bergankov

United Way of East Central Iowa, Inc. and Related Entity

Consolidated Financial Statements

June 30, 2023 and 2022





United Way of East Central Iowa, Inc. and Related Entity Table of Contents

| Inc | lependent Auditor's Report | 1 |
|-----|--|----|
| Сс | nsolidated Financial Statements | |
| | Consolidated Statements of Financial Position | 3 |
| | Consolidated Statements of Activities | 4 |
| | Consolidated Statements of Functional Expenses | 6 |
| | Consolidated Statements of Cash Flows | 10 |
| | Notes to Consolidated Financial Statements | 12 |
| Su | pplementary Information | |
| | Consolidating Statements of Financial Position | 27 |
| | Consolidating Statements of Activities | 29 |

Independent Auditor's Report

Board of Directors United Way of East Central Iowa, Inc. and Related Entity

Opinion

We have audited the consolidated financial statements of United Way of East Central Iowa, Inc. and its related entity (the Organization), which comprise the consolidated statements of financial position as of June 30, 2023 and 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2023 and 2022, and the change in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements. In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary consolidating information is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Bergankov, LTD.

Waterloo, Iowa October 17, 2023

United Way of East Central Iowa, Inc. and Related Entity Consolidated Statements of Financial Position As of June 30, 2023 and 2022

| | 2023 | | 2022 |
|---|------|------------|------------------|
| Assets | | | |
| Cash and cash equivalents | | | |
| Unrestricted | \$ | 1,429,543 | \$ 2,341,152 |
| Restricted | | 85,917 | 88,831 |
| Certificates of deposit | | 2,004,205 | 1,321,408 |
| Receivables | | | |
| Pledges, net | | 1,348,984 | 1,237,248 |
| Out of area pledges | | 541,478 | 245,550 |
| Other | | 221,961 | 159,113 |
| Prepaid expenses | | 94,167 | 60,030 |
| Investments | | 2,667,877 | 2,505,175 |
| Beneficial interest in assets | | | |
| held by community foundation | | 312,618 | 299,222 |
| Right-of-use assets - operating leases, net | | 22,040 | - |
| Right-of-use asset - finance lease, net | | 70,227 | - |
| Property and equipment, net | | 10,019,492 | 10,362,916 |
| Total assets | \$ | 18,818,509 | \$ 18,620,645 |
| Liabilities and Net Assets | | | |
| Allocations and grants payable | | | |
| Allocations payable | \$ | 2,650,000 | \$ 2,700,012 |
| Initiative fund grants payable | | 203,533 | 247,000 |
| Out of area payables | | 621,024 | 438,563 |
| Donor designations payable | | 156,105 | 167,896 |
| Accounts payable | | 38,991 | 21,233 |
| Accrued expenses | | 210,165 | 208,470 |
| Operating lease liabilities | | 22,040 | - |
| Finance lease liability | | 70,227 | - |
| Total liabilities | | 3,972,085 | 3,783,174 |
| Net assets | | | |
| Without donor restrictions | | | |
| Undesignated | | 11,320,084 | 11,433,349 |
| Board designated - quasi-endowment | | 1,620,308 | 1,316,484 |
| Total without donor restrictions | | 12,940,392 | 12,749,833 |
| With donor restrictions | | 1,906,032 | 2,087,638 |
| Total net assets | | 14,846,424 | 14,837,471 |
| Total liabilities and net assets | \$ | 18,818,509 | \$ 18,620,645 |

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|---|-------------------------------|---|
| Support and Revenue | | | |
| Campaign revenues | | | |
| Prior period campaign results (released | | | • |
| from restrictions) | \$ 269,550 | \$ (269,550) | \$ - |
| Gross campaign results in current period | 4,723,079 | 319,849 | 5,042,928 |
| Less donor designations | 505,535 | - | 505,535 |
| Net current period campaign revenues | 4,217,544 | 319,849 | 4,537,393 |
| Less provisions for uncollectible pledges | 137,913 | - | 137,913 |
| Net campaign revenues in current period | 4,079,631 | 319,849 | 4,399,480 |
| Total net campaign revenue | 4,349,181 | 50,299 | 4,399,480 |
| Other revenue | | | |
| Other contributions | 27,633 | 94,935 | 122,568 |
| Federal grants | 274,560 | - | 274,560 |
| Donor designation fees | 83,287 | _ | 83,287 |
| Investment return, net | 409,044 | 79,823 | 488,867 |
| Rental income | 308,139 | - | 308,139 |
| Sponsorships | 77,082 | 65,018 | 142,100 |
| Employee Retention Credit | 138,972 | - | 138,972 |
| In-kind contributions | 115,851 | _ | 115,851 |
| Special events and miscellaneous income | 81,315 | _ | 81,315 |
| Net assets released from restrictions | 471,681 | (471,681) | - |
| Total other revenue | 1,987,564 | (231,905) | 1,755,659 |
| Total support and revenue | 6,336,745 | (181,606) | 6,155,139 |
| Expanses | | | |
| Expenses Program services | | | |
| Allocation services | 3,053,708 | | 3,053,708 |
| Community impact | 358,802 | - | 358,802 |
| Volunteer management | 246,819 | - | 246,819 |
| HSC | 893,652 | - | 893,652 |
| Other program services | 246,437 | _ | 246,437 |
| Total program services | 4,799,418 | | 4,799,418 |
| | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Supporting services | | | |
| Management and general | 615,193 | - | 615,193 |
| Fundraising | 731,575 | | 731,575 |
| Total supporting services | 1,346,768 | | 1,346,768 |
| Total expenses | 6,146,186 | | 6,146,186 |
| Change in net assets | 190,559 | (181,606) | 8,953 |
| Net assets, beginning of year | 12,749,833 | 2,087,638 | 14,837,471 |
| Net assets, end of year | \$ 12,940,392 | \$ 1,906,032 | \$ 14,846,424 |

See notes to consolidated financial statements.

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|----------------------------------|-------------------------------|---------------|
| Support and Revenue | | | |
| Campaign revenues | | | |
| Prior period campaign results (released | ф <u>ала аал</u> | ф (2.42.22.4) | ¢ |
| from restrictions) | \$ 343,234 | \$ (343,234) | \$ - |
| Gross campaign results in current period | 5,244,440 | 269,550 | 5,513,990 |
| Less donor designations | 615,999 | | 615,999 |
| Net current period campaign revenues | 4,628,441 | 269,550 | 4,897,991 |
| Less provisions for uncollectible pledges | 33,367 | | 33,367 |
| Net campaign revenues in current period | 4,595,074 | 269,550 | 4,864,624 |
| Total net campaign revenue | 4,938,308 | (73,684) | 4,864,624 |
| Other revenue | | | |
| Other contributions | 257,847 | 34,747 | 292,594 |
| Federal grants | 448,828 | - | 448,828 |
| Donor designation fees | 77,994 | - | 77,994 |
| Investment return, net | (150,496) | (294,768) | (445,264) |
| Rental income | 360,448 | - | 360,448 |
| Sponsorships | 107,250 | 47,459 | 154,709 |
| In-kind contributions | 80,332 | - | 80,332 |
| Special events and miscellaneous income | 40,854 | - | 40,854 |
| Net assets released from restrictions | 460,677 | (460,677) | |
| Total other revenue | 1,683,734 | (673,239) | 1,010,495 |
| Total support and revenue | 6,622,042 | (746,923) | 5,875,119 |
| Expenses | | | |
| Program services | | | |
| Allocation services | 3,202,377 | - | 3,202,377 |
| Community impact | 506,205 | - | 506,205 |
| Volunteer management | 308,312 | - | 308,312 |
| Disaster relief | 273,951 | | 273,951 |
| HSC | 909,291 | - | 909,291 |
| Other program services | 279,847 | | 279,847 |
| Total program services | 5,479,983 | | 5,479,983 |
| Supporting services | | | |
| Management and general | 591,732 | - | 591,732 |
| Fundraising | 545,019 | - | 545,019 |
| Total supporting services | 1,136,751 | - | 1,136,751 |
| Total expenses | 6,616,734 | | 6,616,734 |
| Change in net assets | 5,308 | (746,923) | (741,615) |
| Net assets, beginning of year | 12,744,525 | 2,834,561 | 15,579,086 |
| Net assets, end of year | \$ 12,749,833 | \$ 2,087,638 | \$ 14,837,471 |

See notes to consolidated financial statements.

| | Programs | | | | | | | |
|--|-------------------------|---------------------|-------------------------|----------------|-------------------------|----------------|------------|-------------------------|
| | A 11 | | 37.1 | 55. | Volunteer Income Tax | Disaster | | T / 1 |
| | Allocation Services | Community Impact | Volunteer Management | 55+ Program | Assistance | Relief | HSC | Total Programs |
| Gross funds awarded/distributed Less donor designations | \$ 3,155,535 505,535 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,155,535 505,535 |
| Net funds awarded/distributed | 2,650,000 | - | - | - | - | - | - | 2,650,000 |
| Initiative fund grants | 403,708 3,053,708 | | | | | | | 403,708 3,053,708 |
| | | | | | | | | |
| Salaries Benefits and taxes | - | 192,280 50,036 | 123,400 24,484 | 119,039 | 28,734 6,580 | 6,638 2,072 | - | 470,091 108,937 |
| Total salaries and related expenses | | 242,316 | 147,884 | 25,765 | 35,314 | 8,710 | | 579,028 |
| Total salaries and related expenses | | 242,310 | 147,004 | 144,004 | 55,514 | 0,/10 | | 579,028 |
| Contract services | - | 76,392 | 4,538 | 7,275 | 9,120 | 170 | 91,310 | 188,805 |
| Office expense | - | 2,287 | 4,106 | 2,278 | 6,205 | 41 | 4,244 | 19,161 |
| Donated services and materials | - | - | - | - | - | - | - | - |
| Occupancy | - | 1,738 | 1,193 | 1,873 | 356 | 3 | 302,092 | 307,255 |
| Repairs and maintenance | - | 1,727 | 1,440 | 1,561 | 320 | 53 | 162,455 | 167,556 |
| Transportation | - | 1,024 | 24,358 | 2,519 | 42 | 1 | - | 27,944 |
| Conferences | - | 2,142 | 4,376 | 670 | 84 | 14 | - | 7,286 |
| National dues | - | 136 | 418 | 267 | 25 | 4 | - | 850 |
| Publications, printing and subscriptions | - | 3,512 | 1,460 | 1,669 | 2,246 | 32 | - | 8,919 |
| Special projects | - | 2,663 | 24,680 | 57 | 932 | 2 | - | 28,334 |
| Advertising | - | 695 | 2,270 | 2,924 | 477 | 22 | - | 6,388 |
| Miscellaneous | - | 1,186 | 2,298 | 955 | 1,717 | 3 | 30 | 6,189 |
| Computer expenses | - | 12,955 | 9,833 | 6,594 | 5,589 | 227 | - | 35,198 |
| Depreciation | - | 1,841 | 747 | 902 | 380 | - | 333,521 | 337,391 |
| Payments to affiliates (UWW) | | 8,188 | 17,218 | | | | | 25,406 |
| Total expenses by function | \$ 3,053,708 | \$ 358,802 | \$ 246,819 | \$ 174,348 | \$ 62,807 | \$ 9,282 | \$ 893,652 | \$ 4,799,418 |

(Continued)

| | | Management | ** * | Total | |
|--|--------------|------------|-------------|--------------|--------------|
| | Total | and | | Supporting | Total |
| | Programs | General | Fundraising | Services | Expenses |
| | | | | | |
| Gross funds awarded/distributed | \$ 3,155,535 | \$ - | \$ - | \$ - | \$ 3,155,535 |
| Less donor designations | 505,535 | - | - | | 505,535 |
| Net funds awarded/distributed | 2,650,000 | - | - | - | 2,650,000 |
| Initiative fund grants | 403,708 | | | | 403,708 |
| | 3,053,708 | - | | | 3,053,708 |
| Salaries | 470,091 | 388,163 | 408,934 | 797.097 | 1,267,188 |
| Employee benefits | 108,937 | 68,698 | 83,540 | 152,238 | 261,175 |
| Total salaries and related expenses | 579,028 | 456,861 | 492,474 | 949,335 | 1,528,363 |
| Contract services | 188,805 | 57,730 | 11,687 | 69,417 | 258,222 |
| Office expense | 19,161 | 16,694 | 8,272 | 24,966 | 44,127 |
| Donated services and materials | - | - | 115,851 | 115,851 | 115,851 |
| Occupancy | 307,255 | 2,782 | 3,012 | 5,794 | 313,049 |
| Repairs and maintenance | 167,556 | 6,485 | 3,657 | 10,142 | 177,698 |
| Transportation | 27,944 | 4,275 | 95 | 4,370 | 32,314 |
| Conferences | 7,286 | 1,927 | 3,156 | 5,083 | 12,369 |
| National dues | 850 | 970 | 1,187 | 2,157 | 3,007 |
| Publications, printing and subscriptions | 8,919 | 5,255 | 23,390 | 28,645 | 37,564 |
| Special projects | 28,334 | 16,369 | 22,265 | 38,634 | 66,968 |
| Advertising | 6,388 | 3,582 | 7,069 | 10,651 | 17,039 |
| Miscellaneous | 6,189 | 877 | 1,896 | 2,773 | 8,962 |
| Computer expenses | 35,198 | 18,422 | 15,453 | 33,875 | 69,073 |
| Depreciation | 337,391 | 2,887 | 3,146 | 6,033 | 343,424 |
| Payments to affiliates (UWW) | 25,406 | 20,077 | 18,965 | 39,042 | 64,448 |
| Total expenses by function | \$ 4,799,418 | \$ 615,193 | \$ 731,575 | \$ 1,346,768 | \$ 6,146,186 |

| | | | | Prog | rams | | | |
|---|-------------------------|---------------------|-------------------------|----------------|---------------------------------------|--------------------|------------|-------------------------|
| | Allocation Services | Community Impact | Volunteer Management | 55+ Program | Volunteer Income Tax Assistance | Disaster Relief | HSC | Total Programs |
| Gross funds awarded/distributed Less donor designations | \$ 3,316,011 615,999 | \$ - | \$ - | \$ - - | \$ - | \$ - | \$ - | \$ 3,316,011 615,999 |
| Net funds awarded/distributed | 2,700,012 | - | - | - | - | - | - | 2,700,012 |
| Initiative fund grants | 502,365 | - | - | - | - | 256,987 | - | 759,352 |
| - | 3,202,377 | - | - | | - | 256,987 | - | 3,459,364 |
| Salaries | - | 188,209 | 151,029 | 135,508 | 46,861 | 12,140 | - | 533,747 |
| Benefits and taxes | - | 42,863 | 30,189 | 20,486 | 10,722 | 3,692 | - | 107,952 |
| Total salaries and related expenses | | 231,072 | 181,218 | 155,994 | 57,583 | 15,832 | - | 641,699 |
| Contract services | - | 224,090 | 4,398 | 5,863 | 2,805 | 297 | 91,638 | 329,091 |
| Office expense | - | 2,055 | 3,710 | 7,535 | 6,200 | 60 | 1,959 | 21,519 |
| Donated services and materials | - | - | - | - | - - | - | - | - |
| Occupancy | - | 1,359 | 1,214 | 1,513 | 386 | 5 | 295,525 | 300,002 |
| Repairs and maintenance | - | 1,797 | 1,422 | 1,770 | 557 | 96 | 185,967 | 191,609 |
| Transportation | - | 1,152 | 20,448 | 2,144 | 164 | 2 | - | 23,910 |
| Conferences | - | 3,803 | 4,087 | 5,959 | 901 | 155 | - | 14,905 |
| National dues | - | 148 | 366 | 643 | 46 | 8 | - | 1,211 |
| Publications, printing and subscriptions | - | 2,902 | 1,836 | 1,879 | 3,304 | 74 | - | 9,995 |
| Special projects | - | 1,052 | 42,675 | 85 | 1,640 | 5 | - | 45,457 |
| Advertising | - | 2,173 | 1,518 | 3,343 | 434 | 40 | - | 7,508 |
| Miscellaneous | - | 2,004 | 383 | 608 | 1,426 | 10 | 1,500 | 5,931 |
| Computer expenses | - | 12,820 | 9,385 | 8,303 | 6,398 | 380 | - | 37,286 |
| Depreciation | - | 2,611 | 1,438 | 1,628 | 736 | - | 332,702 | 339,115 |
| Payments to affiliates (UWW) | | 17,167 | 34,214 | | | | | 51,381 |
| Total expenses by function | \$ 3,202,377 | \$ 506,205 | \$ 308,312 | \$ 197,267 | \$ 82,580 | \$ 273,951 | \$ 909,291 | \$ 5,479,983 |

(Continued)

| | Total Programs | Management and General Fundraising | | Total Supporting Services | Total Expenses | |
|--|-------------------|--|------------|---------------------------------|-------------------|--|
| Gross funds awarded/distributed | \$ 3,316,011 | \$ - | \$ - | \$ - | \$ 3,316,011 | |
| Less donor designations | 615,999 | - | - | | 615,999 | |
| Net funds awarded/distributed | 2,700,012 | - | - | - | 2,700,012 | |
| Initiative fund grants | 759,352 | - | - | - | 759,352 | |
| | 3,459,364 | | | | 3,459,364 | |
| Salaries | 533,747 | 359,840 | 311,232 | 671,072 | 1,204,819 | |
| Employee benefits | 107,952 | 63,202 | 43,596 | 106,798 | 214,750 | |
| Total salaries and related expenses | 641,699 | 423,042 | 354,828 | 777,870 | 1,419,569 | |
| Contract services | 329,091 | 49,562 | 8,425 | 57,987 | 387,078 | |
| Office expense | 21,519 | 16,829 | 6,785 | 23,614 | 45,133 | |
| Donated services and materials | - | - | 80,332 | 80,332 | 80,332 | |
| Occupancy | 300,002 | 2,265 | 2,011 | 4,276 | 304,278 | |
| Repairs and maintenance | 191,609 | 3,601 | 2,621 | 6,222 | 197,831 | |
| Transportation | 23,910 | 589 | 638 | 1,227 | 25,137 | |
| Conferences | 14,905 | 8,135 | 4,371 | 12,506 | 27,411 | |
| National dues | 1,211 | 951 | 216 | 1,167 | 2,378 | |
| Publications, printing and subscriptions | 9,995 | 6,076 | 20,474 | 26,550 | 36,545 | |
| Special projects | 45,457 | 18,466 | 16,823 | 35,289 | 80,746 | |
| Advertising | 7,508 | 3,412 | 5,427 | 8,839 | 16,347 | |
| Miscellaneous | 5,931 | 861 | 3,835 | 4,696 | 10,627 | |
| Computer expenses | 37,286 | 20,732 | 10,437 | 31,169 | 68,455 | |
| Depreciation | 339,115 | 4,312 | 3,869 | 8,181 | 347,296 | |
| Payments to affiliates (UWW) | 51,381 | 32,899 | 23,927 | 56,826 | 108,207 | |
| Total expenses by function | \$ 5,479,983 | \$ 591,732 | \$ 545,019 | \$ 1,136,751 | \$ 6,616,734 | |

United Way of East Central Iowa, Inc. and Related Entity Consolidated Statements of Cash Flows Years Ended June 30, 2023 and 2022

| | 2023 | | 2022 | |
|---|------|-------------|------|-----------|
| Cash Flows - Operating Activities | | | | |
| Change in net assets | \$ | 8,953 | \$ | (741,615) |
| Adjustments to reconcile change in net assets to net cash | | | | |
| flows - operating activities | | | | |
| Depreciation | | 343,424 | | 347,296 |
| Amortization of ROU assets - operating | | 15,717 | | - |
| Amortization of ROU asset - finance | | 16,330 | | - |
| Noncash reinvested investment income | | (70,029) | | (46,806) |
| Net realized loss on sale of investments | | 45,930 | | 94,715 |
| Net unrealized (gain) loss on investments | | (141,638) | | 495,390 |
| Change in beneficial interest | | (28,726) | | 65,986 |
| Changes in operating assets and liabilities | | | | |
| Receivables | | (470,512) | | (197,427) |
| Prepaid expenses | | (34,137) | | (13,488) |
| Allocations and grants payable | | 77,191 | | (125,509) |
| Accounts payable | | 17,758 | | (4,460) |
| Accrued expenses | | 1,695 | | (157) |
| Operating lease liabilities | | (15,717) | | - |
| Net cash flows - operating activities | | (233,761) | | (126,075) |
| Cash Flows - Investing Activities | | | | |
| Purchases of property and equipment | | - | | (28,554) |
| Proceeds from sales of investments | | 1,211,084 | | 769,478 |
| Purchases of investments | | (1,208,049) | | (923,756) |
| Purchases of certificates of deposit | | (1,252,891) | | (802,688) |
| Proceeds from redemption of certificates of deposit | | 570,094 | | 1,058,261 |
| Distributions from beneficial interest | | 15,330 | | 15,862 |
| Net cash flows - investing activities | | (664,432) | | 88,603 |
| Cash Flows - Financing Activity | | | | |
| Principal payments on finance lease liability | | (16,330) | | - |
| | | · · · · · · | | |
| Net decrease in cash and cash equivalents | | (914,523) | | (37,472) |
| Cash and Cash Equivalents, Unrestricted and Restricted | | | | |
| Beginning of year | | 2,429,983 | | 2,467,455 |
| End of year | \$ | 1,515,460 | \$ | 2,429,983 |

United Way of East Central Iowa, Inc. and Related Entity Consolidated Statements of Cash Flows Years Ended June 30, 2023 and 2022

| | | 2023 | | 2022 | | | | |
|---|-----------|---------------------|----|---------------------|--|--|--|--|
| Reconciliation of Cash and Cash Equivalents, Unrestricted and Restricted | | | | | | | | |
| Unrestricted Restricted | \$ | 1,429,543 85,917 | \$ | 2,341,152 88,831 | | | | |
| | | 00,917 | | 00,001 | | | | |
| Total cash and cash equivalents, unrestricted and restricted | \$ | 1,515,460 | \$ | 2,429,983 | | | | |
| Supplemental Disclosures of Cash Flow Information | | | | | | | | |
| Cash paid for amounts included in the measurement of lease liabil | | 16 476 | ¢ | | | | | |
| Operating cash outflows from operating leases Operating cash outflows from finance lease | \$ | 16,476 2,066 | \$ | - | | | | |
| Financing cash outflows from finance lease | | 16,498 | | - | | | | |
| Supplemental Schedule of Noncash Investing and Financing A | ctivities | | | | | | | |
| ROU assets obtained in exchange for operating lease liabilities ROU asset obtained in exchange for finance lease liability | \$ | 37,757 86,557 | \$ | - | | | | |

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization and Principles of Consolidation

The United Way of East Central Iowa, Inc. (UWECI) is a perpetual, nonprofit corporation serving the five-county region of Linn, Benton, Cedar, Iowa and Jones counties. The objective of UWECI is to provide a means by which contributions can be made annually in gifts and pledges to charitable health and welfare organizations, to provide for the budgeting and allocation of funds derived from said gifts and pledges to tax-exempt agencies and to provide for the planning of health, welfare, and other services in order to most efficiently meet the needs of the community and the area.

Human Services Campus, L.L.C. (HSC), is a limited liability company, with UWECI the sole member. HSC owns and operates commercial real estate which houses UWECI and several local nonprofit agencies focused on providing health and human services. Nonprofit agencies housed in this 65,000square-foot building serve thousands of clients making a daily impact within our five-county region of Linn, Benton, Cedar, Iowa and Jones counties that is well beyond the reach of just Cedar Rapids. The goal of this shared facility is to provide low-cost leases to nonprofit agencies so that more resources can be spent on service delivery to client. This is achieved by renting out space to these agencies at 50% of the market rental rate.

The consolidated financial statements include the activity of UWECI and its related entity, collectively referred to as the Organization. All significant intercompany accounts and transactions have been eliminated in the consolidated financial statements.

Description of Programs

Allocation Services. To actively establish and monitor policies and procedures for the operations of the following allocation services: partner agency funding, initiative funding and, when applicable, specific funding needs assessments, along with the knowledge of the Organization's volunteers and staff, aid in the allocation of resources to assist the community.

Community Impact. This service focuses on studying the communities' need as well as community problem solving. Significant staff time and other resources are committed to learning more about the region's demographics, economic condition, and perceptions of the communities' quality of life. This knowledge is utilized in partnerships, collaborations, and other community strategies/projects. This combined community knowledge is used to help identify funding priorities, emerging needs, growing trends in the community to produce community outcomes.

Volunteer Management. The Volunteer Management team connects individuals to meaningful volunteer opportunities to help meet United Way goals and the needs of the community.

Disaster Relief. UWECI serves on two Community Organizations Active in Disaster (COAD). The primary function of these COAD's is to share resources and collaborate to build a better-prepared response to disaster. UWECI functions as a community partner in the collaborations and is the lead on emergency volunteer response.

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Other Programs. Other programs directly supported by the Organization include the 55+ *program* that engages adults 55 and older in volunteer services, *Volunteer Income Tax Assistance (VITA)* offering free individual tax preparation assistance, and *HSC*, operates commercial real estate housing nonprofit organizations.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentrations of Credit Risk

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents. The Organization places its cash and cash equivalents with a limited number of financial institutions which, at times, are in excess of the FDIC insurance limit.

Cash Equivalents

Cash equivalents include highly liquid investments, with original maturities of three months or less, that are recorded at cost plus accrued interest, which approximates market.

Restricted Cash

The Organization acts as a financial agent for other organizations, and since the Organization is not considered to be financially interrelated with these organizations, the total amount of funds on behalf of these organizations is reflected as a liability on the consolidated statement of financial position. The Organization does not have variance power to redirect the assets held for others, and the funds are generally payable on demand.

Certificates of Deposit

Certificates of deposit are recorded at cost plus accrued interest, which approximates market.

Pledge Receivables

Pledge receivables (unconditional promises to give) are recorded as receivables and revenue when received. Pledge receivables are expected to be collected within one year and are recorded at net realizable value using an estimated uncollectible pledge percentage. The estimated uncollectible pledge percentage is based on historical collection rates and current economic factors applied to the gross campaign results, including donor designations. The uncollectible pledge percentage applied to the gross campaign for the campaign years 2023 and 2022 was 3.25% and 3.5%, respectively. The actual uncollectible amount could differ from these estimates.

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

The Organization carries its investments at fair value. Net investment return consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expense, and is reported in the statement of activities an increase or decrease in net assets with donor restrictions or without donor restrictions based on the intention stipulated by the donor.

Investments are exposed to various risk such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the investment balance.

Beneficial Interest in Assets Held by Community Foundation

The Organization has contributed funds to The Greater Cedar Rapids Community Foundation (the Foundation), which are held in a designated agency endowment fund, for the benefit of the Organization. Control over the investment or reinvestment of these funds is exercised exclusively by the Foundation. A portion of the fund's earnings is made available for distribution to the Organization periodically. The transactions with the Foundation are deemed to be reciprocal, and therefore, the fair value of the fund held by the Foundation is recognized as an asset by the Organization.

Property and Equipment

Property and equipment are stated at cost, or fair value if donated, with depreciation computed under the straight-line method over the economic useful lives of the assets. UWECI's policy is to capitalize all property and equipment purchases in excess of \$2,500. HSC's policy is to capitalize all property and equipment purchases in excess of \$5,000.

Long-Lived Assets

The Organization records impairment losses on long-lived assets used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted cash flows estimated to be generated by those assets are less than the carrying amounts of those assets. There were no impairment losses for the years ended June 30, 2023 and 2022.

Leases

Effective July 1, 2022, the Organization classifies leases as either operating or finance leases at the commencement date of the lease. A lease is classified as a finance lease if any of the five criteria are met: (1) ownership transfers at the end of the lease term, (2) there is an option to purchase the underlying assets and the lessee is reasonably certain to exercise the option, (3) the term of the lease is for a major part of the remaining economic life of the underlying assets, (4) the present value of the sum of the lease payments and any residual value guaranteed by the lessee equals or exceeds substantially all of the fair value of the underlying assets or (5) the underlying assets are of such a specialized nature that they are expected to have no alternative use to the lessor at the end of the lease term. Leases that do not meet any of the five criteria above for a finance lease are classified as operating leases.

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The Organization recognizes a right-of-use (ROU) asset and lease liability for each operating and finance lease with a term greater than 12 months at the time of lease inception. The Organization does not record a ROU asset or lease liability for leases with an initial term of 12 months or less but continues to record rent expense on a straight-line basis over the lease term. Options to extend or terminate at the sole discretion of the Organization are included in the determination of lease term when they are reasonably certain to be exercised. The lease liability represents the present value of future lease payments over the lease term. The Organization has elected the practical expedient that allows for private companies to utilize the risk-free rate based on asset class.

Prior to July 1, 2022, the Organization accounted for its leases as either operating or capital leases. Assets and liabilities for operating leases were not recorded and rent expense was recorded within operations on a straight-line basis over the term of the lease.

Allocations Payable

Allocation's payables are recorded as a liability at the point they are approved by the Board of Directors. Allocations with substantial conditions are not recognized until the conditions on which they depend are met.

Net Assets

Net assets, revenues, gains, and other support are classified based on the existence or absence of donorimposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor restrictions. If the Board of Directors specifies a purpose where none has been stated by the original donor, such funds are classified as designated without donor restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed restrictions. Some donorimposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Income Taxes

The Organizations are exempt from income taxes under provisions of Section 501(c)(3) of the Internal Revenue Code and are exempt from federal income taxes pursuant to Section 501(a) of the Code.

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the consolidated statement of activities. The consolidated statement of functional expenses presents the natural classification detail of expenses by function. The consolidated financial statements report certain categories of expense that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Substantially all expenses are allocated on the basis of estimates of time and effort.

Revenue Recognition

The Organization recognizes contributions, measured at fair value on the date received, when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give which contain a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been substantially met. As of June 30, 2023 and 2022, conditional promises to give amounted to \$150,000 and \$204,571, respectively, and are not recorded in the consolidated financial statements.

Employee Retention Credit

The Employee Retention Credit (ERC), a refundable payroll tax credit, was created by the Coronavirus Aid, Relief, and Economic Security Act (Cares Act) in March 2020 and expanded by relief legislation in December 2020 and again in March 2021. The credit is available to entities that were either fully or partially shutdown by government orders, or experienced a significant decline in quarterly gross receipts. The Organization followed FASB Topic 958-605, *Revenue Recognition for Not-for-Profit Entities* in accounting for the ERC. The credits are effectively accounted for as conditional promises to give and recognized in the quarter the Organization was eligible to receive the credit. These funds were received in September 2023.

Donor Designated Transactions

Certain funds can be designated by donors to the Organization's partner agencies, nonaffiliated organizations, churches, or other government agencies or not-for-profit entity. The Organization has adopted a policy of reflecting these contributions in the campaign results in the statement of activities. These contributions are then deducted to reflect the amount of revenue under accounting principles generally accepted in the United States of America.

NOTE 1 – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Recently Adopted Accounting Pronouncements

Effective July 1, 2022, The Organization adopted the new lease accounting guidance in Accounting Standards Update (ASU) No. 2016-02, *Leases (Topic 842)*, utilizing the modified retrospective optional method, where the cumulative catch-up adjustment is recorded at the date of adoption. Operating leases with a duration greater than 12 months are included in operating lease right-of-use assets and operating lease liabilities on the consolidated statement of financial position as of June 30, 2023. The Organization has elected the package of practical expedients permitted in Topic 842. Accordingly, the Organization did not reassess at adoption (a) whether the contract contains a lease under Topic 842, (b) whether classification of the operating lease would be different in accordance with Topic 842, or (c) initial direct costs for existing leases. The Organization also elected the practical expedients (1) to discount the lease liability using the risk free rate, (2) to use hindsight for assessing the lease term and impairment of the ROU asset, and (3) to not separate lease and non-lease components.

As a result of the adoption of the new lease accounting standard, the Organization's consolidated statement of financial position was impacted by the recognition of its ROU assets and lease liabilities of \$124,314. There was no significant impact on the consolidated statements of activities, functional expenses, or cash flows as a result of the adoption.

Effective July 1, 2022, the Organization adopted FASB ASU No. 2020-07, *Not-for-Profit Entities* (*Topic 958*): *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which improves transparency in the reporting of contributed nonfinancial assets, also known as gifts-in-kind, for not-for-profit organizations. In addition to enhanced disclosures for contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The amendments in this ASU were applied on a retrospective basis. There was no significant impact on the consolidated financial statements as a result of the adoption.

Subsequent Events

Management has evaluated subsequent events through October 17, 2023, the date which the consolidated financial statements were available for issue.

NOTE 2 – LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following as of June 30, 2023 and 2022:

| | 2023 | 2022 |
|--|--------------|--------------|
| Unrestricted cash and cash equivalents | \$ 1,429,543 | \$ 2,341,152 |
| Certificates of deposit | 2,004,205 | 1,321,408 |
| Pledge receivables, net | 1,349,034 | 1,237,248 |
| Other receivables without restriction | 190,649 | 156,640 |
| Interest receivable | 31,262 | 2,473 |
| Investments | 2,667,877 | 2,505,175 |
| Beneficial interests | 312,618 | 299,222 |
| Total financial assets available | 7,985,188 | 7,863,318 |
| Less board designations | 1,620,308 | 1,316,482 |
| Less donor imposed restrictions | 1,906,032 | 2,052,891 |
| Financial assets available within one year | \$ 4,458,848 | \$ 4,493,945 |

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in certificates of deposit.

The Organization's governing board has designated and invested a portion of its unrestricted resources for various purposes. These funds are invested for long-term appreciation and current income but remain available and may be spent at the discretion of the board.

NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

The fair value measurement accounting literature establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows:

- Level 1: Inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: Inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.
- Level 3: Inputs are unobservable inputs based on the Organization's own assumptions used to measure assets and liabilities at fair value.

NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The following tables set forth by level within the fair value hierarchy of the Organization's financial assets measured at fair value on a recurring basis is as of June 30, 2023 and 2022, and indicates the fair value hierarchy of the valuation techniques utilized by the Organization to determine such fair value.

| | Fair Value Measurements at Reporting Date Using: | | | | | |
|-------------------------------|--|-----------|------------|--------------|--|--|
| <u>June 30, 2023</u> | Level 1 | Level 2 | Level 3 | Total | | |
| Money market fund | \$ 8,104 | \$ - | \$ - | \$ 8,104 | | |
| Domestic equity mutual funds | 1,189,258 | - | - | 1,189,258 | | |
| Foreign equity mutual funds | 550,217 | - | - | 550,217 | | |
| Bond mutual funds | 596,120 | - | - | 596,120 | | |
| Preferred stocks | 324,178 | | | 324,178 | | |
| Total investments | 2,667,877 | - | - | 2,667,877 | | |
| Beneficial interest in assets | | | | | | |
| held by community foundation | | | 312,618 | 312,618 | | |
| | | | | | | |
| Total | \$ 2,667,877 | <u>\$</u> | \$ 312,618 | \$ 2,980,495 | | |
| <u>June 30, 2022</u> | | | | | | |
| Money market fund | \$ 1,746 | \$ - | \$ - | \$ 1,746 | | |
| Domestic equity mutual funds | 1,239,026 | - | - | 1,239,026 | | |
| Foreign equity mutual funds | 582,805 | - | - | 582,805 | | |
| Bond mutual funds | 473,394 | - | - | 473,394 | | |
| Preferred stocks | 208,204 | | | 208,204 | | |
| Total investments | 2,505,175 | - | - | 2,505,175 | | |
| Beneficial interest in assets | | | | | | |
| held by community foundation | | | 299,222 | 299,222 | | |
| Total | \$ 2,505,175 | \$ - | \$ 299,222 | \$ 2,804,397 | | |

The money market fund, mutual funds and preferred stock are valued at the net asset value, based on quoted market prices in active markets, of shares held by the Organization at year end. The beneficial interest in assets held by community foundation is valued at the estimated pro rata share of the Foundation's investment pool.

NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The following is a summary of changes in the fair value of the Organization's Level 3 asset for the years ended June 30, 2023 and 2022:

| | 2023 | 2022 |
|------------------------------|---------------|---------------|
| Balance - beginnning of year | \$ 299,222 | \$ 381,070 |
| Distributions | (15,330) | (15,862) |
| Net earnings (losses) | 28,726 | (65,986) |
| Balance - end of year | \$ 312,618 | \$ 299,222 |

NOTE 4 – FUNDS HELD AT COMMUNITY FOUNDATION

Beneficial Interest in Assets Held by Community Foundation

The Organization has agency funds available at The Greater Cedar Rapids Community Foundation (the Foundation). The Organization has a beneficial interest in these assets held by the Foundation in the amount of \$312,618 and \$299,222 as of June 30, 2023 and 2022, respectively, which represents funds previously transferred to the Foundation by the Organization, and the earnings thereon. These funds are invested for long-term appreciation but are available at the discretion of the Organization's Board of Directors. The Organization has granted variance power to the Foundation in the event the Organization terminates or ceases to exist as a legal entity. For the years ended June 30, 2023 and 2022, \$15,330 and \$15,862, respectively, was distributed to the Organization from the beneficial interest accounts.

Amounts Held on Behalf of the Organization

The Foundation holds third-party contributions to the Foundation on behalf of the Organization in designated funds. Income from these funds is available to support the Organization's operations at the discretion of the Foundation, with a current distribution rate of 4.5%, calculated using a 12-quarter trailing average. The Foundation is considered the owner of these funds. The Organization had a total of \$3,443,176 and \$3,224,833 in designated Funds held by the Foundation as of June 30, 2023 and 2022, respectively.

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment as of June 30, 2023 and 2022 consisted of the following:

| | | | | 0 |
|-------------------------------|----|-----------|---------------|---------------|
| June 30, 2023 | U | WECI | HSC | Total |
| Land | \$ | - | \$ 1,555,609 | \$ 1,555,609 |
| Building | | - | 12,318,796 | 12,318,796 |
| Furnishings and equipment | | 438,102 | 241,572 | 679,674 |
| Total cost | | 438,102 | 14,115,977 | 14,554,079 |
| Less accumulated depreciation | | (428,797) | (4,105,790) | (4,534,587) |
| | | | | |
| Property and equipment, net | \$ | 9,305 | \$ 10,010,187 | \$ 10,019,492 |
| | | | | |

NOTE 5 – PROPERTY AND EQUIPMENT (CONTINUED)

| June 30, 2022 | UWECI | HSC | Total |
|-------------------------------|-----------|---------------|---------------|
| Land | \$ - | \$ 1,555,609 | \$ 1,555,609 |
| Building | - | 12,318,796 | 12,318,796 |
| Furnishings and equipment | 485,533 | 241,572 | 727,105 |
| Total cost | 485,533 | 14,115,977 | 14,601,510 |
| Less accumulated depreciation | (466,133) | (3,772,461) | (4,238,594) |
| | | | |
| Property and equipment, net | \$ 19,400 | \$ 10,343,516 | \$ 10,362,916 |

NOTE 6 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restriction are restricted for the following purposes or periods as of June 30, 2023 and 2022:

| | 2023 | 2022 |
|--|--------------|--------------|
| Purpose restricted: | | |
| Children's needs endowed funds | \$ 550,163 | \$ 520,915 |
| Donor restricted endowed funds | 503,650 | 503,650 |
| Disaster/COVID-19 | 84,000 | 109,625 |
| RED Ahead | - | 104,585 |
| Sponsorships | 65,018 | 47,459 |
| Doordash | - | 20,000 |
| Women United | 47,030 | 34,747 |
| Other program | 29,948 | 13,759 |
| Total purpose restricted | 1,279,809 | 1,354,740 |
| Time restricted: | | |
| Term endowments | - | 150,000 |
| Unappropriated endowment earnings | 306,374 | 313,348 |
| Contributions for future campaigns | 319,849 | 269,550 |
| Total time restricted | 626,223 | 732,898 |
| Total net assets with donor restrictions | \$ 1,906,032 | \$ 2,087,638 |

NOTE 7 – ENDOWMENTS

The Organization's endowments (the Endowments) consist of various funds established to support the general operating needs of the Organization. The endowments consist of both donor-restricted endowments and funds designated by the Board of Directors to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors has interpreted the Iowa Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the date of the donor-restricted endowment funds, unless there are explicit donor stipulations to the contrary. As a result of this interpretation, the Organization retains in perpetuity (a) the original value of initial and subsequent gift amounts donated to the Endowment, and (b) any accumulations to the Endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added.

Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. The Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the fund, (2) the purposes of the donor-restricted endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation or depreciation of investments, (6) other resources of the Organization, and (7) the investment policies of the Organization.

In accordance with the donor-restricted gifts, distributions from the endowment funds will be limited to the annual income of the endowment funds. The Organization has adopted investment and spending policies, approved by the Board of Directors, for endowment assets. These policies attempt to provide a predictable stream of funding to programs supported by the Organization's endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities that is intended to maximize total return within reasonable and prudent levels of risk. The total return is achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to prevent exposing the fund to unacceptable levels of risk.

The Organization has a policy of appropriating for distribution 4.5% of the endowment fund assets.

NOTE 7 – ENDOWMENTS (CONTINUED)

Endowment net asset composition by type of fund as of June 30, 2023 and 2022, follows:

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|-------------------------------|----------------------------|---------------------------|
| June 30, 2023 Donor-restricted Board-designated | \$ <u>-</u> 1,620,308 | \$ 1,360,187 | \$ 1,360,187 1,620,308 |
| Total | \$ 1,620,308 | \$ 1,360,187 | \$ 2,980,495 |
| June 30, 2022 Donor-restricted Board-designated | \$ - 1,316,484 | \$ 1,487,913 | \$ 1,487,913 1,316,484 |
| Total | \$ 1,316,484 | \$ 1,487,913 | \$ 2,804,397 |

Changes in endowment net assets for the years ended June 30, 2023 and 2022, follows:

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|--|---|--|
| Endowment net assets, June 30, 2021 Investment return, net Contribution Amounts appropriated for expenditure | \$ 1,486,571 (281,891) 142,349 (30,545) | \$ 1,788,695 (294,768) - (6,014) | \$ 3,275,266 (576,659) 142,349 (36,559) |
| Endowment net assets, June 30, 2022 | 1,316,484 | 1,487,913 | 2,804,397 |
| Investment return, net Amounts appropriated for expenditure | 337,664 (33,840) | (121,311) (6,415) | 216,353 (40,255) |
| Endowment net assets, June 30, 2023 | \$ 1,620,308 | \$ 1,360,187 | \$ 2,980,495 |

NOTE 8 – LEASES

The Organization has operating leases for office space and a finance lease for office equipment with remaining lease terms of one to five years. Payments under these lease arrangements are all fixed.

Future minimum lease payments under non-cancellable leases are as follows as of June 30, 2023:

| | Operating | | F | Finance |
|------------------------------------|-----------|--------|----|---------|
| 2024 | \$ | 15,970 | \$ | 18,564 |
| 2025 | | 1,872 | | 18,564 |
| 2026 | | 1,872 | | 18,564 |
| 2027 | | 1,872 | | 18,564 |
| 2028 | | 1,404 | | - |
| Total lease payments | | 22,990 | | 74,256 |
| Less amounts representing interest | | 950 | | 4,029 |
| Present value of lease liabilities | \$ | 22,040 | \$ | 70,227 |

Lease costs for the year ended June 30, 2023, were as follows:

| Finance lease cost, amortization | \$ 17,311 |
|----------------------------------|--------------|
| Finance lease cost, interest | 2,234 |
| Operating lease costs | 15,717 |
| Variable lease costs | 896 |
| Total lease costs | \$ 36,158 |

As of June 30, 2023, operating leases and the finance lease had weighted-average remaining lease terms of 29 and 48 months, respectively, and the weighted-average discount rates were 3.25% and 2.88%, respectively.

Rent expense for the year ended June 30, 2022, which was accounted for in accordance with ASC 840, was \$19,901.

HSC leases space to tenants under rental agreements expiring at various dates through May 2027. Future minimum rental revenue on these agreements are as follows as of June 30, 2023:

| 2024 | \$ 257,079 |
|-----------------------|---------------|
| 2025 | 158,206 |
| 2026 | 53,808 |
| 2027 | 40,241 |
| Future lease payments | \$ 509,334 |

NOTE 9 – DONATED MATERIALS AND CONTRIBUTED SERVICES

Donated materials are supplies and prizes and are valued at the estimated fair value for the materials that the Organization might incur under normal operating activities. These materials, which are received without donor restriction, are used for as prizes during fundraising events that generate funds to support the programs offered. The Organization received \$64,476 and \$27,721, respectively, in donated materials for the years ended June 30, 2023 and 2022.

From time to time, the Organization receives discounted professional services. The Organization records the discounted value based on current market rates for those services. The Organization recorded donated services of \$51,375 and \$52,611, respectively, for the years ended June 30, 2023 and 2022.

A substantial number of volunteers donate significant amounts of their time to the Organization's programs and its annual fundraising campaign. No amounts have been reflected in the statements for these donated services because no objective basis is available to measure the value of such services.

NOTE 10 – RETIREMENT PLAN

The Organization sponsors a defined contribution retirement plan covering substantially all of its employees. The Organization's contribution is based on a percentage match of eligible employees' wages. For the years ended June 30, 2023 and 2022, contributions to the plan totaled \$69,513 and \$59,440, respectively.

SUPPLEMENTARY INFORMATION

United Way of East Central Iowa, Inc. and Related Entity Consolidating Statements of Financial Position As of June 30, 2023

| | UWECI | HSC | Eliminations | Total |
|---|--------------|---------------------------------------|--------------|---------------|
| Assets | | | | |
| Cash and cash equivalents | | | | |
| Unrestricted | \$ 961,839 | \$ 467,704 | \$ - | \$ 1,429,543 |
| Restricted | 85,917 | - | - | 85,917 |
| Certificates of deposit | 1,754,205 | 250,000 | - | 2,004,205 |
| Receivables | | | | |
| Pledges, net | 1,348,984 | - | - | 1,348,984 |
| Out of area pledges | 541,478 | - | - | 541,478 |
| Related party | 63,091 | - | (63,091) | - |
| Other | 220,076 | 1,885 | - | 221,961 |
| Prepaid expenses | 81,054 | 22,214 | (9,101) | 94,167 |
| Investments | 2,667,877 | - | - | 2,667,877 |
| Beneficial interest in assets | | | | |
| held by community foundation | 312,618 | - | - | 312,618 |
| Right-of-use assets - operating leases, net | 400,507 | - | (378,467) | 22,040 |
| Right-of-use asset - finance lease, net | 70,227 | - | | 70,227 |
| Property and equipment, net | 9,305 | 10,010,187 | | 10,019,492 |
| Total assets | \$ 8,517,178 | \$ 10,751,990 | \$ (450,659) | \$ 18,818,509 |
| Liabilities and Net Assets | | | | |
| Allocations and grants payable | | | | |
| | \$ 2,650,000 | \$ - | \$ - | \$ 2,650,000 |
| Allocations payable Initiative fund grants payable | 203,533 | φ – | р – | 203,533 |
| | - | - | - | |
| Out of area payables | 621,024 | - | - | 621,024 |
| Donor designations payable | 156,105 | - | ((2, 001)) | 156,105 |
| Accounts payable | 5,696 | 96,386 | (63,091) | 38,991 |
| Accrued expenses | 170,958 | 48,308 | (9,101) | 210,165 |
| Operating lease liabilities | 400,507 | | (378,467) | 22,040 |
| Finance lease liability | 70,227 | | | 70,227 |
| Total liabilities | 4,278,050 | 144,694 | (450,659) | 3,972,085 |
| Net assets | | | | |
| Without donor restrictions | | | | |
| Undesignated | 712,788 | 10,607,296 | - | 11,320,084 |
| Board designated - quasi-endowment | 1,620,308 | _ | - | 1,620,308 |
| Total without donor restrictions | 2,333,096 | 10,607,296 | - | 12,940,392 |
| With donor restrictions | 1,906,032 | | _ | 1,906,032 |
| Total net assets | 4,239,128 | 10,607,296 | | 14,846,424 |
| | | · · · · · · · · · · · · · · · · · · · | | |
| Total liabilities and net assets | \$ 8,517,178 | \$ 10,751,990 | \$ (450,659) | \$ 18,818,509 |

United Way of East Central Iowa, Inc. and Related Entity Consolidating Statements of Financial Position As of June 30, 2022

| | UWECI | HSC | Eliminations | Total |
|------------------------------------|---|---------------|--------------|---------------|
| Assets | | | | |
| Cash and cash equivalents | | | | |
| Unrestricted | \$ 2,074,379 | \$ 266,773 | \$ - | \$ 2,341,152 |
| Restricted | 88,831 | - | - | 88,831 |
| Certificates of deposit | 802,688 | 518,720 | - | 1,321,408 |
| Receivables | | | | |
| Pledges, net | 1,237,248 | - | - | 1,237,248 |
| Out of area pledges | 245,550 | - | - | 245,550 |
| Related party | 39,589 | - | (39,589) | - |
| Other | 157,782 | 1,331 | - | 159,113 |
| Prepaid expenses | 49,431 | 19,700 | (9,101) | 60,030 |
| Investments | 2,505,175 | - | - | 2,505,175 |
| Beneficial interest in assets | | | | |
| held by community foundation | 299,222 | - | - | 299,222 |
| Property and equipment, net | 19,400 | 10,343,516 | - | 10,362,916 |
| | <u>, </u> | | | |
| Total assets | \$ 7,519,295 | \$ 11,150,040 | \$ (48,690) | \$ 18,620,645 |
| Liabilities and Net Assets | | | | |
| Allocations and grants payable | | | | |
| Allocations payable | \$ 2,700,012 | \$ - | \$ - | \$ 2,700,012 |
| Initiative fund grants payable | 247,000 | - | - | 247,000 |
| Out of area payables | 438,563 | - | - | 438,563 |
| Donor designations payable | 167,896 | - | - | 167,896 |
| Accounts payable | 15,166 | 45,656 | (39,589) | 21,233 |
| Accrued expenses | 160,899 | 56,672 | (9,101) | 208,470 |
| - | | | | |
| Total liabilities | 3,729,536 | 102,328 | (48,690) | 3,783,174 |
| Net assets | | | | |
| Without donor restrictions | | | | |
| Undesignated | 385,637 | 11,047,712 | _ | 11,433,349 |
| Board designated - quasi-endowment | 1,316,484 | | _ | 1,316,484 |
| Total without donor restrictions | 1,702,121 | 11,047,712 | | 12,749,833 |
| Total without donor restrictions | 1,702,121 | 11,017,712 | | 12,719,055 |
| With donor restrictions | 2,087,638 | - | - | 2,087,638 |
| Total net assets | 3,789,759 | 11,047,712 | | 14,837,471 |
| | | ,,.== | | ,, |
| Total liabilities and net assets | \$ 7,519,295 | \$ 11,150,040 | \$ (48,690) | \$ 18,620,645 |
| | | | | |

United Way of East Central Iowa, Inc. and Related Entity Consolidating Statements of Activities Year Ended June 30, 2023

| | UWECI | HSC | Eliminations | Total |
|---|--------------|---------------|---|---------------|
| Support and Revenue | | • | • | |
| Gross campaign results in current period | \$ 5,042,928 | \$ - | \$ - | \$ 5,042,928 |
| Less donor designations | 505,535 | | | 505,535 |
| Net current period campaign revenues | 4,537,393 | - | - | 4,537,393 |
| Less provisions for uncollectible pledges | 137,913 | - | | 137,913 |
| Total campaign revenue, net | 4,399,480 | | | 4,399,480 |
| Other revenue | | | | |
| Other contributions | 122,568 | - | - | 122,568 |
| Federal grants | 274,560 | - | - | 274,560 |
| Donor designation fees | 83,287 | - | - | 83,287 |
| Investment return, net | 477,607 | 11,260 | - | 488,867 |
| Rental income | - | 441,976 | (133,837) | 308,139 |
| Sponsorships | 142,100 | - | _ | 142,100 |
| Employee retention credit | 138,972 | - | - | 138,972 |
| In-kind contributions | 115,851 | - | - | 115,851 |
| Special events and miscellaneous income | 81,315 | - | - | 81,315 |
| Total other revenue | 1,436,260 | 453,236 | (133,837) | 1,755,659 |
| Total support and revenue | 5,835,740 | 453,236 | (133,837) | 6,155,139 |
| Expenses | | | | |
| Program services | | | | |
| Allocation services | 3,053,708 | - | - | 3,053,708 |
| Community impact | 358,802 | - | - | 358,802 |
| Volunteer management | 246,819 | - | - | 246,819 |
| Disaster relief | 9,282 | - | - | 9,282 |
| HSC | - | 893,652 | - | 893,652 |
| Other program services | 300,531 | - | (63,376) | 237,155 |
| Total program services | 3,969,142 | 893,652 | (63,376) | 4,799,418 |
| Supporting services | | | | |
| Management and general | 648,911 | _ | (33,718) | 615,193 |
| Fundraising | 768,318 | _ | (36,743) | 731,575 |
| Total supporting services | 1,417,229 | | (70,461) | 1,346,768 |
| 11 0 | | | | |
| Total expenses | 5,386,371 | 893,652 | (133,837) | 6,146,186 |
| Change in net assets | 449,369 | (440,416) | | 8,953 |
| Net assets, beginning of year | 3,789,759 | 11,047,712 | | 14,837,471 |
| Net assets, end of year | \$ 4,239,128 | \$ 10,607,296 | <u>\$ </u> | \$ 14,846,424 |

United Way of East Central Iowa, Inc. and Related Entity Consolidating Statements of Activities Year Ended June 30, 2022

| | UWECI | HSC | Eliminations | Total |
|---|--------------------|---------------|--------------|--------------------|
| Support and Revenue | * * * * * * | . | A | * * * * * * |
| Gross campaign results in current period | \$ 5,513,990 | \$ - | \$ - | \$ 5,513,990 |
| Less donor designations | 615,999 | | | 615,999 |
| Net current period campaign revenues | 4,897,991 | - | - | 4,897,991 |
| Less provisions for uncollectible pledges | 33,367 | | | 33,367 |
| Total campaign revenue, net | 4,864,624 | | | 4,864,624 |
| Other revenue | | | | |
| Other contributions | 292,947 | - | (353) | 292,594 |
| Federal grants | 448,828 | - | - | 448,828 |
| Donor designation fees | 77,994 | - | - | 77,994 |
| Investment return, net | (449,081) | 3,817 | - | (445,264) |
| Rental income | - | 478,794 | (118,346) | 360,448 |
| Sponsorships | 154,709 | - | - | 154,709 |
| In-kind contributions | 80,332 | - | - | 80,332 |
| Special events and miscellaneous income | 40,854 | | | 40,854 |
| Total other revenue | 646,583 | 482,611 | (118,699) | 1,010,495 |
| Total support and revenue | 5,511,207 | 482,611 | (118,699) | 5,875,119 |
| Expenses | | | | |
| Program services | | | | |
| Allocation services | 3,202,377 | - | - | 3,202,377 |
| Community impact | 506,205 | - | - | 506,205 |
| Volunteer management | 308,312 | - | - | 308,312 |
| Disaster relief | 273,951 | - | - | 273,951 |
| HSC | - | 909,291 | - | 909,291 |
| Other program services | 335,278 | - | (55,431) | 279,847 |
| Total program services | 4,626,123 | 909,291 | (55,431) | 5,479,983 |
| Supporting services | | | | |
| Management and general | 625,022 | _ | (33,290) | 591,732 |
| Fundraising | 574,894 | _ | (29,875) | 545,019 |
| Other agency administrative support | 103 | _ | (103) | 545,017 |
| Total supporting services | 1,200,019 | | (63,268) | 1,136,751 |
| | 1,200,019 | | (00,200) | 1,100,701 |
| Total expenses | 5,826,142 | 909,291 | (118,699) | 6,616,734 |
| Change in net assets | (314,935) | (426,680) | | (741,615) |
| Net assets, beginning of year | 4,104,694 | 11,474,392 | | 15,579,086 |
| Net assets, end of year | \$ 3,789,759 | \$ 11,047,712 | \$ - | \$ 14,837,471 |