	_	~	Short Form					OMB No. 1545-0047
Forn	, 9	90-EZ	Return of Organization Exempt	Fro	m In	come	Tax	
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenu					2020
			Do not enter social security numbers on this form	n. as it	may be	made pul	blic.	
		of the Treasury enue Service	► Go to www.irs.gov/Form990EZ for instructions	-	•			Open to Public Inspection
AF	or the	e 2020 calendar	year, or tax year beginning JUL 1, 2020		und ending	ι ΜΔ	Y 18, 2	021
BC	heck if	f C Na	ame of organization					entification number
a	pplicat	510.	CFH-IOWA, INC.					
	-	•	B/A UNITED WAY 2-1-1				20-09	36954
	5	Num	ber and street (or P.O. box if mail is not delivered to street address)		B	oom/suite	E Telephone n	
			L7 7TH AVENUE SE			01	-	98-5372
	7	City	or town, state or province, country, and ZIP or foreign postal code		4	-		
-	5	AT	EDAR RAPIDS, IA 52401				F Group Exem	iption
							Number	X if the organization is
		nting Method:	□ Cash X Accrual Other (specify) 					-
		· ·			7(=)(1) ==			I to attach Schedule B
			eck only one) – X 501(c)(3) 501(c) () \blacktriangleleft (insert no.)		7(a)(1) or	527	(Form 990,	990-EZ, or 990-PF).
		of organization:	-)ther _	. :f total as	a ata (Daut I		
			b to line 9 to determine gross receipts. If gross receipts are \$200,000 or n					191.
	nrt I	Revenue	000 or more, file Form 990 instead of Form 990-EZ	Balan	Ces (se	o the instru		
			organization used Schedule O to respond to any question in this Part I		(/
	1		gifts, grants, and similar amounts received					0.
	2		e revenue including government fees and contracts					
	3		ues and assessments					
	4	Investment inc	ome	r sc	нерш	E O	3	191.
	4 5a			5a			4	
	b			5a 5b				
	c		ther basis and sales expenses	50			5c	
	6		ndraising events:					
		•	from gaming (attach Schedule G if greater than					
Revenue		• • • • • •		6a				
svel.	b	. , ,			ibutions			
Å	-		ng events reported on line 1) (attach Schedule G if the sum of such		is a li o li o			
				6b				
	c	•		6c				
	d		(loss) from gaming and fundraising events (add lines 6a and 6b and subtra	act line	6c)		6d	
			inventory, less returns and allowances		/			
	b			7b				
	c	Gross profit or	(loss) from sales of inventory (subtract line 7b from line 7a)				7c	
	8		(describe in Schedule O)					
	9	Total revenue.	Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8				▶ 9	191.
	10		ilar amounts paid (list in Schedule O)					201,226.
	11		o or for members					
ş	12	Salaries, other	compensation, and employee benefits				12	
nse	13	Professional fe	es and other payments to independent contractors				13	7,288.
Expenses	14	Occupancy, rer	nt, utilities, and maintenance				14	
ш	15	Printing, public	ations, postage, and shipping				15	<u> </u>
	16		s (describe in Schedule O) SEE	s SC	HEDUI	LE O		3,553.
	17		s. Add lines 10 through 16					212,067.
S	18		cit) for the year (subtract line 17 from line 9)				18	-211,876.
set	19		und balances at beginning of year (from line 27, column (A))					011 056
Net Assets			th end-of-year figure reported on prior year's return)					211,876.
Nei	20		in net assets or fund balances (explain in Schedule O)					0.
	21		und balances at end of year. Combine lines 18 through 20			<u></u>	▶ 21	0.
LHA	For	r Paperwork Red	luction Act Notice, see the separate instructions.					Form 990-EZ (2020)

032171 01-08-21

FCFH-IOWA, INC.					
Form 990-EZ (2020) D/B/A UNITED WAY 2-1-1			20-0	09369	54 Page 2
Part II Balance Sheets (see the instructions for Part II)					
Check if the organization used Schedule O to resp					
	A)) Beginning of year	_	(B) E	nd of year
22 Cash, savings, and investments		207,790	• 22		0.
23 Land and buildings			23		
24 Other assets (describe in Schedule 0) SEE SCHEDULE O		4,111	• 24		0.
25 Total assets		211,901	• 25		0.
26 Total liabilities (describe in Schedule 0) SEE SCHEDULE O		25	• 26		0.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		211,876			0.
Part III Statement of Program Service Accomplishmen	ts (see the instruction			Fx	penses
Check if the organization used Schedule O to resp		,	T		for section
What is the organization's primary exempt purpose? SEE SCHEDULE O					and 501(c)(4)
				others.)	ons; optional for
Describe the organization's program service accomplishments for each of its three largest program se manner, describe the services provided, the number of persons benefited, and other relevant informat		n a clear and concise			
28 <u>SEE SCHEDULE O</u>			—		
			—		
			— I		010 067
(Grants \$) If this amount includes foreign g	rants, check here	🕨		28a	212,067.
29					
(Grants \$) If this amount includes foreign g	rants, check here			29a	
30	·				
			_		
			_		
	rante chock horo	`	\neg	30a	
				50a	
31 Other program services (describe in Schedule O)				01-	
(Grants \$) If this amount includes foreign g				31a	212,067.
32 Total program service expenses (add lines 28a through 31a) Part IV List of Officers, Directors, Trustees, and Key Er	mlovoos		🕨	32	212,007.
			see the in	istructions for	r Part IV)
Check if the organization used Schedule O to resp					
	(b) Average hours	(C) Reportable compensation (Forms	` contri	alth benefits, butions to	(e) Estimated
(a) Name and title	per week devoted to position	W-2/1099-MISC)		yee benefit Ind deferred	amount of other compensation
	position	(if not paid, enter -0-)		pensation	compensation
KRISTIN ROBERTS					
CEO/PRESIDENT	1.00	0.		0.	0.
SARAH PETERS					
CFO/VP OF FINANCE AND ADMIN.	1.00	0.		Ο.	0.
JIM HADDAD					
PRESIDENT	1.00	0.		0.	0.
NIKKI KNAPP					
VICE PRESIDENT	1.00	0.		0.	0.
JILL KRALL	1.00			••	.
SECRETARY	1.00	0.		0.	0.
	1.00	0.		0.	0.
DWAYNE DANIELS	1 00	_		^	
TREASURER	1.00	0.		0.	0.
ALI WILSON				~	
DIRECTOR	1.00	0.		0.	0.
KATIE KNIGHT					
DIRECTOR	1.00	0.		0.	0.
DANIELLE PETERSON					
DIRECTOR	1.00	0.		Ο.	0.
TOM BERGER					
DIRECTOR	1.00	0.		0.	0.
SHELLY STRELLNER		J.			~~
DIRECTOR	1.00	0.		0.	0.
	1.00	· · ·		0.	<u>⊢ </u>
JEN ARENDS	1			0.	0.
DIRECTOR	1.00	0.			

	FCFH-IOWA, INC.			
	<u>1 990-EZ (2020)</u> D/B/A UNITED WAY 2-1-1 20-0936			Page 3
Pa	Art V Other Information (Note the Schedule A and personal benefit contract statement requirements			
	instructions for Part V.) Check if the organization used Sch. O to respond to any question in this	Part		
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		X X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/	<u> </u>
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"		37	
	complete applicable parts of Schedule N	36	Х	
	Enter amount of political expenditures, direct or indirect, as described in the instructions			v
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made	200		x
ь Б	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		
		-		
39 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
a b	Gross receipts, included on line 9, for public use of club facilities	-		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	-		
70 U	section 4911 \blacktriangleright 0 • ; section 4912 \blacktriangleright 0 • ; section 4955 \blacktriangleright 0 •			
h	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		x
c				
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization 0 .			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed NONE			
42 a	The organization's books are in care of SARAH PETERS Telephone no. > 319-39	98-5	<u>372</u>	
	Located at > 317 7TH AVENUE SE #401, CEDAR RAPIDS, IA ZIP+4 >	5240	1	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		X
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4-		77
C	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		X
40	If "Yes," enter the name of the foreign country		•	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	N/A	🚩	
	and enter the amount of tax-exempt interest received or accrued during the tax year 43	N/A		
			Yes	No
44 2	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
α		44a		x
h	Form 990-EZ Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	770		
5	of Form 990-EZ	44b		x
c	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation			
	in Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		

Form **990-EZ** (2020)

	FCFH-IOWA, INC.						
Form 990-EZ (2	2020) D/B/A UNITED WAY 2-1-1				20-09369		Page 4
10 D:1.1						Ye	s No
	rganization engage, directly or indirectly, in political campaign omplete Schedule C, Part I			-		46	x
	omplete Schedule C, Part I Section 501(c)(3) Organizations Only					40	
	All section 501(c)(3) organizations must answer questic	ons 47-49b and 52. and	l complete	e the tables for lines	50 and 51.		
	Check if the organization used Schedule O to respond		-				
					_	Ye	s No
	rganization engage in lobbying activities or have a section 501					47	X
	anization a school as described in section 170(b)(1)(A)(ii)? If					48	<u> </u>
	rganization make any transfers to an exempt non-charitable re					49a	<u> </u>
	vas the related organization a section 527 organization?					49b	
-	this table for the organization's five highest compensated em 0,000 of compensation from the organization. If there is none,		s, director	s, trustees, and key en	ipioyees) who ead	in received	Inore
<u> </u>	(a) Name and title of each employee	(b) Average	hours	(C) Reportable	(d) Health benefits,	(e) Est	imated
		per week dev		compensation (Forms W-2/1099-MISC)	 contributions to employee benefit 	amount	
	NONE	positio	n		plans, and deferred compensation	comper	isation
f Total num	nber of other employees paid over \$100,000	l					
	this table for the organization's five highest compensated ind	ependent contractors who	each recei	ived more than \$100 0	00 of compensati	on from th	ie.
-	ion. If there is none, enter "None." NONE		0001110001		oo or oomponout		0
	lame and business address of each independent contractor		(b) Type of service	(c) (ompensat	ion
			•	, ,,		•	
d Total num	nber of other independent contractors each receiving over \$10	I 000		•			
	rganization complete Schedule A? Note: All section 501(c)(3)	,	 I A	····· •			
	d Schedule A	-			► X	Yes	No
	s of perjury, I declare that I have examined this return, includin		es and state	ements, and to the bes		_	
•	nd complete. Declaration of preparer (other than officer) is bas	• • • •					,
Sign 📕	Signature of officer				Date		
Here	SARAH PETERS, CFO/VP OF FI	NANCE AND AI	DMIN.				
	Type or print name and title						
	Print/Type preparer's name Preparer's sig	inature	Date	Check	if PTIN		
Paid				self- employ		0 - 6 -	
Preparer		ARONSON, CPA	09/14			2525	L
Use Only	Firm's name BERGANKDV, LTD.				▶ 41-143		
	Firm's address ► P.O. BOX 2100	2100		Phone no.	319-234	-688	2
May the IDO at	WATERLOO, IA 50704				▶ []	Yes	N.
iviay une ino un	scuss this return with the preparer shown above? See instruct					<u>⊾ res [</u> orm 990-E	<u> </u>

Form 990-EZ ((2020)
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Department of the Treasury			Co	omplete if the organ 494 ►	Charity Status and Public Support e organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. .irs.gov/Form990 for instructions and the latest information.					OMB No. 1545-0047
Nar	ne of t	the organization		-IOWA, INC						identification number
De	irt I	Peacon		<u>A UNITED W.</u> Charity Status	AY 2-1-1 (All organizations must c		ia mant \ C	:	2	0-0936954
								ee instruction	IS.	
1 2 3 4		A church, cor A school deso A hospital or	nvention of chu cribed in secti a cooperative earch organiza	urches, or associatic ion 170(b)(1)(A)(ii). (hospital service orga	For lines 1 through 12, cl on of churches described Attach Schedule E (Form anization described in se njunction with a hospital	in sectio 990 or 99 ection 170	on 170(b)(1 90-EZ).) 0 (b)(1)(A)(i i	ii).)(iii). Enter	the hospital's name,
5		An organizati	on operated fo	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6 7 8	X	An organization section 170(I	on that normal b)(1)(A)(vi). (C	lly receives a substa omplete Part II.)	nental unit described in antial part of its support fr (1)(A)(vi). (Complete Part	om a gove		.,	ne general	public described in
9		An agricultura	al research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		•	-		ulture (see instructions).		-		-	-
		university:								
10		activities relation	ted to its exem Inrelated busir	npt functions, subject	than 33 1/3% of its supp t to certain exceptions; a (less section 511 tax) fro	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
11		An organizati	on organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).		
12		An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in
		_lines 12a thro	ugh 12d that o	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	l 12g.	
a		Type I. A su	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by	giving
		the support	ed organizatio	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	ipporting
		organizatio	n. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A s	upporting org	anization supervised	or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ving
		control or n	nanagement o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
C		_ Type III fun	ctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	lly integrate	d with,
		its supporte	ed organizatior	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.		
c			-	• · ·	porting organization oper				•	
				с с	ation generally must sat			•	l an attentiv	/eness
		¬ ·	-		nplete Part IV, Sections					
e			-		written determination from			Type I, Type	II, Type III	
	Ente				nally integrated supporti					
		er the number (vide the followi		n about the supporte	d organization(a)					
		i) Name of suppo		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	f monetary	(vi) Amount of other
		organization			(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see in	nstructions)	support (see instructions)
Tota	al									

	edule A (Form 990 or 990-EZ) 2020 D				o)(1)(A)(iv) and	20-093 170(b)(1)(A)(vi	6954 Page 2	
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization							
	fails to qualify under the tests listed below, please complete Part III.)							
Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	319,702.	285,075.	235,050.	133,041.	0.	972,868.	
2	Tax revenues levied for the organ-	-		-	-			
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	319,702.	285,075.	235,050.	133,041.		972,868.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						972,868.	
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	319,702.	285,075.	235,050.	133,041.		972,868.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources \dots	199.	200.	221.	203.	191.	1,014.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	1,395.					1,395.	
11	Total support. Add lines 7 through 10						975,277.	
12	Gross receipts from related activities,	etc. (see instructio	ons)			12		
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	vear as a section 5	01(c)(3)		
	organization, check this box and stop						>	
Se	ction C. Computation of Publi						00 75	
14	Public support percentage for 2020 (I					14	99.75 %	
15	Public support percentage from 2019					15	99.82 %	
16a	33 1/3% support test - 2020. If the o							
	stop here. The organization qualifies							
k	33 1/3% support test - 2019. If the o							
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test							
	and if the organization meets the fact			-		VI how the organiz	ation	
	meets the facts-and-circumstances te	-						
k	10% -facts-and-circumstances test	-					10% or	
	more, and if the organization meets th				• •			
	organization meets the facts-and-circu		•					
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨 📃							

FCFH-IOWA, INC.

Schedule A (Form 990 or 990-EZ) 2020

qualify under the tests listed be ection A. Public Support						
ılendar year (or fiscal year beginning in) 🕨 📘	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
_						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support						
ılendar year (or fiscal year beginning in) 🕨 🗋	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
Da Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 20 1075						
c Add lines 10a and 10b 1 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on 2 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
3 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First 5 years. If the Form 990 is for the	organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
check this box and stop here						>
ection C. Computation of Public	Support Pe	rcentage				
5 Public support percentage for 2020 (lir	e 8, column (f),	divided by line 13,	column (f))		15	
6 Public support percentage from 2019 S	Schedule A, Par	t III, line 15			16	
ection D. Computation of Invest	ment Incom	e Percentage				
7 Investment income percentage for 202	20 (line 10c, colu	ımn (f), divided by l	ine 13, column (f))		17	
		, Part III, line 17			18	
	J J Schedule A					
8 Investment income percentage from 2			on line 14, and line	e 15 is more than	33 1/3%, and line 17	7 is not
	organization did	not check the box				•

20	Private foundation.	If the organization	did not check a box	on line 14,	19a, or 19b,	check this box	and see instructions

FCFH-IOWA, INC. 2020 D/B/A UNITED WAY 2-1-1

Schedule A (Form 990 or 990-EZ) 2020	D/B/A	UNITED	WAY	2-1-1
Part III Support Schedule fo	r Organiz	ations Des	cribed	in Section 50

1

2

3a

Yes

No

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

FCFH-IOWA, INC.

Schedule A (Form 990 or 990-EZ) 2020 D/B/A UNITED WAY 2-1-1

Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method t	hat the organization used to satisf	v the Integral Part Test durin	a the year (see instructions).
•		nal line organization used to satisi	, וווכ ווווכקומו ז מונ ז ככו טעוווי	

a The organization satisfied the Activities Test. *Complete* line 2 *below*.

b		The organization	is the parent of e	each of its supported	d organizations.	Complete line 3 below.
---	--	------------------	--------------------	-----------------------	------------------	------------------------

с] The organization supported a g	overnmental entity.	Describe in Part VI how	vou supported a governmental entity	(see instructions).
---	--	----------------------------------	---------------------	-------------------------	-------------------------------------	---------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

3b

Yes No

Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

FCFH-IOWA, INC.

Schedule A (Form 990 or 990 EZ) 2020 D/B/A UNITED WAY 2-1-1

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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FCFH-	IOWA,	INC
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Sche Par	dule A (Form 990 or 990-EZ) 2020 D/B/A UNITED 1 t V Type III Non-Functionally Integrated 509(nizations (continu		0-0936954 Page 7
	on D - Distributions		nizations (continu	<u>iea)</u>	Current Year
<u>3ecu</u>	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Current Teal
2	Amounts paid to perform activity that directly furthers exemp				
-	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		-	
-	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	IS	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
-					

Schedule A (Form 990 or 990-EZ) 2020

		FCFH-1	IOWA,]	INC.				
Schedule A	(Form 990 or 990-EZ) 2020	D/B/A	UNTTEL) WAY	2-1-1		20-0936954	Page 8
Part VI	Supplemental Inform	nation D						r age o
· art ·	Bart IV Section A lines 1	2 2b 2c 4k	ovide the ex		s required b	by Part II, line 10; Part II, line	lines 1 and 2; Part IV, Section (<u> </u>
	line 1: Part IV Section D	2, 30, 30, 41), 40, 5a, 6, · Dart IV Sa	etion E liv	, 11a, 110, 200 10 20 0	and The, Fail IV, Section B,	Part V, Section B, line 1e; Part	U, F V
	Section D lines 5 6 and 9	nes 2 and 3	, Part IV, Se		103 10, 2a, 2	complete this part for any a	ditional information	ιv,
	(See instructions.)	s, and Part v	, Section E,	lines 2, 5	, and o. Also	o complete this part for any a	aditional mormation.	
	(See Instructions.)							

SCHEDULE N Liquidation, Termination, Dissolution, or Significant Disposition of Assets							OMB No.	1545-00	47		
	90 or 990-EZ)	► Co	mplete if the organiz	zation answered "Yes" o of any articles of dissolu	n Form 990, Part IV, line	s 31 or 32, or Form			20)20)
Departmen Internal Re	t of the Treasury venue Service	► Att	ach to Form 990 or 9	-					Open t Insp	o Publection	
Name of	the organization		WA, INC. NITED WAY 2	2-1-1				Employer id	entification 93695		ber
Part I	Liquidation, To space is neede		olution. Complete thi	s part if the organization a	answered "Yes" on Form 9	990, Part IV, line 31, o	or Form 990-EZ, line 36. Pa	art I can be dup	licated if a	dditior	nal
1	(a) Description distributed or expenses	transaction	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address	of recipient	recipi tax-exem	section (ent(s) (if npt) or typ entity	
							UNITED WAY OF EAST (CENTRAL IOW			
							317 7TH AVE SE				
CASH			06/09/21	201,226.		42-0861239	CEDAR RAPIDS, IA 524	401	501(C)(3)	
										Yes	No
			r key employee of the								v
											X X
											X
			uccessor or transferee	• • • • • • • • • • • • • • • • • • • •			and time?				 X
are				payments as a result of the			ssolution?		20		-11

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) 2020

FCFH-IOWA, INC. D/B/A UNITED WAY 2-1-1

<u>Schedule N (Form 990 or 990-EZ) 2020</u>

20-09	936	95	4
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Page **2**

Par	t I Liquidation, Termination, or Dissolution (continued)		-					
	Note: If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0							
3	Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III	3	X					
4a	ta Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?							
b	If "Yes," did the organization provide such notice?	4b	X					
5	Did the organization discharge or pay all of its liabilities in accordance with state laws?							
6a	Did the organization have any tax-exempt bonds outstanding during the year?	6a		Х				
b	If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax yr in accordance with the Internal Revenue Code and state laws?	6b						
с	If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.							
Par	t II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" on Form 990, Part	IV, line	e 32, c	vr				
	Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.							
1	(a) Description of asset(s) (b) Date of distributed or transaction distribu		(g) IRC section of recipient(s) (if					

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity

2	2 Did or will any officer, director, trustee, or key employee of the organization:									
а	a Become a director or trustee of a successor or transferee organization?									
b	b Become an employee of, or independent contractor for, a successor or transferee organization?									
с	c Become a direct or indirect owner of a successor or transferee organization?									
d	d Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?									
е	If the organization answered "Yes" to any o	of the questions on li	ines 2a through 2d, prov	ide the name of the person	involved and explai	in in Part III. 🕨				

SCHEDULE O	Supplemental Information to Form	990 or 990.	-FZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to spec	ific questions on		2020
Department of the Treasury	Form 990 or 990-EZ or to provide any additional i ► Attach to Form 990 or 990-EZ.			Open to Public
Internal Revenue Service	► Go to www.irs.gov/Form990 for the latest inf	ormation.	F aran January	Inspection
Name of the organizatio	D/B/A UNITED WAY 2-1-1			identification number 936954
FORM 990-EZ,	PART I, LINE 4, OTHER INVESTMENT IN	COME:		
DESCRIPTION	OF PROPERTY:			AMOUNT :
INTEREST				191.
<u>FORM 990-EZ,</u>	PART I, LINE 16, OTHER EXPENSES:			
DESCRIPTION	OF OTHER EXPENSES:			AMOUNT:
OFFICE SUPPL	IES			2,513.
MEMBERSHIP D	UES			1,040.
TOTAL TO FOR	M 990-EZ, LINE 16			3,553.
<u>FORM 990-EZ,</u>	PART II, LINE 24, OTHER ASSETS:			
DESCRIPTION		BEG. OF Y	EAR	END OF YEAR
RECEIVABLES		2,7	40.	0.
RELATED PART	Y RECEIVABLES	1,3	71.	0.
TOTAL TO FOR	M 990-EZ, LINE 24	4,1	11.	0.
FORM 990-EZ,	PART II, LINE 26, OTHER LIABILITIES	:		
DESCRIPTION		BEG. OF Y	EAR	END OF YEAR
ACCOUNTS PAY	ABLE		25.	0.
FORM 990-EZ,	PART III, PRIMARY EXEMPT PURPOSE -	ACCESS TO	HELP F	OR
EVERYONE ALL	THE TIME			
FORM 990-EZ,	PART III, LINE 28, PROGRAM SERVICE	ACCOMPLISH	MENTS:	
FCFH-IOWA, I	NC. ADMINISTERED THE UNITED WAY 2-1-	1 PROGRAM,		
	ONFIDENTIAL SERVICE, WHICH PROVIDED			

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization FCFH-IOWA, INC. D/B/A UNITED WAY 2-1-1	Page 2 Employer identification number 20-0936954
INFORMATION AND REFERRALS TO INDIVIDUALS IN NEED OF HEALTH	
AND HUMAN SERVICE RELATED INFORMATION 24 HOURS A DAY, 7 DA	YS A WEEK. AS
OF JANUARY 1, 2020, FCFH'S OPERATIONS WERE TRANSFERRED TO	THE UNITED
WAY OF CENTRAL IOWA.	

Electronic Filing PDF Attachment

Iowa Secretary of State 321 East 12th Street Des Moines, IA 50319 sos.iowa.gov



FILED Date 6/9/2021 12:36 PM Corp No 292281 Cert No FT0121698

Articles of Dissolution

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to section 1403 of the Revised Iowa Nonprofit Corporation Act, the following articles of dissolution are adopted:

FCFH-IOWA, INC.

Name of the Corporation is

5/18/2021

Date the dissolution was authorized

Date of dissolution if different from today's date is

The dissolution was approved by a sufficient vote of the board.

Approval of members was not required, and the dissolution was approved by a sufficient vote of the board of directors or incorporators

Approval of Members

If approval of dissolution by some person or persons other than the members, the board, or the incorporators is required pursuant to section 504.1402, subsection 1, paragraph "c", such approval has been obtained. \Box

S	ignature
	6/9/2021 12:36:11 PM
	Date

Sarah A Peters

Officer

UNANIMOUS WRITTEN CONSENT ACTION OF THE SOLE MEMBER AND DIRECTORS OF FCFH-IOWA, INC.

The undersigned, constituting the sole shareholder (the "*Member*") and all of the directors (the "*Directors*") of **FCFH-IOWA**, **INC.**, an Iowa Nonprofit corporation (the "*Corporation*"), hereby adopt the following resolutions effective as of May **1%**, 2021.

AFFIRMATION OF CURRENT MEMBERSHIP OF CORPORATION

WHEREAS, the UNITED WAY OF EAST CENTRAL IOWA is the sole Member of the Corporation, whether or not evidenced by Certificate on the books of the Corporation, all as indicated in *Exhibit A*.

APPROVAL OF DISSOLUTION AND PLAN OF LIQUIDATION

WHEREAS, the Corporation desires to dissolve and further desires that any remaining assets of the Corporation, after satisfaction of any creditors of the Corporation, be distributed to its Shareholder as soon as possible, in accordance with the provisions of the Revised Iowa Nonprofit Corporation Act (the "Act"), and the Internal Revenue Code of 1986, as amended, and the Plan of Liquidation as provided below;

WHEREAS, there has been presented to the Member and Directors the Articles of Dissolution of the Corporation, substantially in the form attached hereto in *Exhibit B*, pursuant to which the Corporation will be dissolved and its affairs be wound up; and

WHEREAS, the Member and Directors deem it advisable and in the best interest of the Corporation that the transactions contemplated by the Articles of Dissolution be entered into substantially upon the terms and subject to the conditions and for the consideration set forth therein.

RESOLVED, that the Directors recommend to the Member that the Member approves the dissolution of the Corporation and that the form, terms, conditions and consideration set forth in the Articles of Dissolution be approved, confirmed and ratified.

RESOLVED, that the dissolution of the Corporation is hereby authorized and approved by the Member and Directors pursuant to the terms and conditions of the following Plan of Liquidation:

- 1. The Corporation, by its duly authorized officers and Directors, shall distribute to the donors on a pro-rata basis, as set out in *Exhibit C*, any remaining Corporation assets, with the exception of a reasonable amount of cash to be retained for payment of any Federal and State tax liabilities and known unpaid liabilities and claims, together with accounting and legal fees.
- 2. As soon as practicable after the adoption of this Plan of Liquidation, the Corporation shall file the Articles of Dissolution of the Corporation with the Iowa Secretary of State pursuant to §504.1403 of the Act, and SARAH PETERS, as CFO for the Member of the Corporation, is authorized to execute such Articles of Dissolution and all other documents she deems necessary, in her opinion, in order to effectuate the dissolution of the Corporation.
- 3. After adoption of this Plan of Liquidation and the filing of Articles of Dissolution, the Corporation shall not carry on any business other than as appropriate to wind up and liquidate its business and affairs.

- 4. The Corporation's accountant shall file all necessary tax filings on behalf of the Corporation to formally dissolve the Corporation for tax purposes.
- 5. The Corporation shall promptly provide appropriate notice of the dissolution of the Corporation to any known and unknown claimants in compliance with §504.1406 and §504.1407 of the Act.

FURTHER RESOLVED, that the form, terms, conditions and considerations set forth in the Articles of Dissolution and Plan of Liquidation be approved, confirmed and ratified; and that **SARAH PETERS** is hereby authorized to execute and deliver, in the name and on behalf of the Corporation or otherwise, the Articles of Dissolution, substantially in the form attached hereto as *Exhibit B*, presented to the Member and Directors, with such changes therein, deletions therefrom or additions or amendments thereto as **SARAH PETERS** shall approve, her execution thereof to be conclusive evidence of such approval.

GENERAL AUTHORITY TO EFFECTUATE RESOLUTIONS

RESOLVED, that each of the Directors be, and hereby is, authorized to do or cause to be done, in the name and on behalf of the Corporation or otherwise, any and all such acts and things, and to exercise, deliver and file, in the name and on behalf of the Corporation or otherwise, any and all such agreements, applications, certificates and other documents and instruments, as the Director may deem necessary, advisable or appropriate to effectuate the foregoing resolutions.

This consent may be executed in one or more counterparts, each of which shall be deemed an original and together constitute one and the same consent. Facsimile copies or other electronically transmitted copies hereof shall be deemed to be originals and if any signature is delivered by facsimile transmission or in a ".pdf" format data file (or a similar electronic/digital format), such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such signature page were an original thereof.

[Remainder of Page Left Intentionally Blank; Signature Page to Follow]

MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

Kristin Roberts, President & CEO United Way of East Central Iowa

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EXHIBIT A

MEMBERSHIP OF THE CORPORATION

Member Name and Address Percentage

United Way of East Central Iowa 317 7th Ave. SE, Suite 401 Cedar Rapids, 43054 100%

EXHIBIT B

ARTICLES OF DISSOLUTION OF FCFH-IOWA, INC.

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to Iowa Code §504.1403 of the Revised Iowa Nonprofit Corporation Act, the following Articles of Dissolution are adopted:

1. The name of the Corporation is FCFH-IOWA, INC. (the "Corporation").

2. Dissolution was authorized by the Shareholders and Board of Directors on May 18, 2021.

3. The proposal to dissolve the Corporation was duly approved by a sufficient vote of the board of directors in the manner required by Iowa code Section 504.1403 and by the Articles of Incorporation for the Corporation.

4. The Corporation is hereby dissolved.

EFFECTIVE this 18TH DAY OF MAY, 2021.

FCFH-IOWA, INC.

EXHIBIT C

PRO RATA DISTRIBUTIONS

Donor Name and Address	Percentage
Cedar Valley United Way 425 Cedar St. #300 Waterloo, Iowa 50701	5.7%
Heritage Area Agency on Aging 6301 Kirkwood Blvd SW Cedar Rapids, Iowa 52404	4.5%
United Way of Dubuque Area Tri-States 215 W 6th St. Dubuque, Iowa 52001	4.1%
United Way of East Central Iowa 317 7th Ave SE, Unit 401 Cedar Rapids, Iowa 52401	82.9%
United Way of Johnson and Washington Counties 1150 5th St., Suite 290 Coralville, Iowa 52241	0.8%
United Way of North Central Iowa 2911 4th St. SE Mason City, Iowa 50401	0.3%
United Way of Wapello County 224 2nd St. E #1 Ottumwa, Iowa 52501	1.1%
Waverly Shell Rock Area United Way 805 W Bremer Ave. #4 Waverly, Iowa 50677	0.6%

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MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

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Ali Wilson

Kristin Roberts, President & CEO United Way of East Central Iowa

MEMBER:

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Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS: terso 0

Kristin Roberts, President & CEO United Way of East Central Iowa

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MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

Kristin Roberts, President & CEO United Way of East Central Iowa

MEMBER:

Sarah Peters, CFO United Way of East Central Iowa	Kristin Roberts, President & CEO United Way of East Central Iowa		
DIRECTORS:			
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MEMBER:

Sarah Peters, CFO United Way of East Central Iowa Kristin Roberts, President & CEO United Way of East Central Iowa

DIRECTORS:		
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Jill Krall Avea United	Way	
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MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

Kristin Roberts, President & CEO United Way of East Central Iowa

DIRECTORS:

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James 7 tubled I JAMES HADDAD BOARD CHAIR	
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MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

Kristin Roberts, President & CEO United Way of East Central Iowa

[_] 1 Catherine "Katie" Knight

MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

Kristin Roberts, President & CEO United Way of East Central Iowa

[_Nicole Knapp_]	[]	
	[]	

MEMBER:

Sarah Peters, CFO United Way of East Central Iowa

DIRECTORS:

UTHOMAS I. Berger

Kristin Roberts, President & CEO United Way of East Central Iowa

Shelly Strellner

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