

RSMUS LLP

Human Services Campus

For the year ending June 30, 2015

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning JUL 1, 2014 and ending JUN 30, 2015

A I	or the	2014 calendar year, or tax year beginning $\ \ JUL\ 1$, $\ \ 2014$ and ending	<u>J</u> ŬN 30	, 2015	
	Check if applicable				cation number
	Addres change				
\vdash	cnange Name change	Doing business as HUMAN SERVICES CAMPUS		27 0	487331
\vdash	_]change □Initial		"		
	Initial return Final return/	Number and street (or P.0. box if mail is not delivered to street address) Room/s 317 7TH AVENUE SE 401	uite E Teleph	one numbe 319 –	398-5372
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross red	ceipts \$	447,253.
	Amend return	ced CEDAR RAPIDS, IA 52401	H(a) Is thi	is a group re	eturn
	Applica tion	F Name and address of principal officer:TIM STILES			? Yes X No
	pendin	SAME AS C ABOVE			cluded? Yes No
$\overline{\Gamma}$	Гах-ехе	mpt status: X 501(c)(3)			list. (see instructions)
		www.HSCECI.ORG			n number 🕨
		·			1 State of legal domicile: IA
		Summary			<u> </u>
		Briefly describe the organization's mission or most significant activities: OWNS AND	OPERATI	ES A F.	ACILITY
nce		LEASED TO LOCAL NONPROFIT HEALTH AND HUMAN S	ERVICES	AGENC	IES.
rna	-	Check this box if the organization discontinued its operations or disposed of n			
Š		Number of voting members of the governing body (Part VI, line 1a)			8
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			7
တ္		Fotal number of individuals employed in calendar year 2014 (Part V, line 2a)		·····	0
įŧį		Total number of volunteers (estimate if necessary)		·····	10
Activities & Governance		Fotal unrelated business revenue from Part VIII, column (C), line 12			0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.
		,	Prior Y		Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)	14	4,210.	2,676.
		Program service revenue (Part VIII, line 2g)		0,453.	443,386.
eve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,046.	1,191.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		385.	0.
	1	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	460	6,094.	447,253.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
þe	1	Fotal fundraising expenses (Part IX, column (D), line 25)			
й	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	710	0,328.	714,611.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		0,328.	714,611.
	19 F	Revenue less expenses. Subtract line 18 from line 12	-24	4,234.	-267,358.
Net Assets or Fund Balances		1	Beginning of C		End of Year
ets	20 7	Total assets (Part X, line 16)		0,550.	13,438,423.
ASS	21 7	Fotal liabilities (Part X, line 26)		2,814.	98,045.
ESE ESE	22 1	Net assets or fund balances. Subtract line 21 from line 20	13,60	7,736.	13,340,378.
Pá	art II	Signature Block			
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of my	knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any kno	wledge.	
		<u> </u>			
Sig	n	Signature of officer	Da	ate	
Her		TIM STILES, TOP MANAGEMENT OFFICIAL			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Paid	d (CARLEY UMSTEAD		if self-employe	P00982177
Pre	parer	Firm's name RSM US LLP	Fi	rm's EIN 🛌	42-0714325
Use	Only	Firm's address 221 THIRD AVENUE SE, STE 300			
		CEDAR RAPIDS, IA 52401-1512	Pl	none no.31	9-298-5333
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO DEVELOP, BUILD AND OPERATE A BUILDING AND FACILITIES FOR THE USE OF
	TAX EXEMPT NOT FOR PROFIT CORPORATIONS ORGANIZED AND OPERATED
	PRIMARILY TO MEET THE HEALTH AND HUMAN SERVICES NEEDS OF RESIDENTS IN
	EAST CENTRAL IOWA.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 704,200 • including grants of \$) (Revenue \$ 443,386 •)
	HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA OWNS AND OPERATES A FACILITY
	THAT IS HOME TO A NUMBER OF LOCAL NONPROFIT AGENCIES FOCUSED ON
	PROVIDING HEALTH AND HUMAN SERVICES. THE NONPROFIT AGENCIES HOUSED IN
	THIS 65,000 SQUARE FOOT BUILDING EMPLOY OVER 130 EMPLOYEES AND SERVE
	OVER 10,000 CLIENTS. THE FACILITY'S CONFERENCE AND TRAINING ROOMS ARE
	AVAILABLE FOR COMMUNITY USE AND THE LOCATION IS CONVENIENTLY ACCESSIBLE
	BY CAR, BICYCLE, ON FOOT OR VIA PUBLIC TRANSPORTATION.
	THE GOAL OF THIS SHARED FACILITY IS TO PROVIDE LOW COST LEASES TO
	NONPROFIT AGENCIES SO THAT MORE RESOURCES CAN BE SPENT ON SERVICE
	DELIVERY TO CLIENTS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 704,200.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	izu		
-	If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		Х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
IJ	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	, , , , , , , , , , , , , , , , , , , ,	-		

HUMAN SERVICES CAME FOR SERVIC

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
لم	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
		24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		
	Part V, line 1	34	х	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			177
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_ v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	I

Form **990** (2014)

HUMAN SERVICES CAME FIDE INSPECTION 2014) EAST CENTRAL IOWA Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

Part V

	Check if Schedule O contains a response or note to any line in this Part V					Ш
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	able gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		_			
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					7.7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			_		
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		•	-		X
	to file Form 8282?		 I	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year		<u> </u>	7e		Х
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7 e 7f		X
f g	If the organization, during the year, pay premiums, directly of indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file F		300 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
•	sponsoring organization have excess business holdings at any time during the year?	a by th		8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		•			
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		ı			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	eО		14b		

HUMAN SERVICES CAMED & DIC INSPECTION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2	X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le						
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	JASON FISHER - 319-398-5372								
	317 7TH AVE SE #401, CEDAR RAPIDS, IA 52401								

HUMAN SERVICES CAMED TO C INSPECTION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Inne	Check this box if neither the organization	nor any related	orga	aniza	ation	oo r	npei	nsat	ted any current officer, of	director, or trustee.	
Nours per week (list any hours for related organizations below line) Nours per line Nours per line		(B)	(B) (C)								
CHAIR	Name and Title	hours per week	(do not check more than one box, unless person is both an officer and a director/trustee) from from						compensation from related	amount of other	
CHAIR		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	•	from the organization
1.00		1.00	×		x				0.	0.	0.
VICE CHAIR		1.00	123		123				•	<u></u>	•
1.00			x		x				0.	0.	0.
Column	(3) BRUCE ANDERSON	1.00									
DIRECTOR X			Х		Х				0.	0.	0.
1.00 X 0. 0. 0. 0 0 0 0 0 0 0		1.00	×						0.	0.	0.
DIRECTOR X	-	1.00	 								
DIRECTOR X 0. 0. 0. 0	DIRECTOR		x						0.	0.	0.
(7) CHUCK HAMMOND 1.00 DIRECTOR X (8) TIM STILES 1.00 DIRECTOR/TOP FINANCIAL OFFICIAL 50.00 (9) LOIS BUNTZ 1.00	(6) MAUREEN KENNEY	1.00									
DIRECTOR X 0. 0. 0 0	-	1 00	X			<u> </u>			0.	0.	0.
DIRECTOR/TOP FINANCIAL OFFICIAL 50.00 X X 0. 100,125. 19,037 (9) LOIS BUNTZ 1.00		1.00	x						0.	0.	0.
(9) LOIS BUNTZ 1.00			x		x				0.	100.125.	19.037.
TOP MANAGEMENT OFFICIAL 50.00 X 0. 129,757. 60,427			 		 						
	TOP MANAGEMENT OFFICIAL	50.00	_		х				0.	129,757.	60,427.
			1								
			1								
			1								
			-								

432007 11-07-14 Form **990** (2014)

Pai	T VII Section A. Officers, Directors, True	stees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	(continued)				
Pai	t VII Section A. Officers, Directors, True (A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director objector opinion opini	not c	Pos heck	ition more erson lirecto		one th an stee)	(D) Reportable compensation from the	es (continued) (E) Reportable compensation from related organization (W-2/1099-MIS	on d ns	com fr org	(F) stimate nount other upensa rom the anizat d relat anizati	of ation e ion ed	
			-												
С	Sub-total Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but in the continuation of the continuation o	II, Section A							0 • 0 • 0 • eceived more than \$100	229 , 8 229 , 8 0,000 of reportab	0. 82.	. 0		0.	
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for serior any individual listed on line 1a, is the serior and related organizations greater than \$15	such individual um of reportab	 le co	 omp	 ensa	atior	 n and	d ot	her compensation from			3	Yes	No X	
	Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors	nplete Schedul	e J f	or s	uch	pers	son .					5		Х	
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Name and business address NONE Description of services Compensation of compensation or the organization or the org						(0	from C) nsatio	n						
2	Total number of independent contractors (\$100,000 of compensation from the organ		not lir	mite	d to		se li:	stec	d above) who received n	nore than					

HUMAN SERVICES CAMED & DIC INSPECTION

Form 990 (2014)	EAST CENTRAL	IOWA		47-048733.
Part VIII Statement	of Revenue			

		Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
				,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts s	1 a	Federated campaigns	1a					
iran		Membership dues						
, E		Fundraising events						
ar /		Related organizations						
s, G		Government grants (contribut	······					
Sign		All other contributions, gifts, gran	· · · · · · · · · · · · · · · · · · ·					
he	-	similar amounts not included above		2,676.				
ÖĘ	а	Noncash contributions included in lines		<u> </u>				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		>	2,676.			
				Business Code				
ø	2 a	RENTAL INCOME		531120	443,386.	443,386.		
اه کز	b							
Se	С							
Program Service Revenue	d							
ogr	е							
ᇫ	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			443,386.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			1,191.			1,191.
	4	Income from investment of tax	x-exempt bond p	oroceeds >				
	5	Royalties		<u>,</u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)		<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		······ •				
enne	8 a	Gross income from fundraising including \$	g events (not of					
Other Reven		contributions reported on line	•					
ē		Part IV, line 18						
∌		Less: direct expenses						
		Net income or (loss) from fund		>				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		······ P				
	ю а	a Gross sales of inventory, less returns						
	h	and allowances						
		Less: cost of goods sold Net income or (loss) from sale						
ł	C	Miscellaneous Revenu		Business Code				
ŀ	11 a			_aomess oode				
	u							
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	40	Total rayanua Con instructions			447 253	443 386	^	1 101

HUMAN SERVICES CAMED TO TO THE EAST CENTRAL IOWA

Part IX | Statement of Functional Expenses

00011	Check if Schedule O contains a response	se or note to any line in:	thic Part IY	mpioto columni (1).	
Da .	Check if Schedule O contains a response	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		одрогиесе	general expenses	одраносс
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11 a	Fees for services (non-employees):	48,000.	48,000.		
b	Management Legal	10,0000	10,000.		
C	Accounting	6,675.		6,675.	
d	Lobbying	.,		.,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	3,075.		3,075.	
12	Advertising and promotion				
13	Office expenses	4,355.	4,355.		
14	Information technology				
15	Royalties	207 222	207 202		
16	Occupancy	307,223.	307,223.		
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	327,889.	327,889.		
23	Insurance	10,264.	10,264.		
24	Other expenses. Itemize expenses not covered		-		
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	NON-CAPITAL EQUIPMENT	6,120.	6,120.		
b	SPECIAL PROJECTS	661.		661.	
С					
d					
е	All other expenses	349.	349.	40.444	
25	Total functional expenses. Add lines 1 through 24e	714,611.	704,200.	10,411.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				1

HUMAN SERVICES CAMED FOOL OF CONTRACT TOWA EAST CENTRAL IOWA

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 1 796,559 899,675. 2 Savings and temporary cash investments 20,985. 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 Inventories for sale or use 8 3,756. 7,387. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 13,995,204. 10a basis. Complete Part VI of Schedule D 1,463,843. 12,859,250. 12,531,361. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 13,680,550. 13,438,423. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 72,814. 17 98,045. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 72,814. 98,045. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X
and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 5,607,736. 5,840,378. 27 Unrestricted net assets 8,000,000. 7,500,000. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 13,607,736. 13,340,378.

Total net assets or fund balances

Total liabilities and net assets/fund balances

13,438,423. Form **990** (2014)

33

13,680,550.

33

HUMAN SERVICES CAMED & DIC INSPECTION

Pa	rt XI Reconciliation of Net Assets	-			
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,6	
3	Revenue less expenses. Subtract line 2 from line 1	3	-26		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	L3,60	7,7	36.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	L3,34	0,3	78.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		i

Form **990** (2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Name of the organization

HUMAN SERVICES CAMPUS OF

EAST CENTRAL IOWA

Employer identification number 27-0487331

Pa	art I	Reason for Public (Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.	7 0107331			
		Reason for Public Charity Status (All organizations must complete this part.) See instructions. ization is not a private foundation because it is: (For lines 1 through 11, check only one box.)									
1		A church, convention of ch	,		•	•	IVAVi)				
2	一	•	•		a iii sectio	1170(15)((//A/(1)•				
3	H	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
	H	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
_		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (C									
6	37	A federal, state, or local gov									
7	X	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in			
		section 170(b)(1)(A)(vi). (Co									
8	Ш	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)						
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fees, a	nd gross receipts from			
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its support	from gross investment			
		income and unrelated busing	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)								
10	Ш	An organization organized a	and operated exclusi	ively to test for public sa	ıfety. See s	section 50)9(a)(4).				
11		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). C	check the box in			
		lines 11a through 11d that	describes the type o	f supporting organizatio	n and com	nplete lines	s 11e, 11f, and 11g.				
а	ıL		anization operated, s	upervised, or controlled	by its sup	ported org	anization(s), typically by	giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	upporting			
		organization. You must c	omplete Part IV, Se	ections A and B.							
b	,		anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	ving			
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported			
	_	organization(s). You mus	t complete Part IV,	Sections A and C.							
C	;		grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions	s). You must complete F	Part IV, Se	ections A,	D, and E.				
c	ı		/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)			
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	veness			
		_ requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.				
e	, L	☐ Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, or	Type III non-function	nally integrated support	ing organiz	zation.					
f	Ente	er the number of supported o	organizations								
	Prov	vide the following information									
	(i) Name of supported	(ii) EIN	. , ,.	(iv) Is the o	rganization n your	(v) Amount of monetary	(vi) Amount of			
		organization		(described on lines 1-9 above or IRC section	governing of	document?	support (see Instructions)	other support (see			
				(see instructions))	Yes	No	instructions)	Instructions)			
_											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	516,467.	39,279.	21,841.	14,210.	2,676.	594,473.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	516,467.	39,279.	21,841.	14,210.	2,676.	594,473.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						121,704.
6	Public support. Subtract line 5 from line 4.						472,769.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	516,467.	(b) 2011 39, 279.	(c) 2012 21,841.	14,210.	2,676.	594,473.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	4,622.	1,501.	871.	1,046.	1,191.	9,231.
9	Net income from unrelated business	-	-			· · · · · · · · · · · · · · · · · · ·	
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						603,704.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,097,816.
	First five years. If the Form 990 is for	`	,	d. fourth, or fifth ta	x vear as a section		·
	organization, check this box and stor	~			-		
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2014 (l	line 6, column (f) di	vided by line 11, c	olumn (f))		14	78.31 %
	Public support percentage from 2013					15	%
	33 1/3% support test - 2014. If the o					nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2013. If the o						
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		·	•	•	· ·	
h		-		• • •	•		
					-		
18							
	10% -facts-and-circumstances tes more, and if the organization meets the organization meets the "facts-and-circumstances tes organization meets the "facts-and-circumstances" Private foundation. If the organization	t - 2013. If the organe "facts-and-circuicumstances" test.	anization did not c mstances" test, ch The organization q	heck a box on line neck this box and s qualifies as a public	13, 16a, 16b, or 1 stop here. Explain cly supported orga	7a, and line 15 is in Part VI how the Inization	10% or

Schedule A (Form 990 or 990-EZ) 2014

Public Inspection

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
٠	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
/ 6	, ,						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	·	() 2040	(1) 0044	() 2040	(1) 0040	() 004.4	(0 T
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6 Gross income from interest,						
10	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
							<u></u> ▶∟
	ction C. Computation of Publ						
15	Public support percentage for 2014 (ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2013					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	14 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2014. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	▶□
ŀ	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <code>part VI</code>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
· a	90 or 99	0-F7\	2014

Pai	rt IV	Supporting Organizations (continued)			
		··· · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		the governing body of a supported organization?	11a		
b		illy member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to			
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	_	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		η how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec		D. Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
		(2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	icant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
<u>Sec</u>		E. Type III Functionally-Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	Щ	The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2		ties Test. Answer (a) and (b) below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	-		
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		e organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ties but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer (a) and (b) below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? Provide details in Part VI.	3a		
h	Did +h	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			

HUMAN SERVICES CAMEUS OF Schedule A (Form 990 or 990-EZ) 2014 EAST CENTRAL ICWA	c Insp	pection							
	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations								
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust of	on Nov. 20, 1970. See instru	uctions. All							
other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year							

	other Type III non-functionally integrated supporting organizations must co	mpiete Se	ections A through E.	(P) Current Veer
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	anization (see
	in admiration a)	. •	3	•

Schedule A (Form 990 or 990-EZ) 2014

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)						
Secti	on D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exe	empt purposes							
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purpose								
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which to	he organization is responsiv	е						
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2014 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
		(i)	(ii)	(iii)					
C4	on E. Dietribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable					
Secu	on E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014					
1	Distributable amount for 2014 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2014								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2014:								
а									
b									
С									
d									
е	From 2013								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2014 distributable amount								
i_	Carryover from 2009 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2014 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2014 distributable amount								
c	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2014, if								
	any. Subtract lines 3g and 4a from line 2 (if amount								
	greater than zero, see instructions).								
6	Remaining underdistributions for 2014. Subtract lines 3h								
	and 4b from line 1 (if amount greater than zero, see								
	instructions).								
7	Excess distributions carryover to 2015. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
a									
b									
c									
	Excess from 2013								
е	Excess from 2014								

Schedule A (Form 990 or 990-EZ) 2014

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pai	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	orically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		·····
d	Number of conservation easements included in (c) acquired		
	listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
	year >	, , ,	
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	·	
	conservation easements.		3
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exl	nibition, education, or research in furthera	ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre		
-	the following amounts required to be reported under SFAS 1		
а	Revenue included in Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

Schedule D (Form 990) 2014



Par	rt III Organizations Maintaini	ng Col	lections of A	rt, His	torical Tr	easures, o	or Othe	r Simil	ar As	sets (continue	ed)
3	Using the organization's acquisition, ac	cession,	and other record	ls, chec	k any of the	following tha	at are a si	gnificant	use of	its collection it	ems
	(check all that apply):										
а	Public exhibition		d		Loan or exc	hange progra	ams				
b	Scholarly research		е		Other						
С	Preservation for future generation	าร									
4	Provide a description of the organization	n's colle	ctions and explai	n how th	ney further t	he organizati	ion's exen	npt purp	ose in F	Part XIII.	
5	During the year, did the organization so										
_	to be sold to raise funds rather than to									Yes	No
Par	rt IV Escrow and Custodial A	_	•	ete if the	organization	on answered	"Yes" to F	orm 990), Part I	V, line 9, or	
	reported an amount on Form 99										
1a	Is the organization an agent, trustee, co										—
_	on Form 990, Part X?								l	Yes	No
b	If "Yes," explain the arrangement in Pa	rt XIII and	d complete the fo	llowing	table:						
	5									Amount	
C	0 0										
d	O ,										
e	J /										
f Oo	Ending balance									Yes	No
	Did the organization include an amount If "Yes," explain the arrangement in Pa							•	۱۱		
	rt V Endowment Funds. Comp										
. u.			a) Current year		rior year	(c) Two year		d) Three y	rears ha	ck (e) Four ye	ars hack
1a	Beginning of year balance		a) Current year	(6)	nor year	(C) TWO YOU	TO DUOK 1	aj 111100)	youro bu	ok (c) rour yo	uro buon
b	_										
c											
d											
	and programs										
f											
g											
2	Provide the estimated percentage of the		t year end balanc	e (line 1	g, column (a	a)) held as:	•			•	
а	Board designated or quasi-endowment	 _ _		%							
b	Permanent endowment		%								
С	Temporarily restricted endowment		%								
	The percentages in lines 2a, 2b, and 2d	should (equal 100%.								
3a	Are there endowment funds not in the	possessi	on of the organiza	ation tha	at are held a	and administe	ered for th	ie organiz	zation		
	by:									Ye	s No
	(i) unrelated organizations									3a(i)	
										3a(ii)	
b										3b	
4	Describe in Part XIII the intended uses			wment	funds.						
Pai	rt VI Land, Buildings, and Eq	•			, , , , ,						
	Complete if the organization and	swered "	1	·	i						
	Description of property		(a) Cost or o			t or other (other)		cumulate		(d) Book v	alue
	Land		basis (investr	nent)		(otner)	aep	reciation		1,555,	600
	Land					8,796.	1 /	21,4	00	10,897	
	Buildings				14,31	.0,190•	1,4	21,4	5 0 •	10,037	
	1				1 2	20,799.		42,4	43	7.2	356.
	Equipment Other				1 2			- 10 , T		70,	330•
	Other		l al Form 990 Part	X colur	nn (R) line i	10c)				12,531,	361.

Schedule D (Form 990) 2014

Cahadula D	/Farm 000	10011
Schedule D	(F01111 990	12014

Part VII	Investments - Other Securities.

Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11b. See Form 990, Part X, line 1	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11c. See Form 990, Part X, line 1	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tetal (Col. (h) must equal Form 000, Port V, col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 000 Port IV	line 11d See Form 000 Bort V line 1	E
	Description	ille 11d. See Form 990, Part X, line 1	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, I		, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		
2 Liability for uncertain tax positions. In Part XIII, provide	the text of the feetne	ate to the organization's financial stat	oments that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 460,929. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 13,676**b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 13,676. e Add lines 2a through 2d 2e 447,253. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 728,287. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 13,676. a Donated services and use of facilities 2a **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII.) 13,676. 2e e Add lines 2a through 2d 714,611. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total expenses, Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FIN 48 FOOTNOTE FROM AUDIT FOR UNITED WAY OF EAST CENTRAL IOWA AND CONSOLIDATED ENTITIES (INCLUDING HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA)

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). AS SUCH, THE ORGANIZATION IS TAXED ONLY ON ITS UNRELATED BUSINESS INCOME. MANAGEMENT HAS DETERMINED THE ORGANIZATION DID NOT RECEIVE ANY UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2015 AND 2014. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER PROVISIONS OF SECTION 509(A) OF THE IRC.

Schedule D (Form 990) 2014

Part XIII | Supplemental Information (continued)

WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED. THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED UPON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY. THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF AND FOR THE YEARS ENDED JUNE 30, 2015 AND 2014. THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY FEDERAL AUTHORITIES FOR YEARS ENDED BEFORE JUNE 30, 2012 AND HAS NOT BEEN NOTIFIED OF ANY IMPENDING EXAMINATIONS AND NO EXAMINATIONS ARE CURRENTLY IN PROCESS.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation information Inspec

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. HUMAN SERVICES CAMPUS OF

Employer identification number 27-0487331

EAST CENTRAL IOWA

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	_		v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only costion F04(a)(2) F04(a)(4) and F04(a)(20) organizations must complete lines F 0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		X
~	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7				
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred in prior Form 990
(1) LOIS BUNTZ	(i)	0.	0.	0.	0.	0.	0.	0.
TOP MANAGEMENT OFFICIAL	(ii)	129,757.	0.	0.	49,073.	11,354.	190,184.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
ALL COMPENSATION REPORTED FOR THE TOP MANAGEMENT OFFICIAL IS FROM THE
RELATED ORGANIZATION, UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). HUMAN
SERVICES CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWECI.
UWECI UTILIZES THE FOLLOWING IN SETTING COMPENSATION FOR THE TOP MANAGEMENT
OFFICIAL:
- COMPENSATION COMMITTEE
- FORM 990 OF OTHER ORGANIZATIONS
- COMPENSATION SURVEY OR STUDY
- APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Open to Public Inspection

Name of the organization

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

FORM 990, PART VI, SECTION A, LINE 2:

LOIS BUNTZ, TOP MANAGEMENT OFFICIAL AND TIM STILES, TOP FINANCIAL OFFICIAL HAVE A BUSINESS RELATIONSHIP TO THE EXTENT THAT THEY ARE OFFICERS AND PAID EMPLOYEES OF UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). **HUMAN SERVICES** CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWECI. MIKE WILKINS, VICE CHAIR, HAS A BUSINESS RELATIONSHIP WITH MS. BUNTZ AND MR. STILES TO THE EXTENT THAT MR. WILKINS IS A DIRECTOR OF UWECI, WHICH EMPLOYS THESE INDIVIDUALS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BYLAWS PROVIDE THAT MEMBERS OF THE BOARD OF DIRECTORS WILL BE APPOINTED BY UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWECI.

FORM 990, PART VI, SECTION B, LINE 11:

THE CONTROLLER OF UNITED WAY OF EAST CENTRAL IOWA DIRECTS THE COMPLETION OF THE FORM 990 AND IS RESPONSIBLE FOR ENSURING THAT THE RETURN IS FILED TIMELY WITH THE IRS. MEMBERS OF THE HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA ("HSCECI") BOARD OF DIRECTORS ARE STEWARDS OF THE ORGANIZATION'S FINANCIAL RESOURCES AND ARE RESPONSIBLE FOR ENSURING THAT THESE RESOURCES ARE USED TO FURTHER CHARITABLE PURPOSES. IN ADDITION, BOARD MEMBERS SHOULD MAINTAIN PROPER FINANCIAL OVERSIGHT MAKING SURE THAT THE ORGANIZATION'S FUNDS ARE APPROPRIATELY ACCOUNTED FOR BY RECEIVING AND REVIEWING UP TO DATE FINANCIAL INFORMATION INCLUDING THE ANNUAL FORM 990. TO FACILITATE ADEQUATE FINANCIAL OVERSIGHT, A DRAFT VERSION OF THE IRS FORM 990 IS

Name of the organization HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

990 PROVIDE A BRIEF REVIEW AND DISCUSSION OF THE FORM 990 POINTING OUT THE SIGNIFICANT AREAS AND HOW THE NUMBERS RELATE TO THE AUDITED FINANCIAL STATEMENTS. AFTER BOARD OF DIRECTORS' APPROVAL OF THE DRAFT AND SUBSEQUENT CHANGES, IF NECESSARY, A FINAL COPY OF THE IRS FORM 990 IS REVIEWED BY THE HSCECI BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS. THE FORM 990 IS DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS AND IS PRESENTED TO THE BOARD OF DIRECTORS ANNUALLY AT THE BOARD MEETING WHICH MOST CLOSELY CORRESPONDS WITH THE COMPLETION OF THE IRS FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE HUMAN SERVICES CAMPUS OF
EAST CENTRAL IOWA ("HSCECI") BOARD OF DIRECTORS EVERY THREE YEARS. IT IS
THE POLICY OF HSCECI THAT CONFLICTS OF INTEREST SHOULD BE DISCLOSED AND
RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY BOARD MEMBER IS REQUIRED TO
SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE ARE COLLECTED AND FILED
BY THE EXECUTIVE ASSISTANT. EACH VOLUNTEER MUST DESIGNATE CONFLICTS THAT
RELATE TO TENANT AGENCY RELATIONSHIPS, BUSINESS AFFILIATIONS OR NEPOTISM.
VOLUNTEERS THAT HAVE A CONFLICT OF INTEREST REGARDING A HSCECI TENANT
AGENCY CANNOT SERVE IN A DECISION-MAKING CAPACITY. THESE INDIVIDUALS MUST
RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE DOCUMENTED IN THE

IF ANY VOLUNTEER HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL CONFLICT OF

INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS REQUESTED TO

NOTIFY THE PRESIDENT/CEO OF UNITED WAY OF EAST CENTRAL IOWA. THE

DISCUSSION AND RESOLUTION OF THIS ISSUE WILL BE ADDRESSED BY THE BOARD OF

DIRECTORS AND A RESPONSE WILL BE DOCUMENTED.

Name of the organization HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION REVIEW

THE FILING ORGANIZATION DOES NOT HAVE ANY PAID EMPLOYEES, OFFICERS, DIRECTORS, OR TRUSTEES. THE TOP MANAGEMENT OFFICIAL AND TOP FINANCIAL OFFICIAL ARE COMPENSATED BY UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWECI. THE COMPENSATION OF THE TOP MANAGEMENT OFFICIAL IS REVIEWED BY AN INDEPENDENT COMMITTEE COMPOSED OF THE UWECI BOARD CHAIR, PAST BOARD CHAIR, INFORMATION FROM THE ANNUAL UNITED WAY OF AMERICA AND BOARD VICE CHAIR. ("UWA") COMPENSATION SURVEY ALONG WITH INFORMATION FROM THE FORM 990 OF OTHER ORGANIZATIONS IS UTILIZED TO FORM THE BASIS FOR THE TOP MANAGEMENT OFFICIAL'S COMPENSATION. THE COMPENSATION OF THE TOP MANAGEMENT OFFICIAL IS A RECOMMENDATION FROM THE UWECI BOARD CHAIR, PAST BOARD CHAIR AND BOARD VICE CHAIR AND MUST BE APPROVED BY THE UWECI BOARD OF DIRECTORS. THE COMPENSATION FOR THE TOP FINANCIAL OFFICIAL IS REVIEWED BY THE HUMAN RESOURCE COMMITTEE OF THE UWECI BOARD OF DIRECTORS. SALARY SCHEDULES ARE REVIEWED ANNUALLY WITH DATA FROM UWA AND LOCAL FIRMS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PUBLISHES ITS ANNUAL AUDITED FINANCIAL STATEMENTS, MOST

RECENTLY FILED FORM 990, AND IRS DETERMINATION LETTER ON ITS EXTERNAL

WEBSITE AT WWW.HSCECI.ORG. ALL GOVERNING DOCUMENTS, THE CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON

REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization HUMAN SE

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA Employer identification number 27-0487331

			1			
(a)	(b)	(c)	(d)	(e)	(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets Direct controll entity		

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
UNITED WAY OF EAST CENTRAL IOWA, INC	<u> </u>						
42-0861239, 317 7TH AVE SE #401, CEDAR							
RAPIDS, IA 52401	FUNDRAISING	IOWA	501(C)(3)	LINE 7	N/A		X
FCFH-IOWA, INC 20-0936954	HEALTH AND HUMAN SERVICES				UNITED WAY OF		
317 7TH AVE SE #401	INFORMATION & REFERRAL				EAST CENTRAL		
CEDAR RAPIDS, IA 52401	HELPLINE	IOWA	501(C)(3)	LINE 7	IOWA, INC.		Х
	4						
	-						
	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Significance to a particular description of the form											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I conti ent	(i) ction (b)(13) trolled tity?
		country)		,				Yes	No
	-								
									
	-								
									<u> </u>
	-								
	-								

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

X

Yes No

Schedule R (Form 990) 2014

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X			
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
	Loans or loan guarantees to or for related organization(s)				1d		X			
	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		X			
h	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Х				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
	Performance of services or membership or fundraising solicitations for related organizations				11		X			
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		X			
o Sharing of paid employees with related organization(s)										
						X				
р	p Reimbursement paid to related organization(s) for expenses									
q	Reimbursement paid by related organization(s) for expenses				1q		X			
	Other transfer of cash or property to related organization(s)				1r		_ <u>X</u> _			
	Other transfer of cash or property from related organization(s)				1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered re	elationships and transaction thresholds.						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved					
(1)										
(O)										
(2)										
(3)										
(0)										
(4)										
,										
(5)										
,										
(6)										
	3 08-14-14		<u> </u>	Schedule I	₹ (Forn	n 990)	2014			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.)(3) .?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
	-											
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Schedule R	(Form 990) 2014	EAST	CENTRAL	ICWA	U N			27-0487351	Page 5
Part VII	(Form 990) 2014 Supplemental Info	rmation							
	Provide additional inforn	nation for res	sponses to ques	stions on S	chedule R (se	e instruction	ns).		
-									

432165 08-14-14

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File and Pection

Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	rt I and check this box		>	X						
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of t	his form).								
	complete Part II unless you have already been granted a											
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tin	ne to file (6	months for a corpo	oration						
required	d to file Form 990-T), or an additional (not automatic) 3-mol	nth extens	sion of time. You can electronically fi	le Form 88	368 to request an ex	ctension						
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain												
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form,												
visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.												
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).												
A corpo	ration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and o	complete								
Part I o	nly				>							
	r corporations (including 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time							
to file in	come tax returns.	Enter file	nter filer's identifying number									
Type or	Name of exempt organization or other filer, see instru	Employer	Employer identification number (EIN) or									
print	HUMAN SERVICES CAMPUS OF											
	EAST CENTRAL IOWA		27-0487331									
File by the due date f		Social se)									
filing your return. See	317 7TH AVENUE SE, NO. 401											
instruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions.											
	CEDAR RAPIDS, IA 52401											
Enter th	e Return code for the return that this application is for (file	a separa	te application for each return)			0 1						
Applica	tion	Return	Application		Return							
Is For		Code	Is For			Code						
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)		07							
Form 99	90-BL	02	Form 1041-A		08							
Form 4	720 (individual)	03	Form 4720 (other than individual)		09							
Form 99	90-PF	04	Form 5227		10							
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069									
Form 990-T (trust other than above)			Form 8870									
	JASON FISHER											
• The	books are in the care of > 317 7TH AVE SE	#401	- CEDAR RAPIDS, I.	A 524	01							
	phone No. ► 319-398-5372		Fax No. ▶									
	e organization does not have an office or place of business	s in the Ur										
	s is for a Group Return, enter the organization's four digit					heck this						
box >	. If it is for part of the group, check this box											
1 1	request an automatic 3-month (6 months for a corporation											
			tion return for the organization name		The extension							
is	is for the organization's return for:											
•	calendar year or											
•	► X tax year beginning JUL 1, 2014 , and ending JUN 30, 2015 .											
	, , , ,				_							
2 If	the tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final returi	n							
[Change in accounting period											
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,											
	onrefundable credits. See instructions.	3a	\$	0.								
b If this application is for Forms 990-PF, 990-T, 4720, or 606			v refundable credits and									
	stimated tax payments made. Include any prior year overp	3b	\$	0.								
_	alance due. Subtract line 3b from line 3a. Include your pa											
	y using EFTPS (Electronic Federal Tax Payment System).	•		3с	\$	0.						
Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment												

instructions.