

RSM US LLP

Human Services Campus of East Central Iowa

For the year ending June 30, 2016

THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA 317 7TH AVENUE SE NO. 401 CEDAR RAPIDS, IA 52401
Prepared by	RSM US LLP 221 THIRD AVENUE SE, STE 300 CEDAR RAPIDS, IA 52401-1512
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.
	AN ORGANIZATION MUST MAKE ITS FORM 990 RETURN AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. ATTACHED IS A COPY OF FORM 990 THAT CONTAINS ALL PARTS OF THE RETURN, INCLUDING REQUIRED SCHEDULES AND ATTACHMENTS. PLEASE KEEP THIS COPY ACCESSIBLE FOR INSPECTION UPON REQUEST BY THE PUBLIC.

IRS e-file Signature Authorization for an Exempt Organization

			_			
For calendar year 2015, or fiscal year beginning	\mathtt{JUL}	1	, 2015, and ending	JUN	30	,20 16

OMB No. 1545-1878

Department of the Treasury

Internal Revenue Service Name of exempt organization

▶ Do not send to the IRS. Keep for your records. ▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

27-0487331

to enter my PIN

Name and title of officer TIM STILES

TOP MANAGEMENT & FINANCIAL OFFICIAL

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	465,061.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	PIN:	check	one	box	only
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X Lauthorize RSM US LLP

ERO firm nar	me	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2015 electronic is being filed with a state agency(ies) regulating charities as parenter my PIN on the return's disclosure consent screen.	•	• •
As an officer of the organization, I will enter my PIN as my sign indicated within this return that a copy of the return is being fil program, I will enter my PIN on the return's disclosure consent	ed with a state agency(ies) regulating charities as p	•
Officer's signature	Date	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	402066001	

number (EFIN) followed by your five-digit self-selected PIN.

42396682177 do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

A For the 2015 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

and ending JUN 30, 2016

Information about Form 990 and its instructions is at www.irs.gov/form990. Tax year beginning JUL 1, 2015 and ending JUN 30,

Open to Public Inspection

OMB No. 1545-0047

В	Check if applicable	C Name of organization	D Employer identifi	cation number
_		HUMAN SERVICES CAMPUS OF		
	Addres change	EAST CENTRAL IOWA		
Ļ	Name change	3		487331
Ļ	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/su		
X	Final return/ termin-	317 7TH AVENUE SE 401	_	398-5372
_	ated Amend	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	465,061.
Ļ	lreturn	CEDAR RAFIDS, IA 52401	H(a) Is this a group re	
	Applica tion pendin		for subordinates	····· — —
		SAME AS C ABOVE	H(b) Are all subordinates in	
		····-·································		list. (see instructions)
		e: ► WWW.HSCECI.ORG organization: X Corporation Trust Association Other ► Ly	H(c) Group exemption	
		organization: X Corporation Trust Association Other ► L Y Summary	ear of formation: 2009 N	↑ State of legal domicile: IA
F		Briefly describe the organization's mission or most significant activities: OWNS AND		ACTI TOV
Governance	1 1	LEASED TO LOCAL NONPROFIT HEALTH AND HUMAN S.	ERVICES AGENC	IES.
rna		Check this box $lackbrack X$ if the organization discontinued its operations or disposed of m		
ove		Number of voting members of the governing body (Part VI, line 1a)		8
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		7
Activities &	1	otal number of individuals employed in calendar year 2015 (Part V, line 2a)		0
Ϋ́Ε̈́	6	Total number of volunteers (estimate if necessary)	6	9
₹cti	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
_	l d	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
ě	1	Contributions and grants (Part VIII, line 1h)	2,676.	0.
ēn	1	Program service revenue (Part VIII, line 2g)	443,386.	462,207.
Revenue	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1,191.	2,854.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	447,253.	465,061.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
ens		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Ä	1	otal randraling expenses (rare ix, oblainin (b), into 26)	714,611.	753,756.
_	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	714,611.	753,756.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-267,358.	-288,695.
SS	19	Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	-
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)	13,438,423.	End of Year
Asse Bal	21	otal assets (Part X, line 16) Total liabilities (Part X, line 26)	98,045.	0.
Net, und	22 1	Net assets or fund balances. Subtract line 21 from line 20	13,340,378.	0.
Pa	art II	Signature Block		
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	arer has any knowledge.	- · · · · · · · · · · · · · · · · · · ·
		<u> </u>		
Sig	n	Signature of officer	Date	
Her		TIM STILES, TOP MANAGEMENT & FINANCIAL OF	FICIAL	
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		CARLEY UMSTEAD	if self-employ	
	- +	Firm's name RSM US LLP	Firm's EIN ▶	42-0714325
Use	Only	Firm's address 221 THIRD AVENUE SE, STE 300		
		CEDAR RAPIDS, IA 52401-1512	Phone no.31	9-298-5333
May	y the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

4e

Other program services (Describe in Schedule O.)

Total program service expenses ▶

including grants of \$

715,542.

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Form 990 (2015) EAST CENTRAL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Λ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?]	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.		х
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х

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HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Form 990 (2015) EAST CENTRAL IOWA
Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	LI		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this part v					$\underline{}$
		1	1 4		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				v	
0-	(gambling) winnings to prize winners?	 	 	1c	Х	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0-	0			
	filed for the calendar year ending with or within the year covered by this return	2a				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return.			2b		
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		- 25
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			30		
- 10	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
h	If "Yes," enter the name of the foreign country:	accou	····			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ and \ goods \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ goods \ and \ goods \ and \ goods \ g$	vices p	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
b 10	Section 501(c)(7) organizations. Enter:			90		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		

27-0487331 Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

b	Enter the number of voting members included in line 1a, above, who are independent	1b					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	any other				
	officer, director, trustee, or key employee?				2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	t supervisio	on			
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	s filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?			5		Х
6	Did the organization have members or stockholders?				6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or				
	more members of the governing body?				'a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	lders, or				
	persons other than the governing body?			7	b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ır by the	following:				
а	The governing body?			8	la	X	
b	Each committee with authority to act on behalf of the governing body?			[8	b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)	·			
						Vaa	Na

				110
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

17	List the states with which a copy of this Form 990 is required to be filed ► NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	X Own website Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: JASON FISHER - 319-398-5372

317 7TH AVE SE #401, CEDAR RAPIDS, 52401

27-0487331

Page 7

Form 990 (2015) EAST CENTRAL IOWA 27-04 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r		orga	aniza			mpe	nsat			
(A)	(B)	Desition		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than		re than one		Reportable	Reportable	Estimated	
	hours per	box, unless person is both an officer and a director/trustee)			is bot or/trus	h an tee)	compensation	compensation	amount of	
	week	\vdash					, 	from the	from related	other
	(list any hours for	direct				_		organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or o	stee			sate		(W-2/1099-MISC)	(** 2/ 1033 1/1100)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	mper		(** = /* *******************************		and related
	below	idual	ution	 	oldm	est cc oyee	er			organizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) JACK COSGROVE	1.00									
CHAIR		Х		Х				0.	0.	0.
(2) MIKE WILKINS	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) BRUCE ANDERSON	1.00									
TREASURER		Х		Х		<u> </u>		0.	0.	0.
(4) ALLISON ANTES	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(5) MIKE DRISCOLL	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(6) MAUREEN KENNEY	1.00	١								•
DIRECTOR	1 00	Х						0.	0.	0.
(7) CHUCK HAMMOND	1.00									0
DIRECTOR	1 00	Х						0.	0.	0.
(8) TIM STILES	1.00	,,		37					107 010	17 700
TOP MANAGEMENT & FINANCIAL OFFICIAL	50.00	Х		Х				0.	107,819.	17,780.
		-								
						-				
		-								
	1									
		1								
		1								
		1								
		1								
		1								
		1								
			L							

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Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other						
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS	s	com fr org and	pensa om the anizat d relat anizatie	e ion ed
								7,7					
c Total from continuation sheets to Part V								0.	107,81	0. 19.	1	7,7	0 . 80 .
d Total (add lines 1b and 1c) 2 Total number of individuals (including but i							no re					,,,	.
compensation from the organization											1	Yes	No
3 Did the organization list any former officer	, director, or tru	ustee	e, ke	y er	nplo	yee.	, or l	highest compensated e	mployee on	Ī		162	NO
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the s and related organizations greater than \$15											4		Х
5 Did any person listed on line 1a receive or	accrue compei	nsati	on f	rom	any	/ unr					_		v
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J to	or su	ıch _,	pers	son .					5		X
Complete this table for your five highest co	-	-								ipens	ation f	rom	
the organization. Report compensation for (A)	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax (B)	year.		(C	2)	
Name and business	address	NC	NI	3				Description of s	services	C	ompe		n
Total number of independent contractors (\$100,000 of compensation from the organ	•	ot lir	nite	d to		se lis	sted	d above) who received m	nore than				

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts ıts	1 a	Federated campaigns	1a					
ìrar our		Membership dues						
s, G Am	С	Fundraising events	1c					
ar /			1d					
s, (mil		Government grants (contribut						
ion r Si		All other contributions, gifts, gran						
but		similar amounts not included abo						
n d O	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f						
				Business Code				
e	2 a	RENTAL INCOME		531120	462,207.	462,207.		
e Ži	b							
Se	С							
Program Service Revenue	d							
ю. Н	е							
<u>r</u>	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			462,207.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		> [2,854.			2,854.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties	· <u>·····</u>					
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)	· <u>·····</u>					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
anue		Gross income from fundraising including \$	g events (not					
Other Rever		contributions reported on line						
F.		Part IV, line 18						
the	b	Less: direct expenses						
0		Net income or (loss) from fund						
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a							
	b	•						
	С							
	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			465,061.	462,207.	0.	2,854.

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Form 990 (2015)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 Fees for services (non-employees): 11 48,000. 48,000. a Management Legal 7,700. 7,700. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 30,514 30,514. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 59. 59. Office expenses 13 14 Information technology 15 Royalties 322,960. 322,960. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 327,888. 327,888. Depreciation, depletion, and amortization 22 10,184. 10,184. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) NON-CAPITAL EQUIPMENT 6,451. 6,451. b С All other expenses е 753,756. 715,542. 38,214. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2015)
Part X Balance Sheet

	πλ	Balance Sneet				
		Check if Schedule O contains a response or not	te to any line in this Part X			
				(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing			1	0.
	2	Savings and temporary cash investments		899,675.	2	0.
	3	Pledges and grants receivable, net			3	0.
	4	Accounts receivable, net			4	0.
	5	Loans and other receivables from current and for				
		trustees, key employees, and highest compensations	ated employees. Complete			
		Part II of Schedule L			5	0.
	6	Loans and other receivables from other disquali				
		section 4958(f)(1)), persons described in section	n 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec				
Assets		employees' beneficiary organizations (see instr).	·		6	0.
	7	Notes and loans receivable, net	F		7	0.
¥	8	Inventories for sale or use		8	0.	
	9	Prepaid expenses and deferred charges	7,387.	9	0.	
	10a	Land, buildings, and equipment: cost or other	1			
		basis. Complete Part VI of Schedule D	10a 0.			
	Ь	Less: accumulated depreciation		12,531,361.	10c	0.
	11	Investments - publicly traded securities			11	0.
	12	Investments - other securities. See Part IV, line		12	0.	
	13	Investments - program-related. See Part IV, line		13	0.	
	14	Intangible assets		14	0.	
	15	Other assets. See Part IV, line 11			15	0.
	16	Total assets. Add lines 1 through 15 (must equ	13,438,423.	16	0.	
	17	Accounts payable and accrued expenses		98,045.	17	0.
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
S	22	Loans and other payables to current and former	Ī			
ij		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L			22	
Ë	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	•			
		Schedule D	· ·		25	
	26	Total liabilities. Add lines 17 through 25	F	98,045.	26	0.
		Organizations that follow SFAS 117 (ASC 958				
S		complete lines 27 through 29, and lines 33 ar				
ü	27	Unrestricted net assets		5,840,378.	27	0.
ala	28	Temporarily restricted net assets		7,500,000.	28	0.
d B	29				29	
Ë		Organizations that do not follow SFAS 117 (A				
P		and complete lines 30 through 34.				
ts	30	Capital stock or trust principal, or current funds			30	
SSE	31	Paid-in or capital surplus, or land, building, or ed	F		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			32	
ž	33	Total net assets or fund balances	F	13,340,378.	33	0.
	34	Total liabilities and net assets/fund balances		13,438,423.	34	0.

Form **990** (2015)

Form 990 (2015)

	1990 (2015) ETID 1 CENTITUTE 10WI	4,	0 4 0 7 3	<u> </u>	Гaц	<u>je 12</u>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>61.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				56.
3	Revenue less expenses. Subtract line 2 from line 1	3				95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,	340),3	78.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-13,	051	L,6	83.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10				0.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aud	dit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

3b Form 990 (2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

HUMAN SERVICES CAMPUS OF Employer identification number Name of the organization EAST CENTRAL IOWA 27-0487331 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 39,279. 21,841 14,210. 2,676. 0. 78,006. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge ... 39,279. 21,841. 14,210. 2,676. 78,006. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 78,006. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (d) 2014 (b) 2012 21,841. Calendar year (or fiscal year beginning in) (e) 2015 (a) 2011 (c) 2013 (f) Total 14,210. 78,006. 39,279. 2,676. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 1,501 871. 1,046. 1,191. 2,854. 7,463. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 85,469. 11 Total support. Add lines 7 through 10 2,316,016. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 91.27 14 % 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 78.31 15 Public support percentage from 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(b) 2012	(6) 2013	(u) 2014	(e) 2013	(i) iotai
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
/ 6	A Amounts included on lines 1, 2, and						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(a) 2012	(4) 2014	(a) 2015	(f) Total
		(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6 Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		+				
ľ	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired ofter June 20, 1075						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain		+				
12	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	the evenimention	a first second this	d foundb or fifth t	l ny voor oo o oostis	 	
14	First five years. If the Form 990 is for	· ·	•		-		zation,
Se	check this box and stop here ction C. Computation of Publi		rcentage				<u>- </u>
	Public support percentage for 2015 (li			column (fl)		15	
	Public support percentage from 2014					16	<u>%</u> %
	ction D. Computation of Inves					10	70
						17	%
17						18	
18	Investment income percentage from 2 a 33 1/3% support tests - 2015. If the						
198							
	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2014. If the line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
20	i ilvate roundation, il the organization	i ala not check a	. 501 UH C 14, 18	a, or iou, crieck t	, 113 DUN ALIU SEE III	on uonono	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	ЛL		
	4b		
	4c		
	_		
	5a		
	5b		
	5c		
	_		
	6		
	7		
	8		
	9a		
	9b		
	ฮม		
	9с		
	10a		
	10b 90 or 99	NO E 3	0045
יוו ש	つい ひに どと	ルーに と	2U 13

Par	rt IV Supporting Organizations (continued)			
	, c (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations	I		
	71 11 5 5		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see inst	ructions):		
а				
b				
С		ty (see instructions	<u>).</u>	_
2	Activities Test. Answer (a) and (b) below.		Yes	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
а	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	OI-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

HUMAN SERVICES CAMPUS OF

Schedule A (Form 990 or 990-EZ) 2015 EAST CENTRAL IOWA

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Pai	[↑] Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 EAST CENTRAL IOWA

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	ot purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	IS		
4	Amou	ints paid to acquire exempt-use assets			
5	Qualif	fied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrik	outions to attentive supported organizations to which the	ne organization is responsive	e	
	(provi	de details in Part VI). See instructions.			
9	Distrik	outable amount for 2015 from Section C, line 6			
10	Line 8	3 amount divided by Line 9 amount			
			(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
					7 11110 21110 120 120
1		outable amount for 2015 from Section C, line 6			
2		rdistributions, if any, for years prior to 2015			
	,	onable cause required-see instructions)			
3	Exces	ss distributions carryover, if any, to 2015:			
<u>a</u>					
b					
<u> </u>	_				
	From				
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
i		over from 2010 not applied (see instructions)			
<u></u>		uinder. Subtract lines 3g, 3h, and 3i from 3f.			
4	line 7:	outions for 2015 from Section D,			
		. Ψ ed to underdistributions of prior years			
		ed to 2015 distributable amount			
		tinder. Subtract lines 4a and 4b from 4.			
		uning underdistributions for years prior to 2015, if			
-		Subtract lines 3g and 4a from line 2 (if amount			
		er than zero, see instructions).			
6		uning underdistributions for 2015. Subtract lines 3h			
_		b from line 1 (if amount greater than zero, see			
		ctions).			
7		ss distributions carryover to 2016. Add lines 3j			
	and 4	- I			
8		down of line 7:			
а					
b					
С	Exces	ss from 2013			
d	Exces	ss from 2014			
е	Exces	ss from 2015			

Schedule A (Form 990 or 990-EZ) 2015

HUMAN SERVICES CAMPUS OF

27-0487331 Page 8 Schedule A (Form 990 or 990-EZ) 2015 EAST CENTRAL IOWA Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

Par			is or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		rised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		-
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	•	l l
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		•
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and enforcing conserv	ation easements during the year
_			70/-\/4\/D\/'\
8	Does each conservation easement reported on line 2(d) above	-	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization	·	
	conservation easements.	lion's illiancial statements that describe	s the organization's accounting for
Par	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		ement and balance sheet works of art
	historical treasures, or other similar assets held for public exh	•	•
	the text of the footnote to its financial statements that descri		,, passio con 1100, pro 1100,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		and derived, provide the renoving announce
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			. .
2	If the organization received or held works of art, historical treations		
_	the following amounts required to be reported under SFAS 1:		J, F
а	Revenue included on Form 990, Part VIII, line 1	•	> \$
	Assets included in Form 990, Part X		

	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures,	or Oth	er Si	milar Ass	ets(contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	any of the	following the	at are a s	ignific	ant use of it	s collection	items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ev further t	he organizat	ion's exe	empt p	urpose in Pa	art XIII.	
5	During the year, did the organization solicit o									
•	to be sold to raise funds rather than to be ma							_	Yes	☐ No
Pai	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par		310 II 1110	or garnzane	on anoworda	100 01		000,1 4111	,	
	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other a	ssets not	t inclu	ded		
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
-	Too, explain the arrangement in rail value		ow.ig	abio.					Amount	
c	Beginning balance						_ -	Ic	7 1110 0111	
								ld		
	Additions during the year							le		
_	Distributions during the year							lf		
f O-	Ending balance Did the organization include an amount on Fe	000 Dart V line	01 for					<u>'' </u>	Vaa	T No
	· ·						•	∟	Yes	No
$\overline{}$	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in									
Fai	T V Endowment Funds. Complete in							h	L () Faur	
	5	(a) Current year	(b) P	rior year	(c) Two yea	ITS DACK	(a) III	ree years bac	K (e) Four	years back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse		ation tha	t are held a	and administe	ered for t	the ord	anization		
	by:	ŭ					,	,	Г	Yes No
	(i) unrelated organizations									
	(ii) related organizations									
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on S	chedule R?)				3b	
4	Describe in Part XIII the intended uses of the								00	
Ė	t VI Land, Buildings, and Equipm		WITIOTIC	undo.						
	Complete if the organization answered). Part I\	/. line 11a. 9	See Form 99	0. Part X	. line 1	0.		
	Description of property	(a) Cost or o			t or other		ccum		(d) Book	value
	bescription of property	basis (investr			(other)		precia		(4) 5001	value
	Land	<u> </u>	,		. ,					
	Buildings									
	Leasehold improvements							+		
								+		
	Equipment							+		
	Other		Y colum	an (P) line	100)	<u> </u>				0.
าบเส	n Auu iiiles ta liiilougit le. (C <i>olultiii (u) Illust</i> e	yuari Ulli 330, Pall	A, COIUII	iii (D), IIIIE .	100.)			🖊 📗		•

Schedule D	(Form 990)	2015	EAST	CENTRAL	IOWA	
Part VII	Investn	nents - O	ther Sec	urities.		

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v		id-of-year market value
(1) Financial derivatives				-
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990	Part X line 13	
(a) Description of investment	(b) Book value			id-of-year market value
(1)		''		•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
, ,				
(8)				
(9)				
Total (Col (b) must agual Form 000 Part V col (P) line 12 \				
Part IX Other Assets.	on Form 000. Port IV line	11d Soo Form 000	Dart V line 15	
Part IX Other Assets. Complete if the organization answered "Yes"		11d. See Form 990,	Part X, line 15.	(h) Rook value
Part IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a)		11d. See Form 990,	Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2)		11d. See Form 990,	Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8)		11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description	11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	Description	11d. See Form 990,	Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	Description = 15.)		•	
Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"	Description = 15.)		•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2)	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3)	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description = 15.)	11e or 11f. See Forr	•	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description = 15.)	11e or 11f. See Forr	•	

Schedule D (Form 990) 2015

Pai	rt XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per Re	turr	ì.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line 12.</i>)			5	
	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per F	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		····		
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)				
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b					
	Add lines 4a and 4b	·		4c	
	Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> 18.)			5	
	rt XIII Supplemental Information.			<u> </u>	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV lines 1h s	and 2h: Part V line 4:	Dart	Y line 2: Part YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			ıaıı	Λ, ΙΙΙΘ Ζ, Γ ΔΙΤ ΛΙ,
111163	20 and 4b, and Part An, lines 20 and 4b. Also complete this part to provide any at	uditional inform	ation.		
РΔΙ	RT X, LINE 2:				
	XI A, DING Z.				
ודק	N 48 FOOTNOTE FROM AUDIT FOR UNITED WAY O	ፑ ፑልናጥ (TENTRAT. TOW	Ι Δ :	ΔΝΌ
	N 40 1001NOTE TROM MODIT TON ONTIDE WITH O	1 11101 (SERVITORE TON	21 2	.11112
റവ	NSOLIDATED ENTITIES (INCLUDING HUMAN SERV	TOES CAN	IPIIS OF EAS	·т (CENTRAL
	HOULDHILD HAITIILD (INCLODING HOMEN BERV	TCDD CIII	11 00 01 1110		201111111
IOI	<i>π</i> Δ \				
<u> </u>					
тип	E ORGANIZATION IS EXEMPT FROM INCOME TAXE	C LIMIDED	DDOMESTONS	. 01	C CECTION
111	OVQVITTATION TO EVENET LUCH INCOME TAVE	O ONDER	TVOATONO	, 0.	PECITON
501	1(C)(3) OF THE INTERNAL REVENUE CODE (IRC	\	10대 파마다 스펀	יגט	MT7AMTAN TO
J U .	I/C//J/ OF THE INTERNAL REVENUE CODE (IRC	/• NO DI	JCH, IHE UK	LAD	NITAMIION IS
ТΑΣ	XED ONLY ON ITS UNRELATED BUSINESS INCOME	. MANAGI	MENT HAS D	ויים	ERMINED THE

ORGANIZATION DID NOT RECEIVE ANY UNRELATED BUSINESS INCOME FOR THE YEARS

UNDER PROVISIONS OF SECTION 509(A) OF THE IRC.

ENDED JUNE 30, 2016 AND 2015. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION

WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN
WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE
OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN
OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED. THE
BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE
PERIOD DURING WHICH, BASED UPON ALL AVAILABLE EVIDENCE, MANAGEMENT
BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED
UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION
PROCESSES, IF ANY. THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF
AND FOR THE YEARS ENDED JUNE 30, 2016 AND 2015. THE ORGANIZATION IS NO
LONGER SUBJECT TO EXAMINATIONS BY FEDERAL AUTHORITIES FOR YEARS ENDED
BEFORE JUNE 30, 2013 AND HAS NOT BEEN NOTIFIED OF ANY IMPENDING
EXAMINATIONS AND NO EXAMINATIONS ARE CURRENTLY IN PROCESS.

SCHEDULE N (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Part I

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

► Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

HUMAN SERVICES CAMPUS OF

EAST CENTRAL IOWA 27-0487331 Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional

1 (a) Description of asset(s)	(b) Date of	(c) Fair market value of		(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of
distributed or transaction expenses paid	distribution	asset(s) distributed or amount of transaction expenses	determining FMV for asset(s) distributed or transaction expenses			recipient(s) (if tax-exempt) or type of entity
		·	·		UNITED WAY OF EAST CENTRAL IOW	v v
					371 7TH AVE SE #401	
CASH AND SHORT TERM INVESTMENTS	06/30/16	841,669.	BOOK VALUE	42-0861239	CEDAR RAPIDS, IA 52401	501(C)(3)
					UNITED WAY OF EAST CENTRAL IOW	7
					371 7TH AVE SE #401	
PREPAID EXPENSES	06/30/16	6,541.	BOOK VALUE	42-0861239	CEDAR RAPIDS, IA 52401	501(C)(3)
					UNITED WAY OF EAST CENTRAL IOW	7
					371 7TH AVE SE #401	
LAND	06/30/16	1,555,609.	BOOK VALUE	42-0861239	CEDAR RAPIDS, IA 52401	501(C)(3)
					UNITED WAY OF EAST CENTRAL IOW	7
					371 7TH AVE SE #401	
BUILDINGS	06/30/16	10,581,530.	BOOK VALUE	42-0861239	CEDAR RAPIDS, IA 52401	501(C)(3)
					UNITED WAY OF EAST CENTRAL IOW	7
					371 7TH AVE SE #401	
EQUIPMENT	06/30/16	66,334.	BOOK VALUE	42-0861239	CEDAR RAPIDS, IA 52401	501(C)(3)

2	Did or will any officer, director, trustee, or key employee of the organization:	
а	Become a director or trustee of a successor or transferee organization?	L
b	Become an employee of, or independent contractor for, a successor or transferee organization?	

c Become a direct or indirect owner of a successor or transferee organization? **d** Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. > SEE PART III

Schedule N (Form 990 or 990-EZ) (2015) EAST CENTRAL IOWA

Par	Liquidation, Termination, or Dissolu	ution (continued)							
	Note. If the organization distributed all of i							Yes	No
3	Did the organization distribute its assets in	n accordance with its	s governing instrument(s)? If "No," describe in Par	t III		3	X	
4a	Is the organization required to notify the at	ttorney general or ot	her appropriate state off	icial of its intent to dissolv	e, liquidate, or termin	nate?	4a	Х	
b	If "Yes," did the organization provide such	notice?					4b	X	
5	Did the organization discharge or pay all o	f its liabilities in acco	ordance with state laws?				5	X	
6a	Did the organization have any tax-exempt	bonds outstanding	during the year?				6a		X
b	If "Yes" to line 6a, did the organization dis-	charge or defease a	Il of its tax-exempt bond	liabilities during the tax yr	in accordance with t	he Internal Revenue Code and state laws'	6b		
С	If "Yes," on line 6b, describe in Part III hov	v the organization de	efeased or otherwise sett	tled these liabilities. If "No	" on line 6b, explain i	n Part III.			
Par	Sale, Exchange, Disposition, or Othe		•	nization's Assets.Comple	ete this part if the orga	anization answered "Yes" on Form 990, P	art IV, Iin	ie 32,	or
	Form 990-EZ, line 36. Part II can be du	plicated if additiona	l space is needed.			<u> </u>			
1	(a) Description of asset(s)	(b) Date of	(c) Fair market value of	(d) Method of	(e) EIN of recipient	(f) Name and address of recipient		section	
	distributed or transaction	distribution	asset(s) distributed or amount of transaction	determining FMV for asset(s) distributed or				ient(s) (if mpt) or t	
	expenses paid		expenses	transaction expenses			of	entity	
								T.,	T
_								Yes	No
2	Did or will any officer, director, trustee, or l		•						
а	Become a director or trustee of a success	or or transferee orga	anization?				2a	 	₩
	Become an employee of, or independent of							 	₩
С	Become a direct or indirect owner of a suc	ccessor or transfered	e organization?				2c	 	₩
d	Receive, or become entitled to, compensa						2d	<u> </u>	<u> </u>
_	If the organization answered "Yes" to any	of the questions on	lines 2a through 2d, prov	/ide the name of the pers	on involved and expla	ain in Part III 🕨			

HUMAN SERVICES CAMPUS OF

Schedule N (Form 990 or 990-EZ) (2015) EAST CENTRAL IOWA 27-0487331 Page 3 Part III | Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information. PART I, LINE 2E: THE NET ASSETS OF HUMAN SERVICES CAMPUS WERE TRANSFERRED TO UNITED WAY OF EAST CENTRAL IOWA, THE CONTROLLING ORGANIZATION. THE FORMER BOARD MEMBERS OF HUMAN SERVICES CAMPUS WILL BECOME MEMBERS OF A UNITED WAY COMMITTEE THAT WILL HAVE INFLUENCE IN GOVERNING THE ONGOING OPERATIONS OF THE HUMAN SERVICES CAMPUS BUILDING.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

Employer identification number 27-0487331

FORM 990, PART VI, SECTION A, LINE 2:

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). MIKE WILKINS, VICE CHAIR, HAS A RELATIONSHIP WITH TIM STILES, TOP MANAGEMENT & FINANCIAL OFFICIAL TO THE EXTENT THAT MR. WILKINS IS A DIRECTOR OF UWECI, WHICH EMPLOYS MR.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BYLAWS PROVIDE THAT MEMBERS OF THE BOARD OF DIRECTORS WILL BE APPOINTED BY UNITED WAY OF EAST CENTRAL IOWA ("UWECI"). HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWECI.

FORM 990, PART VI, SECTION B, LINE 11:

THE CONTROLLER OF UNITED WAY OF EAST CENTRAL IOWA DIRECTS THE COMPLETION OF THE FORM 990 AND IS RESPONSIBLE FOR ENSURING THAT THE RETURN IS FILED TIMELY WITH THE IRS. MEMBERS OF THE HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA ("HSCECI") BOARD OF DIRECTORS ARE STEWARDS OF THE ORGANIZATION'S FINANCIAL RESOURCES AND ARE RESPONSIBLE FOR ENSURING THAT THESE RESOURCES ARE USED TO FURTHER CHARITABLE PURPOSES. IN ADDITION, BOARD MEMBERS SHOULD MAINTAIN PROPER FINANCIAL OVERSIGHT MAKING SURE THAT THE ORGANIZATION'S FUNDS ARE APPROPRIATELY ACCOUNTED FOR BY RECEIVING AND REVIEWING UP TO DATE FINANCIAL INFORMATION INCLUDING THE ANNUAL FORM 990. TO FACILITATE ADEQUATE FINANCIAL OVERSIGHT, A DRAFT VERSION OF THE IRS FORM 990 IS REVIEWED BY THE HSCECI BOARD OF DIRECTORS. THE PREPARERS OF THE IRS FORM 990 PROVIDE A BRIEF REVIEW AND DISCUSSION OF THE FORM 990 POINTING OUT THE SIGNIFICANT AREAS AND HOW THE NUMBERS RELATE TO THE AUDITED FINANCIAL

Employer identification number 27-0487331

CHANGES, IF NECESSARY, A FINAL COPY OF THE IRS FORM 990 IS REVIEWED BY THE HSCECI BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS. THE FORM 990 IS DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS AND IS PRESENTED TO THE BOARD OF DIRECTORS ANNUALLY AT THE BOARD MEETING WHICH MOST CLOSELY CORRESPONDS WITH THE COMPLETION OF THE IRS FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE HUMAN SERVICES CAMPUS OF
EAST CENTRAL IOWA ("HSCECI") BOARD OF DIRECTORS EVERY THREE YEARS. IT IS
THE POLICY OF HSCECI THAT CONFLICTS OF INTEREST SHOULD BE DISCLOSED AND
RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY BOARD MEMBER IS REQUIRED TO
SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE ARE COLLECTED AND FILED
BY THE EXECUTIVE ASSISTANT. EACH VOLUNTEER MUST DESIGNATE CONFLICTS THAT
RELATE TO TENANT AGENCY RELATIONSHIPS, BUSINESS AFFILIATIONS OR NEPOTISM.
VOLUNTEERS THAT HAVE A CONFLICT OF INTEREST REGARDING A HSCECI TENANT
AGENCY CANNOT SERVE IN A DECISION-MAKING CAPACITY. THESE INDIVIDUALS MUST
RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE DOCUMENTED IN THE

IF ANY VOLUNTEER HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL CONFLICT OF

INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS REQUESTED TO

NOTIFY THE PRESIDENT/CEO OF UNITED WAY OF EAST CENTRAL IOWA. THE

DISCUSSION AND RESOLUTION OF THIS ISSUE WILL BE ADDRESSED BY THE BOARD OF

DIRECTORS AND A RESPONSE WILL BE DOCUMENTED.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION REVIEW

THE FILING ORGANIZATION DOES NOT HAVE ANY PAID EMPLOYEES, OFFICERS,

Name of the organization HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA	Employer identification number 27-0487331
DIRECTORS, OR TRUSTEES. THE TOP MANAGEMENT & FINANCIAL O	FFICIAL IS
COMPENSATED BY UNITED WAY OF EAST CENTRAL IOWA ("UWECI").	HUMAN SERVICES
CAMPUS OF EAST CENTRAL IOWA IS A CONTROLLED ENTITY OF UWE	CI. THE
COMPENSATION FOR THE TOP MANAGEMENT & FINANCIAL OFFICIAL	IS REVIEWED BY THE
HUMAN RESOURCE COMMITTEE OF THE UWECI BOARD OF DIRECTORS	AND SALARY
SCHEDULES ARE REVIEWED ANNUALLY WITH DATA FROM UNITED WAY	OF AMERICA AND
LOCAL FIRMS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION PUBLISHES ITS ANNUAL AUDITED FINANCIAL S	TATEMENTS, MOST
RECENTLY FILED FORM 990, AND IRS DETERMINATION LETTER ON	ITS EXTERNAL
WEBSITE AT WWW.HSCECI.ORG. ALL GOVERNING DOCUMENTS, THE	CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE T	O THE PUBLIC UPON
REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
UNRESTRICTED NET ASSETS TRANSFERRED TO UWECI	-6,051,683.
TEMPORARILY RESTRICTED NET ASSETS TRANSFERRED TO UWECI	-7,000,000.
TOTAL TO FORM 990, PART XI, LINE 9	-13,051,683.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

HUMAN SERVICES CAMPUS OF Name of the organization EAST CENTRAL IOWA

Employer identification number 27-0487331

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	
				501(c)(3))		Yes	No
UNITED WAY OF EAST CENTRAL IOWA, INC							
42-0861239, 317 7TH AVE SE #401, CEDAR							
RAPIDS, IA 52401	FUNDRAISING	IOWA	501(C)(3)	LINE 7	N/A		X
FCFH-IOWA, INC 20-0936954	HEALTH AND HUMAN SERVICES				UNITED WAY OF		
317 7TH AVE SE #401	INFORMATION & REFERRAL				EAST CENTRAL		
CEDAR RAPIDS, IA 52401	HELPLINE	IOWA	501(C)(3)	LINE 7	IOWA, INC.		X
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.
organizations treated as a partitioning the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	trolling ty Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income assets Share of end-of-year assets Share of end-of-year assets Share of end-of-year assets Yes No K-1 (F				Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managi partne	or Percentage ownership	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
										$\sqcup \bot$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
		country)		,				Yes	No
									<u> </u>
								<u> </u>	<u> </u>
									\bot

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

X

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b		X		
c Gift, grant, or capital contribution from related organization(s)				1c		Х		
d Loans or loan guarantees to or for related organization(s)				1d		Х		
e Loans or loan guarantees by related organization(s)				1e		X		
f Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)						X		
i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
I Performance of services or membership or fundraising solicitations for related org	ganization(s)			11		X		
m Performance of services or membership or fundraising solicitations by related org						X		
n Sharing of facilities, equipment, mailing lists, or other assets with related organiza	tion(s)			1n		X		
Sharing of paid employees with related organization(s)				10		Х		
p Reimbursement paid to related organization(s) for expenses				1 p	Х			
q Reimbursement paid by related organization(s) for expenses				1q		X		
r Other transfer of cash or property to related organization(s)					X			
s Other transfer of cash or property from related organization(s)				1s		X		
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line, including covered re	elationships and transaction thresholds.					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount ir	volved				
(1) UNITED WAY OF EAST CENTRAL IOWA, INC.	R	13,051,683.0	COST					
(2)								
(3)								
(4)								
(5)								
(6)								
532163 09-08-15			Schedule	R (For	n 990	2015		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.)(3) .?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	ю
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	1											
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Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).
PART V, 1R: OTHER TRANSFERS OF CASH OR PROPERTY TO RELATED ORGANIZATION(S)
NET ASSETS OF HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA WERE
TRANSFERRED TO UNITED WAY OF EAST CENTRAL IOWA, INC., THE CONTROLLING
ORGANIZATION, EFFECTIVE 06/30/16.

383281

ARTICLES OF DISSOLUTION OF HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA

The undersigned person, acting as an officer of Human Services Campus of East Central Iowa, a corporation organized under the Iowa Nonprofit Corporation Act, Chapter 504 of the Code of Iowa (the "Corporation"), hereby adopts the following Articles of Dissolution for such Corporation, to be effective as of their filing.

ARTICLE I- CORPORATE NAME AND ADDRESS

The name of the Corporation is Human Services Campus of East Central Iowa. The address of the Corporation's principal office is 317 7th Avenue SE, Suite 401, Cedar Rapids, Iowa 52401.

ARTICLE II—APPROVAL OF DISSOLUTION

As provided in the Iowa Nonprofit Corporation Act, on March 17, 2016, the board of directors of the Corporation voted unanimously to approve the dissolution of the Corporation and the filing of these Articles of Dissolution. The Corporation has no members and no other approval is required.

ARTICLE III—DISSOLUTION

As provided by the Iowa Nonprofit Corporation Act, the Corporation shall be dissolve upon the filing of these Articles of Dissolution.

Dated: March 2ι , 2016

Jack Cosgrove C Board Chair

> FILED IOWA SECRETARY OF STATE

3-22-16 8:57am

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