

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2018** calendar year, or tax year beginning **JUL 1, 2018** and ending **JUN 30, 2019**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF EAST CENTRAL IOWA		D Employer identification number 42-0861239
	Doing business as		E Telephone number 319-398-5372
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	317 7TH AVE SE 401		G Gross receipts \$ 9,282,075.
City or town, state or province, country, and ZIP or foreign postal code CEDAR RAPIDS, IA 52401-1604		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: LESLIE WRIGHT SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. (see instructions)	
J Website: ▶ WWW.UWECI.ORG		H(c) Group exemption number ▶	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1962	M State of legal domicile: IA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITED WAY OF EAST CENTRAL IOWA WORKS TO ADVANCE THE COMMON GOOD BY FOCUSING ON THE BUILDING BLOCKS		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	31
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	30
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	50
	6 Total number of volunteers (estimate if necessary)	6	200
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 38	7b	4,640.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	9,020,355.	8,522,020.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	512,449.	440,871.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	194,125.	156,611.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,468.	11,920.
		9,740,397.	9,131,422.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,512,078.	6,154,952.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,089,207.	1,931,734.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 807,881.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,056,386.	2,035,601.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,657,671.	10,122,287.	
19 Revenue less expenses. Subtract line 18 from line 12	-917,274.	-990,865.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	22,168,947.	20,921,451.
	22 Net assets or fund balances. Subtract line 21 from line 20	6,989,050.	6,761,080.
	15,179,897.	14,160,371.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JASON FISHER, CFO/VP OF FINANCE AND ADMIN Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name CARLEY UMSTEAD	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P00982177
	Firm's name ▶ RSM US LLP	Firm's EIN ▶ 42-0714325	Phone no. 319-298-5333		
	Firm's address ▶ 201 FIRST ST. SE, SUITE 800 CEDAR RAPIDS, IA 52401				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
UNITE THE CARING POWER OF COMMUNITIES TO INVEST IN EFFECTIVE SOLUTIONS
TO IMPROVE PEOPLE'S LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the
prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 5,284,351. including grants of \$ 4,638,943.) (Revenue \$ 0.)
INVESTMENTS IN THE PILLARS OF WELL-BEING: EDUCATION, INCOME AND HEALTH:

THREE SOLUTIONS TEAMS HELP GUIDE THE FUNDING PRIORITIES OF UNITED WAY
OF EAST CENTRAL IOWA. EACH SOLUTIONS TEAM IS COMPRISED OF A GROUP OF
VOLUNTEERS WHO WERE CAREFULLY SELECTED BASED ON THEIR PROFESSIONAL
EXPERTISE, DIVERSE BACKGROUND, AND REGIONAL REPRESENTATION. THE TEAMS
HAVE BEEN TRAINED IN THEIR FOCUS AREA EDUCATION, INCOME (FINANCIAL
STABILITY), OR HEALTH, WITH AN OVERVIEW OF RESEARCH AND BEST PRACTICES,
AGENCY PERFORMANCE, AND ONGOING COMMUNITY INITIATIVES AND
COLLABORATIONS.

EDUCATION: UNITED WAY FUNDS PARTNERS WHO ALIGN WITH THE COMMUNITY GOAL:

4b (Code:) (Expenses \$ 1,213,779. including grants of \$ 1,065,533.) (Revenue \$ 48,974.)
DONOR DESIGNATED FUNDS:

DONOR DESIGNATED FUNDS: DONORS TO UNITED WAY MAY DESIGNATE
CONTRIBUTIONS TO ANY QUALIFIED 501(C)(3) ORGANIZATION, INCLUDING UNITED
WAY PARTNER AGENCIES AND NON-PARTNER AGENCIES. DURING THE YEAR, UNITED
WAY REVIEWED, PROCESSED, AND DISTRIBUTED OVER 1.0 MILLION DOLLARS OF
DONOR DESIGNATED FUNDS.

4c (Code:) (Expenses \$ 881,542. including grants of \$ 0.) (Revenue \$ 365,914.)

HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA, A DISREGARDED ENTITY OF
UNITED WAY OF EAST CENTRAL IOWA, OWNS AND OPERATES A FACILITY THAT IS
HOME TO A NUMBER OF LOCAL NONPROFIT AGENCIES FOCUSED ON PROVIDING
HEALTH AND HUMAN SERVICES. THE NONPROFIT AGENCIES HOUSED IN THIS 65,000
SQUARE FOOT BUILDING EMPLOY OVER 130 EMPLOYEES AND SERVE OVER 10,000
CLIENTS. THE FACILITY'S CONFERENCE AND TRAINING ROOMS ARE AVAILABLE FOR
COMMUNITY USE AND THE LOCATION IS CONVENIENTLY ACCESSIBLE BY CAR,
BICYCLE, ON FOOT OR VIA PUBLIC TRANSPORTATION.

THE GOAL OF THIS SHARED FACILITY IS TO PROVIDE LOW COST LEASES TO
NONPROFIT AGENCIES SO THAT MORE RESOURCES CAN BE SPENT ON SERVICE
DELIVERY TO CLIENTS.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 1,173,577. including grants of \$ 450,476.) (Revenue \$ 25,983.)

4e Total program service expenses 8,553,249.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	X	
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a 31		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 30		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **JASON FISHER - 319-398-5372**
317 7TH AVENUE SE #401, CEDAR RAPIDS, IA 52401

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TIM STILES PRESIDENT/CEO	50.00	X		X				150,337.	0.	23,038.
(2) JAMES KLEIN BOARD CHAIR	1.00	X		X				0.	0.	0.
(3) LINDA MATTES BOARD VICE CHAIR	1.00	X		X				0.	0.	0.
(4) PATRICK DEIGNAN SECRETARY	1.00	X		X				0.	0.	0.
(5) NATHAN VAN GENDEREN TREASURER	1.00	X		X				0.	0.	0.
(6) JON BANCKS DIRECTOR	1.00	X						0.	0.	0.
(7) JIM BEARDSWORTH DIRECTOR	1.00	X						0.	0.	0.
(8) KIM BECICKA DIRECTOR	1.00	X						0.	0.	0.
(9) SARIKA BHAKTA DIRECTOR	1.00	X						0.	0.	0.
(10) RAY BROWN DIRECTOR	1.00	X						0.	0.	0.
(11) NOREEN BUSH DIRECTOR	1.00	X						0.	0.	0.
(12) MIKE BUTTERFIELD DIRECTOR	1.00	X						0.	0.	0.
(13) KARI COOLING DIRECTOR	1.00	X						0.	0.	0.
(14) ROD DOOLEY DIRECTOR	1.00	X						0.	0.	0.
(15) MATT EVANS DIRECTOR	1.00	X						0.	0.	0.
(16) BRIAN FREESE DIRECTOR	1.00	X						0.	0.	0.
(17) BARB GAY DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BEN GOLDING DIRECTOR	1.00	X					0.	0.	0.	
(19) JIM HADDAD DIRECTOR	1.00	X					0.	0.	0.	
(20) JARED HANLIN DIRECTOR	1.00	X					0.	0.	0.	
(21) KEVIN JASPER DIRECTOR	1.00	X					0.	0.	0.	
(22) DENNIS JORDAN DIRECTOR	1.00	X					0.	0.	0.	
(23) KATE MINETTE DIRECTOR	1.00	X					0.	0.	0.	
(24) PAUL MORF DIRECTOR	1.00	X					0.	0.	0.	
(25) TROY SAUTER DIRECTOR	1.00	X					0.	0.	0.	
(26) CHARLES SCHIMBERG DIRECTOR	1.00	X					0.	0.	0.	
1b Sub-total							150,337.	0.	23,038.	
c Total from continuation sheets to Part VII, Section A							84,981.	0.	15,598.	
d Total (add lines 1b and 1c)							235,318.	0.	38,636.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include Dave Schreck, Mindy Sorg, Lisa Stephenson, Cathy Terukina, Melissa Winters, and Jason Fisher.

Total to Part VII, Section A, line 1c 84,981. 15,598.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 7,692.				
	b Membership dues	1b				
	c Fundraising events	1c 13,691.				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 8,500,637.				
	g Noncash contributions included in lines 1a-1f: \$	86,576.				
	h Total. Add lines 1a-1f	▶ 8,522,020.				
Program Service Revenue	2 a RENTAL INCOME	Business Code 531120	365,914.	365,914.		
	b DONOR DESIGNATION FEES	900099	48,974.	48,974.		
	c SPECIAL EVENT REVENUE	900099	25,983.	25,983.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	▶ 440,871.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶ 127,583.			127,583.	
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)	▶				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	143,700.			
		(ii) Other				
		b Less: cost or other basis and sales expenses	114,672.			
		c Gain or (loss)	29,028.			
d Net gain or (loss)	▶ 29,028.			29,028.		
8 a Gross income from fundraising events (not including \$ 13,691. of contributions reported on line 1c). See Part IV, line 18	a 13,745.					
	b Less: direct expenses	b 17,427.				
	c Net income or (loss) from fundraising events	▶ -3,682.			-3,682.	
9 a Gross income from gaming activities. See Part IV, line 19	a 22,444.					
	b Less: direct expenses	b 18,554.				
	c Net income or (loss) from gaming activities	▶ 3,890.			3,890.	
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue	900099	11,712.		11,712.	
	e Total. Add lines 11a-11d	▶ 11,712.				
12 Total revenue. See instructions	▶ 9,131,422.	440,871.	0.	168,531.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	6,154,952.	6,154,952.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	288,059.	157,712.	92,259.	38,088.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,320,286.	512,328.	361,471.	446,487.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	90,912.	46,971.	17,424.	26,517.
9 Other employee benefits	119,078.	38,731.	26,466.	53,881.
10 Payroll taxes	113,399.	50,465.	28,819.	34,115.
11 Fees for services (non-employees):				
a Management				
b Legal	947.		947.	
c Accounting	33,400.		33,400.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	6,735.		6,735.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	471,017.	384,949.	69,196.	16,872.
12 Advertising and promotion	95,644.	36,555.	16,668.	42,421.
13 Office expenses	20,356.	11,054.	5,628.	3,674.
14 Information technology	71,773.	30,980.	23,821.	16,972.
15 Royalties				
16 Occupancy	435,408.	402,423.	17,550.	15,435.
17 Travel	34,409.	33,920.	172.	317.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	31,899.	30,145.	906.	848.
20 Interest				
21 Payments to affiliates	97,726.	26,552.	35,987.	35,187.
22 Depreciation, depletion, and amortization	397,388.	363,455.	16,863.	17,070.
23 Insurance	10,265.	10,265.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UNITED WAY INITIATIVES	150,805.	150,805.	0.	0.
b SPECIAL PROJECTS	98,406.	41,412.	800.	56,194.
c DONATED MATERIALS	50,466.	50,466.	0.	0.
d UBIT	1,507.	1,507.	0.	0.
e All other expenses	27,450.	17,602.	6,045.	3,803.
25 Total functional expenses. Add lines 1 through 24e	10,122,287.	8,553,249.	761,157.	807,881.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	200.	1	200.
	2 Savings and temporary cash investments	4,332,814.	2	4,046,926.
	3 Pledges and grants receivable, net	3,286,332.	3	2,762,705.
	4 Accounts receivable, net	383,081.	4	479,001.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	145,618.	7	0.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	56,337.	9	84,336.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,546,380.		
	b Less: accumulated depreciation	10b 3,217,219.		
	11 Investments - publicly traded securities	11,717,094.	10c	11,329,161.
	12 Investments - other securities. See Part IV, line 11	1,686,418.	11	1,732,053.
	13 Investments - program-related. See Part IV, line 11	345,744.	12	343,745.
	14 Intangible assets	199,042.	13	119,676.
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	16,267.	15	23,648.	
	22,168,947.	16	20,921,451.	
Liabilities	17 Accounts payable and accrued expenses	859,331.	17	1,030,346.
	18 Grants payable	5,906,694.	18	5,557,734.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	223,025.	25	173,000.
	26 Total liabilities. Add lines 17 through 25	6,989,050.	26	6,761,080.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	6,864,146.	27	11,672,962.
	28 Temporarily restricted net assets	7,837,101.	28	2,338,164.
	29 Permanently restricted net assets	478,650.	29	149,245.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	15,179,897.	33	14,160,371.	
34 Total liabilities and net assets/fund balances	22,168,947.	34	20,921,451.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,131,422.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,122,287.
3	Revenue less expenses. Subtract line 2 from line 1	3	-990,865.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,179,897.
5	Net unrealized gains (losses) on investments	5	46,485.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-75,146.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	14,160,371.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,525,372.	10,319,317.	9,506,696.	9,020,355.	8,522,020.	48,893,760.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	11,525,372.	10,319,317.	9,506,696.	9,020,355.	8,522,020.	48,893,760.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,035,094.
6 Public support. Subtract line 5 from line 4.						44,858,666.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	11,525,372.	10,319,317.	9,506,696.	9,020,355.	8,522,020.	48,893,760.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	53,361.	83,185.	97,652.	108,447.	127,583.	470,228.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	65,588.	53,080.	49,275.	14,902.	11,712.	194,557.
11 Total support. Add lines 7 through 10						49,558,545.
12 Gross receipts from related activities, etc. (see instructions)					12	2,058,835.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	90.52 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	90.96 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

UNITED WAY OF EAST CENTRAL IOWA

Employer identification number

42-0861239

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 1,592,112.	Person <input checked="" type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 766,775.	Person <input checked="" type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 700,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 216,525.	Person <input checked="" type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 307,531.	Person <input checked="" type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 359,998.	Person <input checked="" type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
---	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	AUCTION ITEMS _____ _____ _____	\$ _____ 218.	12/31/17
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
---	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018
Open to Public Inspection

Name of the organization UNITED WAY OF EAST CENTRAL IOWA **Employer identification number** 42-0861239

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,032,162.	1,912,108.	1,745,403.	1,770,530.	1,782,849.
b Contributions	29,079.	15,000.	42,472.	29,874.	55,100.
c Net investment earnings, gains, and losses	104,794.	189,636.	214,392.	32,667.	23,128.
d Grants or scholarships					
e Other expenditures for facilities and programs	83,514.	79,985.	82,721.	82,258.	81,370.
f Administrative expenses	6,723.	4,597.	7,438.	5,410.	9,177.
g End of year balance	2,075,798.	2,032,162.	1,912,108.	1,745,403.	1,770,530.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 34.00 %
 - b** Permanent endowment 24.00 %
 - c** Temporarily restricted endowment 42.00 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) unrelated organizations | X | |
| (ii) related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,555,609.		1,555,609.
b Buildings		12,318,796.	2,685,561.	9,633,235.
c Leasehold improvements				
d Equipment		671,975.	531,658.	140,317.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				11,329,161.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYABLE TO FCFH-IOWA, INC.	173,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	173,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	8,304,189.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	46,485.
b	Donated services and use of facilities	2b	55,549.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	107,021.
e	Add lines 2a through 2d	2e	209,055.
3	Subtract line 2e from line 1	3	8,095,134.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	6,735.
b	Other (Describe in Part XIII.)	4b	1,029,553.
c	Add lines 4a and 4b	4c	1,036,288.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	9,131,422.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	9,323,715.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	55,549.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	182,167.
e	Add lines 2a through 2d	2e	237,716.
3	Subtract line 2e from line 1	3	9,085,999.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	6,735.
b	Other (Describe in Part XIII.)	4b	1,029,553.
c	Add lines 4a and 4b	4c	1,036,288.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	10,122,287.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENTS OF THE ORGANIZATION CONSIST OF VARIOUS FUNDS ESTABLISHED TO SUPPORT THE GENERAL OPERATING NEEDS OF THE ORGANIZATION. ITS ENDOWMENTS CONSIST OF BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. PERMANENTLY RESTRICTED NET ASSETS CONSISTS OF \$503,650 OF ENDOWMENTS WHICH MUST BE INVESTED IN PERPETUITY, THE INCOME FROM WHICH IS EXPENDABLE TO SUPPORT THE OPERATIONS OF THE ORGANIZATION.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). AS SUCH, THE ORGANIZATION IS

Part XIII Supplemental Information (continued)

TAXED ONLY ON ITS UNRELATED BUSINESS INCOME. MANAGEMENT HAS DETERMINED THE

ORGANIZATION DID NOT RECEIVE ANY MATERIAL UNRELATED BUSINESS INCOME FOR

THE YEARS ENDED JUNE 30, 2019 AND 2018. THE ORGANIZATION IS NOT A PRIVATE

FOUNDATION UNDER PROVISIONS OF SECTION 509(A) OF THE IRC.

WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN

WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE

OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN

OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED. THE

BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE

PERIOD DURING WHICH, BASED UPON ALL AVAILABLE EVIDENCE, MANAGEMENT

BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED

UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION

PROCESSES, IF ANY. THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF

AND FOR THE YEARS ENDED JUNE 30, 2019 AND 2018. THE ORGANIZATION IS NO

LONGER SUBJECT TO EXAMINATIONS BY FEDERAL AUTHORITIES FOR YEARS ENDED

BEFORE JUNE 30, 2015 AND HAS NOT BEEN NOTIFIED OF ANY IMPENDING

EXAMINATIONS AND NO EXAMINATIONS ARE CURRENTLY IN PROCESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN BENEFICIAL INTEREST IN COMMUNITY FOUNDATION:	4,220.
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REVENUE OF SUBSIDIARY - FCFH-IOWA, INC.	314,169.
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ELIMINATIONS OF REVENUE FOR CONSOLIDATION	-211,368.
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TOTAL TO SCHEDULE D, PART XI, LINE 2D	107,021.
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PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR OPTION ALLOCATIONS NETTED AGAINST REVENUE FOR AUDIT	1,065,533.
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FUNDRAISING EXPENSES	-17,597.
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Part XIII Supplemental Information (continued)

RAFFLE EXPENSES -18,383.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 1,029,553.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSE OF SUBSIDIARY - FCFH-IOWA, INC. 393,535.

ELIMINATIONS OF EXPENSE FOR CONSOLIDATION -211,368.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 182,167.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR OPTION ALLOCATIONS NETTED AGAINST REVENUE FOR AUDIT 1,065,533.

FUNDRAISING EXPENSES -17,597.

RAFFLE EXPENSES -18,383.

TOTAL TO SCHEDULE D, PART XII, LINE 4B 1,029,553.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	FUNDRAISING	N/A	0.
3 a Subtotal	0	0			0.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			0.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE F, PART I, LINE 3

THE ORGANIZATION RECEIVED A CONTRIBUTION FROM A NORTH AMERICAN GRANTOR

OUTSIDE THE U.S. DURING THE YEAR TRIGGERING SCHEDULE F FOR FOREIGN

REVENUES OVER \$10,000. THE ORGANIZATION HAD NO FOREIGN EXPENDITURES

DURING THE YEAR.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		POWER OF THE PURSE (event type)	(event type)	(total number)	
Revenue	1 Gross receipts	27,436.			27,436.
	2 Less: Contributions	13,691.			13,691.
	3 Gross income (line 1 minus line 2)	13,745.			13,745.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	11,501.			11,501.
	6 Rent/facility costs				
	7 Food and beverages	4,706.			4,706.
	8 Entertainment				
	9 Other direct expenses	1,220.			1,220.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				17,427.
11 Net income summary. Subtract line 10 from line 3, column (d)				-3,682.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			22,444.
Direct Expenses	2 Cash prizes			2,952.	2,952.
	3 Noncash prizes			14,134.	14,134.
	4 Rent/facility costs				
	5 Other direct expenses			1,468.	1,468.
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 95.00 % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)				18,554.	
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				3,890.	

9 Enter the state(s) in which the organization conducts gaming activities: IA

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	100.00 %
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ JASON FISHER

Address ▶ 317 7TH AVENUE SE #401 - CEDAR RAPIDS, IA 52401

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ JASON FISHER

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ OVERSIGHT OF RAFFLE PROCEDURES AND RECORD KEEPING.

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 3,890.

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF EAST CENTRAL IOWA** Employer identification number **42-0861239**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AGING SERVICES 317 7TH AVE SE, STE 302B CEDAR RAPIDS, IA 52401-1604	23-7085316	501(C)(3)	500,000.	0.			PROGRAM FUNDING: HEALTH
ALZHEIMER'S ASSOCIATION EAST CENTRAL IOWA CHAPTER - 317 7TH AVE SE STE 402 - CEDAR RAPIDS, IA 52401	42-1333384	501(C)(3)	10,976.	0.			DONOR DESIGNATION SUPPORT
AMERICAN CANCER SOCIETY C.R. 4080 FIRST AVENUE NE CEDAR RAPIDS, IA 52402	42-0680353	501(C)(3)	10,630.	0.			DONOR DESIGNATION SUPPORT
AREA SUBSTANCE ABUSE COUNCIL 3601 16TH AVENUE SW CEDAR RAPIDS, IA 52404	42-1114396	501(C)(3)	120,700.	0.			PROGRAM FUNDING: HEALTH
AREA SUBSTANCE ABUSE COUNCIL 3601 16TH AVENUE SW CEDAR RAPIDS, IA 52404	42-1114396	501(C)(3)	315,000.	0.			PROGRAM FUNDING: HEALTH
AREA SUBSTANCE ABUSE COUNCIL 3601 16TH AVENUE SW CEDAR RAPIDS, IA 52404	42-1114396	501(C)(3)	50,000.	0.			PROGRAM FUNDING: HEALTH

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 62.
- 3** Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENTON COUNTY VOLUNTEER PROGRAM 1309 FIFTH AVENUE BELLE PLAINE, IA 52208	42-1023730	501(C)(3)	15,000.	0.			PROGRAM FUNDING: INCOME
BIG BROTHERS BIG SISTERS OF CEDAR RAPIDS AND EAST CENTRAL IOWA - 3150 E AVE NW SUITE 103 - CEDAR RAPIDS, IA 52405	42-1170475	501(C)(3)	165,000.	0.			PROGRAM FUNDING: EDUCATION
BIG BROTHERS BIG SISTERS OF CEDAR RAPIDS AND EAST CENTRAL IOWA - 3150 E AVE NW SUITE 103 - CEDAR RAPIDS, IA 52405	42-1170475	501(C)(3)	33,882.	0.			DONOR DESIGNATION SUPPORT
BOY SCOUTS OF AMERICA-HAWKEYE AREA COUNCIL - 660 32ND AVENUE SW - CEDAR RAPIDS, IA 52404	42-0680304	501(C)(3)	14,772.	0.			DONOR DESIGNATION SUPPORT
BOYS & GIRLS CLUB OF CEDAR RAPIDS 420 6TH ST. SE, SUITE 240 CEDAR RAPIDS, IA 52401	42-1434056	501(C)(3)	33,490.	0.			DONOR DESIGNATION SUPPORT
BOYS & GIRLS CLUB OF CEDAR RAPIDS 420 6TH ST. SE, SUITE 240 CEDAR RAPIDS, IA 52401	42-1434056	501(C)(3)	100,000.	0.			PROGRAM FUNDING: EDUCATION
BRIDGEHAVEN PREGNANCY SUPPORT CENTER - 701 CENTER POINT RD NE - CEDAR RAPIDS, IA 52402	42-1203675	501(C)(3)	16,470.	0.			DONOR DESIGNATION SUPPORT
BRUCEMORE 2160 LINDEN DRIVE SE CEDAR RAPIDS, IA 52403	42-1170531	501(C)(3)	20,280.	0.			DONOR DESIGNATION SUPPORT
CATHERINE MCAULEY CENTER 866 FOURTH AVENUE SE CEDAR RAPIDS, IA 52401	42-1342872	501(C)(3)	63,000.	0.			PROGRAM FUNDING: INCOME

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHERINE MCAULEY CENTER 866 FOURTH AVENUE SE CEDAR RAPIDS, IA 52401	42-1342872	501(C)(3)	70,000.	0.			PROGRAM FUNDING: INCOME
CATHERINE MCAULEY CENTER 866 FOURTH AVENUE SE CEDAR RAPIDS, IA 52401	42-1342872	501(C)(3)	22,744.	0.			DONOR DESIGNATION SUPPORT
CEDAR VALLEY HABITAT FOR HUMANITY PO BOX 1244 CEDAR RAPIDS, IA 52406-1244	42-1320296	501(C)(3)	10,244.	0.			DONOR DESIGNATION SUPPORT
CEDAR VALLEY HUMANE SOCIETY 7411 MT. VERNON ROAD SE CEDAR RAPIDS, IA 52403	42-0814023	501(C)(3)	8,615.	0.			DONOR DESIGNATION SUPPORT
COE COLLEGE FOUNDATION 1220 FIRST AVENUE NE CEDAR RAPIDS, IA 52402	42-0686467	501(C)(3)	13,277.	0.			DONOR DESIGNATION SUPPORT
COMMUNITY HEALTH FREE CLINIC 947 14TH AVENUE SE CEDAR RAPIDS, IA 52403	13-4228071	501(C)(3)	88,835.	0.			PROGRAM FUNDING: HEALTH
COMMUNITY HEALTH FREE CLINIC 947 14TH AVENUE SE CEDAR RAPIDS, IA 52403	13-4228071	501(C)(3)	9,802.	0.			DONOR DESIGNATION SUPPORT
CORNERSTONE COMMUNITY CHURCH 18141 222ND STREET MANCHESTER, IA 52057	42-0938125	501(C)(3)	26,000.	0.			DONOR DESIGNATION SUPPORT
CRITTER CRUSADERS OF CEDAR RAPIDS, INC. - PO BOX 10111 - CEDAR RAPIDS, IA 52410	26-2821920	501(C)(3)	5,652.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTERN IOWA HEALTH CENTER 1201 3RD AVENUE SE CEDAR RAPIDS, IA 52403	20-2405575	501(C)(3)	121,695.	0.			PROGRAM FUNDING: HEALTH
FIRST BAPTIST CHURCH OF THE BRETHREN - 5200 NORTHLAND AVE NE - CEDAR RAPIDS, IA 52402	42-0698293	501(C)(3)	10,000.	0.			DONOR DESIGNATION SUPPORT
FIRST CALL FOR HELP IA 317 7TH AVENUE SE, STE 401 CEDAR RAPIDS, IA 52401	42-0861239	501(C)(3)	173,000.	375,036.	FAIR MARKET VALUE	ADMINISTRATIVE MARKET VALUE SERVICES	CASH: INITIATIVE PROGRAM NONCASH: TO ASSIST WITH ADMINISTRATIVE COSTS
FIRST LUTHERAN CHURCH 1000 THIRD AVENUE SE CEDAR RAPIDS, IA 52403	39-1897287	501(C)(3)	10,890.	0.			DONOR DESIGNATION SUPPORT
FOR INSPIRATION AND RECOGNITION OF SCIENCE & TECHNOLOGY (FIRST) - 200 BEDFORD ST. - MANCHESTER, NH 03101	22-2990908	501(C)(3)	10,000.	0.			DONOR DESIGNATION SUPPORT
FOUNDATION 2 1714 JOHNSON AVENUE NW CEDAR RAPIDS, IA 52405	42-1078444	501(C)(3)	520,625.	0.			PROGRAM FUNDING: HEALTH
GOODWILL OF THE HEARTLAND 1410 S. 1ST AVE IOWA CITY, IA 52240	42-0923563	501(C)(3)	75,000.	0.			PROGRAM FUNDING: INCOME
GREATER CEDAR RAPIDS COMMUNITY FOUNDATION - 324 3RD ST. SE - CEDAR RAPIDS, IA 52401	42-6053860	501(C)(3)	71,000.	0.			DONOR DESIGNATION SUPPORT
HARVEST EVANGELICAL CHURCH 1235 W. WICKS LANE BILLINGS, MT 59105	81-0533005	501(C)(3)	23,010.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAWKEYE AREA COMMUNITY ACTION PROGRAM - P.O. BOX 490 - HIAWATHA, IA 52233-0490	42-0898405	501(C)(3)	171,618.	0.			PROGRAM FUNDING: EDUCATION
HAWKEYE AREA COMMUNITY ACTION PROGRAM - P.O. BOX 490 - HIAWATHA, IA 52233-0490	42-0898405	501(C)(3)	161,000.	0.			PROGRAM FUNDING: INCOME
HAWKEYE AREA COMMUNITY ACTION PROGRAM - P.O. BOX 490 - HIAWATHA, IA 52233-0490	42-0898405	501(C)(3)	5,486.	0.			DONOR DESIGNATION SUPPORT
HORIZONS, A FAMILY SERVICE ALLIANCE - PO BOX 667 - CEDAR RAPIDS, IA 52406	42-1135083	501(C)(3)	275,000.	0.			PROGRAM FUNDING: HEALTH
HORIZONS, A FAMILY SERVICE ALLIANCE - PO BOX 667 - CEDAR RAPIDS, IA 52406	42-1135083	501(C)(3)	8,075.	0.			DONOR DESIGNATION SUPPORT
IOWA LEGAL AID 317 7TH AVENUE SE, SUITE 404 CEDAR RAPIDS, IA 52401	42-1079227	501(C)(3)	175,500.	0.			PROGRAM FUNDING: INCOME
JANE BOYD 943 14TH AVENUE SE CEDAR RAPIDS, IA 52403	42-0680359	501(C)(3)	275,000.	0.			PROGRAM FUNDING: EDUCATION
JUNIOR ACHIEVEMENT OF EAST CENTRAL IOWA - 324 THIRD ST SE #200 - CEDAR RAPIDS, IA 52401-1841	42-0919209	501(C)(3)	12,845.	0.			DONOR DESIGNATION SUPPORT
JUVENILE DIABETES RESEARCH FOUNDATION OF IOWA (EASTERN IOWA CHAPTER) - 26 BROADWAY 14TH FLOOR - NEW YORK, NY 10004	23-1907729	501(C)(3)	5,035.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KIDS FIRST LAW CENTER 420 6TH STREET SE, SUITE 160 CEDAR RAPIDS, IA 52401	20-2199649	501(C)(3)	65,000.	0.			PROGRAM FUNDING: EDUCATION
KIDS FIRST LAW CENTER 420 6TH STREET SE, SUITE 160 CEDAR RAPIDS, IA 52401	20-2199649	501(C)(3)	27,522.	0.			DONOR DESIGNATION SUPPORT
LAST HOPE ANIMAL RESCUE PO BOX 75 SHELLSBURG, IA 52332	20-1791718	501(C)(3)	6,485.	0.			DONOR DESIGNATION SUPPORT
LAWRENCE HALL 4833 N FRANCISCO AVE LAWRENCE HALL CHICAGO, IL 60625	36-2167771	501(C)(3)	5,000.	0.			DONOR DESIGNATION SUPPORT
MATTHEW 25 MINISTRY HUB - CEDAR RAPIDS - 201 3RD AVE SW - CEDAR RAPIDS, IA 52404	26-0467321	501(C)(3)	5,868.	0.			DONOR DESIGNATION SUPPORT
MERCY MEDICAL CENTER FOUNDATION 701 10TH ST SE CEDAR RAPIDS, IA 52403	51-0233180	501(C)(3)	9,718.	0.			DONOR DESIGNATION SUPPORT
MISSION OF HOPE 1700 B AVE NE CEDAR RAPIDS, IA 52402	42-1514642	501(C)(3)	7,786.	0.			DONOR DESIGNATION SUPPORT
MOUNT MERCY UNIVERSITY 1330 ELMHURST DR NE CEDAR RAPIDS, IA 52402	42-0681046	501(C)(3)	12,565.	0.			DONOR DESIGNATION SUPPORT
NOELRIDGE CHRISTIAN CHURCH 7111 C AVE NE CEDAR RAPIDS, IA 52402	42-0845745	501(C)(3)	5,000.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD OF THE HEARTLAND EAST CENTRAL IOWA - 1171 7TH ST - DES MOINES, IA 50314	42-1132892	501(C)(3)	8,314.	0.			DONOR DESIGNATION SUPPORT
RONALD MCDONALD HOUSE 730 HAWKINS DR IOWA CITY, IA 52246	42-1189783	501(C)(3)	5,683.	0.			DONOR DESIGNATION SUPPORT
RURAL EMPLOYMENT ALTERNATIVES P.O. BOX 24 CONROY, IA 52220-0024	42-1150011	501(C)(3)	31,500.	0.			PROGRAM FUNDING: HEALTH
ST. ELIZABETH ANN SETON CATHLOIC CHURCH - 1350 LYNDHURST DRIVE - HIAWATHA, IA 52233	42-1338119	501(C)(3)	9,425.	0.			DONOR DESIGNATION SUPPORT
ST. LUKE'S HEALTH CARE FOUNDATION 855 A AVENUE NE #105 CEDAR RAPIDS, IA 52402	42-1106819	501(C)(3)	6,000.	0.			DONOR DESIGNATION SUPPORT
ST. PAULS UNITED METHODIST CHURCH 1340 - 3RD AVENUE SE CEDAR RAPIDS, IA 52403	42-0680303	501(C)(3)	10,850.	0.			DONOR DESIGNATION SUPPORT
ST. PIUS X CATHOLIC CHURCH 4949 COUNCIL STREET NE CEDAR RAPIDS, IA 52402	42-0859572	501(C)(3)	10,343.	0.			DONOR DESIGNATION SUPPORT
TANAGER PLACE 2309 C STREET SW CEDAR RAPIDS, IA 52404	42-0688079	501(C)(3)	34,180.	0.			DONOR DESIGNATION SUPPORT
THE ARC OF EAST CENTRAL IOWA 680 2ND ST SE SUITE 200 CEDAR RAPIDS, IA 52401	42-0805377	501(C)(3)	29,591.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARC OF EAST CENTRAL IOWA 680 2ND ST SE SUITE 200 CEDAR RAPIDS, IA 52401	42-0805377	501(C)(3)	160,000.	0.			PROGRAM FUNDING: INCOME
THE SALVATION ARMY 1000 C AVENUE NW CEDAR RAPIDS, IA 52405	36-2167910	501(C)(3)	5,474.	0.			DONOR DESIGNATION SUPPORT
THEATRE CEDAR RAPIDS 102 THIRD STREET SE CEDAR RAPIDS, IA 52401	42-0890913	501(C)(3)	8,250.	0.			DONOR DESIGNATION SUPPORT
UNITED METHODIST CHURCH - MT. VERNON - 304 1ST ST SW - MOUNT VERNON, IA 52314	42-1021696	501(C)(3)	7,500.	0.			DONOR DESIGNATION SUPPORT
UNIVERSITY OF NORTHERN IOWA FOUNDATION - 205 COMMONS - CEDAR FALLS, IA 50614	42-6058591	501(C)(3)	26,050.	0.			DONOR DESIGNATION SUPPORT
WAYPOINT SERVICES 318 FIFTH STREET SE CEDAR RAPIDS, IA 52401	42-0680307	501(C)(3)	601,000.	0.			PROGRAM FUNDING: INCOME
WAYPOINT SERVICES FOR WOMEN, CHILDREN & FAMILIES - 318 FIFTH STREET SE - CEDAR RAPIDS, IA 52401	42-0680307	501(C)(3)	30,926.	0.			DONOR DESIGNATION SUPPORT
WILLIS DADY EMERGENCY SHELTER 1247 FOURTH AVENUE SE CEDAR RAPIDS, IA 52403	42-1311668	501(C)(3)	100,000.	0.			PROGRAM FUNDING: INCOME
WILLIS DADY EMERGENCY SHELTER 1247 FOURTH AVENUE SE CEDAR RAPIDS, IA 52403	42-1311668	501(C)(3)	16,887.	0.			DONOR DESIGNATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF THE CEDAR RAPIDS METROPOLITAN AREA - 207 SEVENTH AVENUE SE - CEDAR RAPIDS, IA 52401	42-0680306	501(C)(3)	6,312.	0.			DONOR DESIGNATION SUPPORT
YOUNG PARENTS NETWORK 420 6TH STREET SE SUITE 260 CEDAR RAPIDS, IA 52401	42-1355480	501(C)(3)	235,000.	0.			PROGRAM FUNDING: EDUCATION
YOUNG PARENTS NETWORK 420 6TH STREET SE SUITE 260 CEDAR RAPIDS, IA 52401	42-1355480	501(C)(3)	18,007.	0.			DONOR DESIGNATION SUPPORT
YOUTHPORT 2309 C ST SW CEDAR RAPIDS, IA 52404	47-5419601	501(C)(3)	90,000.	0.			PROGRAM FUNDING: EDUCATION
ZACH JOHNSON FOUNDATION KIDS ON COURSE - PO BOX 2336 - CEDAR RAPIDS, IA 52406	27-2683100	501(C)(3)	22,850.	0.			DONOR DESIGNATION SUPPORT
ZACH JOHNSON KIDS ON COURSE PO BOX 2336 CEDAR RAPIDS, IA 52406	27-2683100	501(C)(3)	100,000.	0.			PROGRAM FUNDING: EDUCATION
CHILD PROTECTION CENTER C/O ST LUKE'S HOSPITAL - PO BOX 3026 - CEDAR RAPIDS, IA 52406-3026	42-0504780	501(C)(3)	5,000.	0.			DONOR DESIGNATION SUPPORT
CHILD PROTECTION CENTER C/O ST LUKE'S HOSPITAL - PO BOX 3026 - CEDAR RAPIDS, IA 52406-3026	42-0504780	501(C)(3)	84,000.	0.			PROGRAM FUNDING: HEALTH

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROGRAM FUNDING: PARTNER AGENCIES ARE REQUIRED TO SUBMIT WRITTEN MID-YEAR

AND END-OF-YEAR REPORTS WHERE THEY DESCRIBE THEIR PROGRESS TOWARDS THE

OUTCOME GOALS THEY COMMITTED TO UPON RECIEPT OF FUNDING. AGENCIES REPORT

NUMBER SERVED, ACTIVITIES AND OUTCOMES FOR THE TARGET POPULATION (I.E.,

NUMBER WHO EXPERIENCED A MEASURED CHANGE IN CONDITION DURING THE FUNDING

PERIOD.) AGENCIES ALSO SUBMIT FINANCIAL STATEMENTS AND IRS FORM 990

DOCUMENTS THAT ARE REVIEWED BY VOLUNTEER TEAMS DURING EACH FUNDED PERIOD.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2018

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF EAST CENTRAL IOWA

Employer identification number
42-0861239

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) TIM STILES PRESIDENT/CEO	(i)	150,337.	0.	0.	11,321.	11,717.	173,375.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF EAST CENTRAL IOWA** Employer identification number **42-0861239**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (ADVERTISING)	X	22	55,492.	FMV
26 Other (AUCTION/PRIZE)	X	131	30,833.	FMV
27 Other (CAMPAIGN MEAL)	X	1	250.	FMV
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

UNITED WAY OF EAST CENTRAL IOWA

Employer identification number

42-0861239

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE ALL NEED FOR A GOOD LIFE: EDUCATION, FINANCIAL STABILITY, AND

HEALTH. UNITED WAY'S GOAL IS TO CREATE POSITIVE, LASTING CHANGE THAT

PREVENTS PROBLEMS FROM HAPPENING IN THE FIRST PLACE. OUR EFFORTS

EDUCATE RESIDENTS ABOUT NEEDS IN THE COMMUNITY AND INSPIRE PEOPLE TO BE

GENEROUS AND CARING. UNITED WAY INVESTS DONOR DOLLARS IN QUALITY

PROGRAMS SERVING THE AREA'S LOW-INCOME RESIDENTS AND EDUCATIONALLY

AT-RISK CHILDREN. ITS COMMUNITY GOALS ARE:

1. BY 2020, INCREASE BY 30% (754 CHILDREN) THE NUMBER OF LOW-INCOME

CHILDREN IN OUR 5 COUNTY AREA WHO ARE ON TRACK ACADEMICALLY AND

DEVELOPMENTALLY BY 4TH GRADE.

2. BY 2020, INCREASE THE NUMBER OF FINANCIALLY STABLE HOUSEHOLDS BY 15%

(1,430 HOUSEHOLDS).

3. BY 2020, IMPROVE SOCIAL CONNECTEDNESS AND MENTAL HEALTH FUNCTION OF

LOW-INCOME ADULTS BY 10% (395 ADULTS).

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BY 2020, INCREASE BY 30% THE NUMBER OF LOW-INCOME CHILDREN IN OUR FIVE

COUNTY AREA WHO ARE ON TRACK ACADEMICALLY AND DEVELOPMENTALLY BY 4TH

GRADE. FUNDED PRIORITIES INCLUDE: EARLY CHILDHOOD DEVELOPMENT, PARENT

SUPPORT, IMPROVING LITERACY, SUPPORTING ENGAGEMENT, AND BUILDING HOPE.

FINANCIAL STABILITY: UNITED WAY FUNDS PARTNERS WHO ALIGN WITH THE

COMMUNITY GOAL: BY 2020, INCREASE THE NUMBER OF FINANCIALLY STABLE

HOUSEHOLDS BY 15%. FUNDED PRIORITIES INCLUDE: BASIC NEEDS,

STABILIZATION, SKILL DEVELOPMENT AND GROWING EARNINGS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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HEALTH: UNITED WAY FUNDS PARTNERS WHO ALIGN WITH THE COMMUNITY GOAL: BY 2020, IMPROVE SOCIAL CONNECTEDNESS AND MENTAL HEALTH FUNCTIONING OF LOW-INCOME ADULTS BY 10%. FUNDED PRIORITIES IN HEALTH INCLUDE: PREVENTION, WOMEN'S HEALTH, HEALTHY COMMUNITY LIVING AND INCREASING RESILIENCE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES AND UNITED WAY INITIATIVES:

VOLUNTEER ENGAGEMENT: THE VOLUNTEER ENGAGEMENT TEAM CONNECTS INDIVIDUALS TO MEANINGFUL VOLUNTEER OPPORTUNITIES TO HELP MEET COMMUNITY NEEDS. THROUGH DAYS OF SERVICE, THE WORKPLACE VOLUNTEER COUNCIL AND THE 55+ INITIATIVE UWECI ENGAGES INDIVIDUALS THROUGHOUT THEIR LIFESPAN. UNITED WAY ALSO MANAGES THE VOLUNTEER NOW WEBSITE, CONNECTING PEOPLE ONLINE TO VOLUNTEER OPPORTUNITIES AT NONPROFIT ORGANIZATIONS IN THE AREA. UNITED WAY'S SIGNATIVE ANNUAL "DAY OF CARING" PROJECT BRINGS TOGETHER ALMOST 1,300 VOLUNTEERS AND OVER 134 SERVICE PROJECTS AT LOCAL NOT FOR PROFIT ORGANIZATIONS. THE VOLUNTEER ENGAGEMENT TEAM PROVIDES AND CONNECTS NONPROFITS TO TRAINING TO HELP THEM EFFECTIVELY UTILIZE VOLUNTEERS.

55+ INITIATIVE: (FORMERLY KNOW AS THE RSVP OF LINN AND JONES COUNTIES) ENGAGES ADULTS, AGE 55 AND OLDER, IN VOLUNTEER SERVICES WHICH MEET THE CRITICAL COMMUNITY NEEDS THAT IMPACT CITIZENS OF ALL AGES, WHILE PROVIDING A HIGH QUALITY EXPERIENCE THAT WILL ENRICH THE LIVES OF VOLUNTEERS. THE 55+ INITIATIVE HAS APPROXIMATELY 434 MEMBERS WHO VOLUNTEER FOR OVER 90 PARTNER AGENCIES IN A WIDE VARIETY OF JOBS,

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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CONTRIBUTING NEARLY 34,335 HOURS OF SERVICE IN FISCAL 2019.

JONES COUNTY VOLUNTEER CENTER: ENGAGES INDIVIDUALS OF ALL AGES IN VOLUNTEER SERVICE TO MEET CRITICAL COMMUNITY NEED THAT IMPACT AND BENEFIT CITIZENS OF JONES COUNTY. VOLUNTEERS PROVIDE TRANSPORTATION TO ELDERLY CLIENTS, TAX ASSISTANCE, MEDICAL INSURANCE COUNCILING, DISASTER RESPONSE AND IMPROVING LIVES FOR INDIVIDUALS IN THIS RURAL COMMUNITY. JCVC COORDINATED 381 VOLUNTEERS PROVIDING 4,425 HOURS OF SERVICE.

UNITED WAY 2-1-1: SINCE LAUNCHING IN EARLY 2004, OVER 650,000 CALLS HAVE BEEN PLACED TO THE UNITED WAY 2-1-1 SYSTEM. THE MAJORITY OF CALLERS REQUEST INFORMATION ABOUT HOUSING/UTILITIES, INCOME SUPPORT/ASSISTANCE, INFORMATION AND REFERRAL, FOOD/MEALS, INDIVIDUAL/FAMILY SUPPORTS, HEALTHCARE AND LEGAL/CONSUMER/PUBLIC SAFETY. DURING THE 2008 FLOODS, UNITED WAY 2-1-1 BECAME A VITAL RESOURCE FOR PERSONS IN NEED OF DISASTER ASSISTANCE AND RECOVERY INFORMATION. IN 2012, UNITED WAY 2-1-1 LAUNCHED A NEW SEARCHABLE 2-1-1 WEBSITE WHICH HAS LED TO OVER 150,000 SEARCHES SINCE IT'S INCEPTION.

UNITED WAY OF EAST CENTRAL IOWA COORDINATES THE 2-1-1 SERVICE, WORKING IN COLLABORATION WITH CEDAR VALLEY UNITED WAY, UNITED WAY OF JOHNSON AND WASHINGTON COUNTIES, UNITED WAY OF NORTH CENTRAL IOWA, UNITED WAY OF WAPELLO COUNTY, UNITED WAY OF DUBUQUE TRI-STATES, AND THE WAVERLY-SHELL ROCK UNITED WAY. THIS BRINGS 2-1-1 SERVICES TO OVER 1 MILLION RESIDENTS LIVING IN 42 COUNTIES IN IOWA.

UNITED WAY 2-1-1 PARTNERS WITH LINN COUNTY, BENTON COUNTY, BLACK HAWK COUNTY, BUCHANAN COUNTY, CEDAR COUNTY, JOHNSON COUNTY AND JONES COUNTY

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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EMERGENCY MANAGEMENT AGENCIES. THESE PARTNERSHIPS ALLOW 2-1-1 TO BE A RESOURCE TO COMMUNITIES IN THE EVENT OF A DISASTER. INDIVIDUALS CAN CALL 2-1-1 TO RECEIVE ACCURATE AND TIMELY INFORMATION DURING A DISASTER, SUCH AS A FLOOD, TORNADO OR AN EMERGENCY AT DUANE ARNOLD ENERGY CENTER.

LABOR COMMUNITY SERVICES: UNITED WAY'S LABOR LIAISON EDUCATES LOCAL UNION WORKERS ABOUT AVAILABLE AREA SERVICES AND ASSISTS THEM IN ACCESSING THESE SERVICES.

UNITED WAY LED INITIATIVES:

READ EVERY DAY TO GET AHEAD: RED AHEAD PROVIDES EDUCATIONAL MATERIALS, BOOKS, AND PARENTING RESOURCES TO EVERY WIC ELIGIBLE FAMILY IN THREE OF OUR FIVE COUNTIES. THROUGH MODELING ACTIVITIES THE PROGRAM HELPS PARENTS WORK WITH THEIR YOUNG CHILDREN, AGES BIRTH TO FIVE, TO DEVELOP THE EARLY LANGUAGE AND LITERACY SKILLS NEEDED TO BUILD KINDERGARTEN READINESS AND LIFE-LONG LEARNING.

WOMEN'S HEALTH INITIATIVE PROVIDES HEALTHCARE RESOURCES LIKE CO-PAYS, DIABETIC SUPPLIES, AND CARE COORDINATION TO ANY LOW-INCOME WOMAN AT EASTERN IOWA HEALTH CENTER OR THE COMMUNITY FREE HEALTH CLINIC.

VOLUNTEER INCOME TAX ASSISTANCE FREE TAX PREPARATION FOR ANY LOW-INCOME HOUSEHOLD IN OUR SERVICE AREA MEETING INCOME GUIDELINES.

YOUTH ACHIEVEMENT AMERICORPS [YAA] IS A PARTNERSHIP WITH CEDAR RAPIDS SCHOOLS AND EDUCATIONAL NON-PROFIT AGENCIES THAT LEVERAGES FEDERAL

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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DOLLARS TO PLACE AMERICORPS MEMBERS IN EARLY CHILDHOOD PROGRAMS,
 ELEMENTARY SCHOOLS, AND MIDDLE SCHOOLS TO SUPPORT YOUTH YEAR-ROUND FROM
 BIRTH THROUGH MIDDLE SCHOOL IN ACADEMIC AND SOCIAL-EMOTIONAL SKILLS.

UNITED WAY LED COMMUNITY CHANGE COALITIONS/COLLABORATIONS:

SPARK*5 IS A TWO-GENERATIONAL APPROACH TO BREAKING THE POVERTY CYCLE,
 ENSURING KIDS ARE READY TO LEARN WHEN THEY ENTER KINDERGARTEN AND THEIR
 PARENTS HAVE TOOLS TO BECOME FINANCIALLY STABLE. THIS PROJECT WILL
 SUPPORT PARENTS OF CHILDREN BIRTH TO AGE FIVE LIVING IN HIGH STRESS
 CIRCUMSTANCES TO REDUCE ADVERSITY BY INCREASING FINANCIAL STABILITY AND
 REDUCING BARRIERS TO SERVICES.

READING INTO SUCCESS IS A COMMUNITY IMPACT COLLABORATION OF 4 METRO
 SCHOOL DISTRICTS AND OVER 20 NON-PROFITS AND BUSINESSES WORKING TO
 ENSURE CHILDREN READ PROFICIENTLY BY THE END OF THIRD GRADE. THE WORK TO
 INCREASE READING PROFICIENCY AND REDUCE THE ACHIEVEMENT GAP IS BEING
 IMPLEMENTED THROUGH FIVE TARGETED STRATEGY AREAS OF SCHOOL READINESS,
 REDUCING CHRONIC ABSENTEEISM, SUMMER LEARNING, HOPE AND WELL-BEING,
 AND EVERY DAY READING.

EXPENSES \$ 1,173,577. INCLUDING GRANTS OF \$ 450,476. REVENUE \$ 25,983.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CFO/VP OF FINANCE AND ADMINISTRATION WILL DIRECT THE COMPLETION OF THE
 FORM 990 AND WILL BE RESPONSIBLE FOR ENSURING THAT THE RETURN IS FILED
 WITHIN THE IRS PRESCRIBED 135 DAYS FOLLOWING THE CLOSE OF THE FISCAL YEAR,
 OR IF NEEDED, AN APPLICATION FOR EXTENSION OF TIME IS FILED WITH THE IRS.

MEMBERS OF THE UWECI BOARD OF DIRECTORS, WITH ASSISTANCE FROM THE FINANCE &

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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ADMINISTRATION AND AUDIT COMMITTEES, ARE STEWARDS OF THE ORGANIZATION'S FINANCIAL RESOURCES AND ARE RESPONSIBLE FOR ENSURING THAT THESE RESOURCES ARE USED TO FURTHER CHARITABLE PURPOSES. IN ADDITION, BOARD AND COMMITTEE MEMBERS SHOULD MAINTAIN PROPER FINANCIAL OVERSIGHT MAKING SURE THAT THE ORGANIZATION'S FUNDS ARE APPROPRIATELY ACCOUNTED FOR BY RECEIVING AND REVIEWING UP TO DATE FINANCIAL INFORMATION INCLUDING THE ANNUAL FORM 990. TO FACILITATE ADEQUATE FINANCIAL OVERSIGHT, A DRAFT VERSION OF THE IRS FORM 990 WILL BE REVIEWED BY THE UWECI AUDIT COMMITTEE. THE PREPARERS OF THE IRS FORM 990 WILL PROVIDE A BRIEF REVIEW AND DISCUSSION OF THE FORM 990 POINTING OUT THE SIGNIFICANT AREAS AND HOW THE NUMBERS RELATE TO THE AUDITED FINANCIAL STATEMENTS. AFTER AUDIT COMMITTEE APPROVAL OF THE DRAFT AND SUBSEQUENT CHANGES, IF NECESSARY, A FINAL COPY OF THE IRS FORM 990 WILL BE REVIEWED BY THE UWECI BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS. THE FORM 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS AND WILL BE PRESENTED TO THE BOARD OF DIRECTORS ANNUALLY AT THE BOARD MEETING WHICH MOST CLOSELY CORRESPONDS WITH THE COMPLETION OF THE IRS FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE UNITED WAY BOARD OF DIRECTORS EVERY THREE YEARS. UNITED WAY OF AMERICA (UNITED WAY WORLD WIDE) REQUIRES A CONFLICT OF INTEREST POLICY AS PART OF THE ANNUAL CERTIFICATION PROCESS. IN ADDITION THE IOWA PRINCIPLES AND PRACTICES FOR CHARITABLE NONPROFIT EXCELLENCE RECOMMENDS THIS POLICY FOR GOOD NONPROFIT PRACTICE. IT IS THE POLICY OF UNITED WAY OF EAST CENTRAL IOWA THAT CONFLICTS OF INTEREST SHOULD BE DISCLOSED AND RESOLVED AT THE EARLIEST POSSIBLE TIME. EVERY UNITED WAY BOARD MEMBER, FINANCE OR COMMUNITY BUILDING COMMITTEE MEMBER AND EMPLOYEE IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. THESE ARE COLLECTED AND FILED BY THE EXECUTIVE ASSISTANT. EACH VOLUNTEER AND

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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EMPLOYEE MUST DESIGNATE CONFLICTS THAT RELATE TO PARTNER AGENCY
 RELATIONSHIPS, BUSINESS AFFILIATIONS OR NEPOTISM. VOLUNTEERS THAT HAVE A
 CONFLICT OF INTEREST REGARDING A UNITED WAY ALLOCATION OR VENDOR
 RELATIONSHIP CANNOT SERVE IN A DECISION-MAKING CAPACITY. THESE INDIVIDUALS
 MUST RECUSE THEMSELVES FROM ANY VOTING. THESE ACTIONS ARE DOCUMENTED IN THE
 MINUTES OF THE MEETINGS.

IF ANY VOLUNTEER OR EMPLOYEE HAS A CONCERN ABOUT A POTENTIAL OR ACTUAL
 CONFLICT OF INTEREST AND HOW IT HAS BEEN RESOLVED, THE INDIVIDUAL IS
 REQUESTED TO NOTIFY THE PRESIDENT/CEO. THE DISCUSSION AND RESOLUTION OF
 THIS ISSUE WILL BE ADDRESSED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF
 DIRECTORS AND A RESPONSE WILL BE DOCUMENTED.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION REVIEW:

THE COMPENSATION OF THE PRESIDENT/CEO IS REVIEWED BY THE BOARD CHAIR, PAST
 BOARD CHAIR, AND BOARD VICE CHAIR. INFORMATION FROM THE ANNUAL UNITED WAY
 OF AMERICA ("UWA") COMPENSATION SURVEY ALONG WITH INFORMATION FROM THE FORM
 990 OF OTHER ORGANIZATIONS IS UTILIZED TO FORM THE BASIS FOR THE CEO'S
 COMPENSATION. THE COMPENSATION OF THE PRESIDENT/CEO IS A RECOMMENDATION
 FROM THE BOARD CHAIR, PAST BOARD CHAIR AND BOARD VICE CHAIR AND MUST BE
 APPROVED BY THE UWECI BOARD OF DIRECTORS.

OTHER OFFICER/KEY EMPLOYEE COMPENSATION REVIEW:

THE COMPENSATION AND BENEFIT PROGRAMS ARE REVIEWED BY THE HUMAN RESOURCE
 COMMITTEE OF THE BOARD OF DIRECTORS. SALARY SCHEDULES ARE REVIEWED ANNUALLY
 WITH DATA FROM UWA AND LOCAL FIRMS.

Name of the organization UNITED WAY OF EAST CENTRAL IOWA	Employer identification number 42-0861239
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FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PUBLISHES ITS ANNUAL REPORT AND MOST RECENTLY FILED FORM

990 ON ITS EXTERNAL WEBSITE AT WWW.UWECI.ORG. THE ORGANIZATION'S GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN BENEFICIAL INTEREST IN COMMUNITY FOUNDATION	4,220.
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NET INCOME OF SUBSIDIARY - FCFH-IOWA, INC.	-79,366.
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TOTAL TO FORM 990, PART XI, LINE 9	-75,146.
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**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **UNITED WAY OF EAST CENTRAL IOWA** Employer identification number **42-0861239**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
HUMAN SERVICES CAMPUS, LLC 317 7TH AVENUE SE CEDAR RAPIDS, IA 52401	OWNS AND OPERATES A FACILITY LEASED TO LOCAL NONPROFITS	IOWA	387,451.	12,292,252.	UNITED WAY OF EAST CENTRAL IOWA, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
FCFH-IOWA, INC. - 20-0936954 317 7TH AVE SE #401 CEDAR RAPIDS, IA 52401	HEALTH AND HUMAN SERVICES INFORMATION AND REFERRAL HELPLINE	IOWA	501(C)(3)	LINE 7	UNITED WAY OF EAST CENTRAL IOWA	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FCFH-IOWA, INC.	B	173,000.	CASH
(2) FCFH-IOWA, INC.	Q	56,034.	ACTUAL EXPENSES
(3) FCFH-IOWA, INC.	L	375,036.	FAIR MARKET VALUE
(4)			
(5)			
(6)			

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2018 or other tax year beginning JUL 1, 2018, and ending JUN 30, 2019

2018

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

Form header section including: A Check box if address changed, B Exempt under section, C Book value of all assets, D Employer identification number, E Unrelated business activity code, F Group exemption number, G Check organization type.

Section H: Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here.

Section I: During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Section J: The books are in care of JASON FISHER. Telephone number 319-398-5372.

Section I continued: If "Yes," enter the name and identifying number of the parent corporation.

Table for Part I: Unrelated Trade or Business Income. Columns: (A) Income, (B) Expenses, (C) Net. Rows 1a-13 including Total.

Part II: Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.)

Table for Part II: Deductions Not Taken Elsewhere. Rows 14-32 including Total deductions and Unrelated business taxable income.

Part III Total Unrelated Business Taxable Income

33	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	33	0.
34	Amounts paid for disallowed fringes	34	5,640.
35	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	35	
36	Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of lines 33 and 34	36	5,640.
37	Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions)	37	1,000.
38	Unrelated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line 36, enter the smaller of zero or line 36	38	4,640.

Part IV Tax Computation

39	Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21)	39	974.
40	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 38 from: <input type="checkbox"/> Tax rate schedule or <input type="checkbox"/> Schedule D (Form 1041)	40	
41	Proxy tax. See instructions	41	
42	Alternative minimum tax (trusts only)	42	
43	Tax on Noncompliant Facility Income. See instructions	43	
44	Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies	44	974.

Part V Tax and Payments

45a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	45a	
b	Other credits (see instructions)	45b	
c	General business credit. Attach Form 3800	45c	
d	Credit for prior year minimum tax (attach Form 8801 or 8827)	45d	
e	Total credits. Add lines 45a through 45d	45e	
46	Subtract line 45e from line 44	46	974.
47	Other taxes. Check if from: <input type="checkbox"/> Form 4255 <input type="checkbox"/> Form 8611 <input type="checkbox"/> Form 8697 <input type="checkbox"/> Form 8866 <input type="checkbox"/> Other (attach schedule)	47	
48	Total tax. Add lines 46 and 47 (see instructions)	48	974.
49	2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2	49	0.
50a	Payments: A 2017 overpayment credited to 2018	50a	
b	2018 estimated tax payments	50b	1,120.
c	Tax deposited with Form 8868	50c	
d	Foreign organizations: Tax paid or withheld at source (see instructions)	50d	
e	Backup withholding (see instructions)	50e	
f	Credit for small employer health insurance premiums (attach Form 8941)	50f	
g	Other credits, adjustments, and payments: <input type="checkbox"/> Form 2439 <input type="checkbox"/> Form 4136 <input type="checkbox"/> Other Total	50g	
51	Total payments. Add lines 50a through 50g	51	1,120.
52	Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/>	52	
53	Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed	53	
54	Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid	54	146.
55	Enter the amount of line 54 you want: Credited to 2019 estimated tax 146. Refunded	55	0.

Part VI Statements Regarding Certain Activities and Other Information (see instructions)

56	At any time during the 2018 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here	Yes	No
57	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X
58	Enter the amount of tax-exempt interest received or accrued during the tax year \$		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer _____ Date _____ CFO/VP OF FINANCE AND ADMIN Title

May the IRS discuss this return with the preparer shown below (see instructions)? Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	CARLEY UMSTEAD				P00982177
	Firm's name RSM US LLP	201 FIRST ST. SE, SUITE 800		Firm's EIN 42-0714325	
	Firm's address CEDAR RAPIDS, IA 52401	Phone no. 319-298-5333			

Schedule A - Cost of Goods Sold. Enter method of inventory valuation ▶ N/A

1 Inventory at beginning of year	1		6 Inventory at end of year	6	
2 Purchases	2		7 Cost of goods sold. Subtract line 6 from line 5. Enter here and in Part I, line 2	7	
3 Cost of labor	3				
4a Additional section 263A costs (attach schedule)	4a				
b Other costs (attach schedule)	4b		8 Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?		Yes No
5 Total. Add lines 1 through 4b	5				

Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property)

(see instructions)

1. Description of property

(1)
(2)
(3)
(4)

2. Rent received or accrued

(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)	(b) From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)	3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)
(1)		
(2)		
(3)		
(4)		
Total	0.	Total 0.

(c) **Total income.** Add totals of columns 2(a) and 2(b). Enter here and on page 1, Part I, line 6, column (A)

(b) **Total deductions.** Enter here and on page 1, Part I, line 6, column (B) ... 0.

Schedule E - Unrelated Debt-Financed Income (see instructions)

1. Description of debt-financed property	2. Gross income from or allocable to debt-financed property	3. Deductions directly connected with or allocable to debt-financed property		
		(a) Straight line depreciation (attach schedule)	(b) Other deductions (attach schedule)	
(1)				
(2)				
(3)				
(4)				
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	5. Average adjusted basis of or allocable to debt-financed property (attach schedule)	6. Column 4 divided by column 5	7. Gross income reportable (column 2 x column 6)	8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1)		%		
(2)		%		
(3)		%		
(4)		%		
Totals		Enter here and on page 1, Part I, line 7, column (A). 0.		Enter here and on page 1, Part I, line 7, column (B). 0.
Total dividends-received deductions included in column 8				0.

Schedule F - Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

1. Name of controlled organization	2. Employer identification number	Exempt Controlled Organizations			
		3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5
(1)					
(2)					
(3)					
(4)					

Nonexempt Controlled Organizations

7. Taxable income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10
(1)				
(2)				
(3)				
(4)				
			Add columns 5 and 10. Enter here and on page 1, Part I, line 8, column (A).	Add columns 6 and 11. Enter here and on page 1, Part I, line 8, column (B).
Totals			0.	0.

Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach schedule)	4. Set-asides (attach schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)				
(2)				
(3)				
(4)				
		Enter here and on page 1, Part I, line 9, column (A).		Enter here and on page 1, Part I, line 9, column (B).
Totals		0.		0.

Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected with production of unrelated business income	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	6. Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
		Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).			Enter here and on page 1, Part II, line 26.
Totals		0.	0.			0.

Schedule J - Advertising Income (see instructions)

Part I Income From Periodicals Reported on a Consolidated Basis

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals (carry to Part II, line (5))		0.	0.			0.

Part II **Income From Periodicals Reported on a Separate Basis** (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14			0.