAIN PROPER FINANCIAL OVERSIGHT MAKING SURE THAT THE
ORGANIZATION'S FUNDS ARE APPROPRIATELY ACCOUNTED FOR BY RECEIVING AND
REVIEWING UP TO DATE FINANCIAL INFORMATION INCLUDING THE ANNUAL FORM 990.

TO FACILITATE ADEQUATE FINANCIAL OVERSIGHT, A DRAFT VERSION OF THE IRS FORM
990 WILL BE REVIEWED BY THE UWECI CHIEF OPERATING OFFICER, CONTROLLER, AND
2-1-1 PROGRAM MANAGER. AFTER AN INTERNAL REVIEW AND APPROVAL OF THE DRAFT
AND SUBSEQUENT CHANGES, A FINAL COPY OF THE IRS FORM 990 WILL BE

 Employer identification number 20-0936954

DISTRIBUTED TO THE FCFH BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS.

THE FORM 990 WILL BE POSTED TO THE UNITED WAY 2-1-1 PAGE OF THE UNITED WAY

OF EAST CENTRAL IOWA WEBSITE FOR PUBLIC INSPECTION. IN ADDITION, COPIES OF

THE ORGANIZATION'S FORM 990 WILL BE MADE AVAILABLE TO ANY INDIVIDUAL OR

ORGANIZATION MAKING A REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE FCFH BOARD OF DIRECTORS

EVERY THREE YEARS. IT IS THE POLICY OF FCFH THAT CONFLICTS OF INTEREST

SHOULD BE DISCLOSED AND RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY BOARD

MEMBER IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE

ARE COLLECTED AND FILED BY THE EXECUTIVE ASSISTANT. EACH VOLUNTEER MUST

DESIGNATE CONFLICTS THAT RELATE TO PARTNER AGENCY RELATIONSHIPS, BUSINESS

AFFILIATIONS OR NEPOTISM. VOLUNTEERS THAT HAVE A CONFLICT OF INTEREST

REGARDING A PARTNER AGENCY CANNOT SERVE IN A DECISION-MAKING CAPACITY.

THESE INDIVIDUALS MUST RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE

DOCUMENTED IN THE MINUTES OF THE MEETINGS.

IF ANY VOLUNTEER HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL CONFLICT OF

INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS REQUESTED TO

NOTIFY THE PRESIDENT/CEO OF UNITED WAY OF EAST CENTRAL IOWA. THE

DISCUSSION AND RESOLUTION OF THIS ISSUE WILL BE ADDRESSED BY THE BOARD OF

DIRECTORS AND A RESPONSE WILL BE DOCUMENTED.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION AND BENEFIT PROGRAMS ARE REVIEWED BY THE HUMAN RESOURCE COMMITTEE OF THE BOARD OF DIRECTORS OF UNITED WAY OF EAST CENTRAL IOWA.

SALARY SCHEDULES ARE REVIEWED ANNUALLY WITH DATA FROM INFORMATION REFERRAL

FCFH-IOWA, INC.	20-0936954
NETWORK.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION PUBLISHES ITS ANNUAL REPORT AND MOST REC	CENTLY FILED FORM
990 ON THE UNITED WAY 2-1-1 PAGE OF THE UNITED WAY OF EAS	T CENTRAL IOWA
WEBSITE. THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLIC	CT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUR	BLIC UPON REQUEST.
FORM 990, PART VII:	
CHRIS JUETT SERVED AS 2-1-1 PROGRAM MANAGER THROUGH 07/06	5/2016. CLIFF
EHLINGER STARTED AS 2-1-1 PROGRAM MANAGER ON 08/01/2016,	AFTER THE END
OF THE FISCAL YEAR FOR WHICH THIS RETURN IS BEING FILED,	AND THEREFORE
DOES NOT APPEAR IN PART VII.	

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

FCFH-IOWA, INC			20-0936954			
Part I Identification of Disregarded Entities Complete	e if the organization answered "Yes" or	n Form 990, Part IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	(g) on 512(b)(13) ontrolled entity?	
				501(c)(3))		Yes	No	
UNITED WAY OF EAST CENTRAL IOWA, INC								
42-0861239, 317 7TH AVE SE #401, CEDAR								
RAPIDS, IA 52401	FUNDRAISING	IOWA	501(C)(3)	LINE 7	N/A		X	
HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA -	FACILITY TO HOUSE MULTIPLE				UNITED WAY OF			
27-0487331, 317 7TH AVE SE #401, CEDAR	NON-PROFIT AGENCIES IN				EAST CENTRAL			
RAPIDS, IA 52401	CENTRAL DOWNTOWN LOCATION	IOWA	501(C)(3)	LINE 7	IOWA, INC.		Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

David III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
	organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	n)	(i)	(j)	(k)								
Name, address, and EIN of related organization	Primary activity	1	Legal domicile (state or	Legal domicile (state or	Legal omicile state or state or entity Predominant income (related, unrelated, income end-					Share of end-of-year assets								Conoral	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
	]								
	]								
	]								
	]								
	1								
	1								
	1								

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Х

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X				
	Gift, grant, or capital contribution from related organization(s)				1c	Х					
d	Loans or loan guarantees to or for related organization(s)				1d		X				
е	Loans or loan guarantees by related organization(s)				1e		X				
f	Dividends from related organization(s)				1f		Х				
g	Sale of assets to related organization(s)				<b>1</b> g		X				
	Purchase of assets from related organization(s)				1h		X				
i	Exchange of assets with related organization(s)				1i		X				
	j Lease of facilities, equipment, or other assets to related organization(s)										
	Lease of facilities, equipment, or other assets from related organization(s)				1k		X				
	Performance of services or membership or fundraising solicitations for related organizations				11		X				
	Performance of services or membership or fundraising solicitations by related organizations by related organizations.				1m	Х					
	Sharing of facilities, equipment, mailing lists, or other assets with related organizati				1n	X					
Sharing of paid employees with related organization(s)											
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Х					
q	Reimbursement paid by related organization(s) for expenses				1q		<u>X</u>				
	Other transfer of cash or property to related organization(s)				1r		<u> </u>				
	Other transfer of cash or property from related organization(s)				1s		X				
2	If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.							
	<b>(a)</b> Name of related organization	(b) Transaction	<b>(c)</b> Amount involved	(d) Method of determining amount inv	volved						
		type (a-s)	, undant involved	methed of determining amedia in	O.V.O.G						
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(6)	9-08-15	l		Schedule	D (Ecr	n 000	2015				
J3∠ 100	0.02-00-19			Schedule	it (FOI)	11 990)	2013				

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	Disprotionallocati	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) or Percentage ownership